

**City of La Vista
Civil Service Commission
Agenda**

November 3, 2025
4:00 p.m.
La Vista City Hall

- I. Call to Order
- II. Approval of Minutes of October 14, 2025 Meeting
- III. Report from the Chief of Police
- IV. Certify Eligibility List for Deputy Chief of Police
- V. Future Meeting Date
 - a. December 9, 2025, 4 p.m. – La Vista City Hall
- VI. Comments from the Floor
- VII. Comments from the Commission
- VIII. Adjournment

LA VISTA CIVIL SERVICE COMMISSION
MEETING MINUTES
October 14, 2025
4:00 p.m.

A meeting of the Civil Service Commission of the City of La Vista, Nebraska was convened at 4:00 p.m. on October 14, 2025. Present were Chairperson Hewitt, Vice-Chairperson Roarty, Commissioner Bohn, Commissioner Frey and Commissioner Sewell. Also, in attendance were Civil Service Secretary Carl, Deputy City Clerk Anderson and Chief of Police Schofield.

Notice of the meeting was given in advance by advertising in the Sarpy County Times on October 1, 2025. Notice was simultaneously given to the Chairperson and all members of the Civil Service Commission and a copy of the acknowledgement of the receipt of notice was attached to the minutes. Availability of the agenda was communicated to the Civil Service Commission members in advance notice of the meeting. All proceedings shown were taken while the convened meeting was open to the attendance of the public. Further, all subjects included in said proceedings were contained in the agenda for said meeting which is kept continuously current and available for public inspection within 10 days after said meeting and prior to the next convened meeting of said body.

I. CALL TO ORDER

Chairperson Hewitt called the meeting to order at 4:00 p.m.

II. APPROVAL OF MINUTES OF OCTOBER 9, 2026 MEETING AND OCTOBER 10, 2025 MEETING

Commissioner Roarty made a motion to approve the minutes of the October 9, 2025 meeting. Seconded by Commissioner Bohn. Voting Aye: Bohn, Roarty, Hewitt, and Frey. Nays: None. Abstain: None. Absent: Sewell. Motion carried.

Commissioner Roarty made a motion to approve the minutes of the October 10, 2025 meeting. Seconded by Commissioner Frey. Voting Aye: Bohn, Roarty, Hewitt, and Frey. Nays: None. Abstain: None. Absent: Sewell. Motion carried.

III. REPORT FROM THE CHIEF OF POLICE

Chief of Police Schofield reported that the department is currently down four positions and will be down one additional position at the end of the week.

IV. AMENDMENT TO CIVIL SERVICE COMMISSION RULES AND REGULATIONS

a. Review

There was discussion regarding the purpose and function of the Deputy Chief position.

Commissioner Sewell arrived at 4:04 p.m.

b. Resolution

Commissioner Bohn moved to approve Resolution No. 25-02 entitled: A RESOLUTION OF THE CIVIL SERVICE COMMISSION OF THE CITY OF LA VISTA, NEBRASKA UPDATING THE RULES AND REGULATIONS OF THE LA VISTA CIVIL SERVICE COMMISSION.

BE IT RESOLVED, that the Civil Service Commission pursuant to the La Vista Civil Service Rules and Regulations, are hereby amended and updated as of October 14, 2025, Update and Reprint.

BE IT FURTHER RESOLVED that this Resolution, and the Update and Reprint of the Rules and Regulations of the Commission made by this Resolution, shall, except as otherwise provided above, be effective on and after October 14, 2025.

NOW THEREFORE BE IT RESOLVED that the Secretary of the Commission shall provide one copy of this resolution to each full-time police officer of the La Vista Police Department, pursuant to §6.4 of the Commission's Rules and Regulations, §37.39 (A) of the City Code of the City of La Vista, Nebraska, and Neb. Rev. Stat. §19- 1830(2).

Seconded by Commissioner Roarty. Voting Aye: Bohn, Roarty, Hewitt, Sewell, and Frey. Nays: None. Abstain: None. Absent: None. Motion carried.

V. APPROVE PROPOSED DEPUTY CHIEF OF POLICE HIRING PROCESS

Commissioner Roarty made a motion to approve the proposed hiring process for the position of Deputy Chief of Police. Commissioner Frey seconded the motion. Voting Aye: Bohn, Roarty, Hewitt, Sewell, and Frey. Nays: None. Abstain: None. Absent: None. Motion carried.

VI. INTERVIEW ENTRY-LEVEL CANDIDATES FOR POLICE OFFICER

Entry-level candidates were interviewed for the position of Police Officer.

The Commission recessed at 6:00 p.m. and reconvened at 6:20 p.m. to continue the interviews.

VII. INTERVIEW LATERAL CANDIDATES FOR POLICE OFFICER

Lateral candidates were interviewed for the position of Police Officer.

VIII. CERTIFY ELIGIBILITY LISTS

a. Entry-Level Police Officer

The Civil Service Secretary compiled the scores and presented them to the Commission. Commissioner Bohn made a motion to certify the top three eligible candidates as per the La Vista Civil Service Rules and Regulations – Mark Owen, Natalie Marino, and Prescott Krouse. Commissioner Frey seconded the motion. Voting Aye: Bohn, Roarty, Hewitt, Sewell, and Frey. Nays: None. Abstain: None. Absent: None. Motion carried.

b. Lateral Police Officer

The Civil Service Secretary compiled the scores and presented them to the Commission. Commissioner Roarty made a motion to certify the top two eligible candidates as per the La Vista Civil Service Rules and Regulations – Kristen Russell and Matthew McKinney. Commissioner Sewell seconded the motion. Voting Aye: Bohn, Roarty, Hewitt, Sewell, and Frey. Nays: None. Abstain: None. Absent: None. Motion carried.

c. Police Sergeant

Commissioner Roarty made a motion to certify the top four eligible candidates as per the La Vista Civil Service Rules and Regulations – Stuart Nadgwick, Karl Meister, Joshua McNeil, and Curtis Casey.

Commissioner Bohn seconded the motion. Voting Aye: Bohn, Roarty, Hewitt, and Frey. Nays: None. Abstain: Sewell. Absent: None. Motion carried.

d. Police Captain

Commissioner Sewell made a motion to certify the top four eligible candidates as per the La Vista Civil Service Rules and Regulations – Kraig Gomon, Ray Harrod, Scott Collett, and Mark Hardesty. Commissioner Frey seconded the motion. Voting Aye: Bohn, Roarty, Hewitt, Sewell, and Frey. Nays: None. Absent: None. Motion carried.

IX. FUTURE MEETING DATES

There was Commission consensus to hold a meeting at 4:00 p.m. on Monday November 3, 2025, at City Hall. There is a meeting tentatively scheduled for December 9, 2025.

X. COMMENTS FROM THE FLOOR

There were no comments from the floor.

XI. COMMENTS FROM THE COMMISSION

There were no comments from the Commission.

XII. ADJOURNMENT

At 7:31p.m. Commissioner Sewell made a motion to adjourn. Seconded by Commissioner Frey. Voting Aye: Bohn, Roarty, Hewitt, Sewell, and Frey. Nays: None. Abstain: None. Absent: None. Motion carried. Meeting adjourned.

Rachel D. Carl, CMC
Civil Service Secretary/Chief Examiner
Approved by the Commission on _____