# **Sports Complex – Public Works**

# **Overview**

The daily functions of the Sports Complex division of the Public Works Department include but are not limited to prepping each field for night or weekend games, trash collection, field painting, mowing, restroom cleaning, facility maintenance, sprinkler repair and whatever else is necessary to provide the public a safe and fun experience. The facility plays host to numerous large events during the year including Slump Buster Baseball, Oktoberfest Soccer, Kite Flying Festival, Easter Egg Hunt and Remote Control Airplane events.

# **FY16 Highlights:**

- The Sports Complex crew was able to continue providing a safe and enjoyable playing experience for citizens and visitors from across the nation. Numerous large events were held and daily tasks and assignments were completed while also juggling the Park Annex remodeling, staff shortages at the Golf Course and city events throughout the year.
- Growth blankets were installed on several soccer goal areas, which did an excellent job growing new grass and filling in bald spots over the late fall, winter and early spring months.
- Fields were mowed 1,038 times, infields were dragged 572 times and fields were painted 359 times.

# **FY17 & FY18 Objectives:**

- Rehab and upgrade the lips on infields and warning tracks the area where turf meets dirt.
- Improve fertilizer and insect control techniques on all turf areas.
- Become more informed on different watering techniques to decrease water consumption and provide healthier turf.

# **Summary**

• FTE's 5.2

 Budget **FY17** \$433,852 **FY18** \$517,142

 Funding Sources General Fund [THIS PAGE INTENTIONALLY LEFT BLANK]

24 - Sports Complex								
		FY15	FY16	FY17	FY18			
		Actual	Budget	Adopted	Adopted			
	PERSONNEL SERVICES							
101	Salary - Full Time	168,313	173,113	176,277	179,798			
102	Salary - Part Time	11,845	22,500	22,500	44,144			
103	Salary - Overtime	8,465	12,682	12,845	13,326			
104	FICA	13,050	15,935	16,189	18,150			
105	Insurance	41,373	46,735	47,100	49,925			
107	Civilian Pension	10,573	11,130	11,329	10,788			
	Total Personnel Services	253,619	282,095	286,240	316,131			
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	COMMODITIES							
203	Food Supplies	25	30	30	31			
204	Wearing Apparel	752	1,240	1,240	1,265			
205	Motor Veh Supplies	6,835	8,700	7,700	7,854			
206	Lab and Maint Supplies	1,506	1,000	1,000	1,020			
207	Janitorial Supplies	1,024	750	750	765			
208	Chemical Supplies	1,997	2,000	3,000	3,060			
	Total Commodities	12,139	13,720	13,720	13,995			
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	CONTRACTUAL SERVICES							
302	Tele/Cellular/Paging	442	450	450	459			
303	Prof Services-Other	1,969	300	-	-			
304	Utilities	34,404	41,742	42,995	43,855			
311	Travel	66	1,562	168	528			
312	Towel/Cleaning	721	800	1,700	1,734			
313	Training	1,240	1,470	2,400	3,907			
314	Other Contractual Services	2,203	3,596	3,596	3,668			
	Total Contractual Services	41,045	49,920	51,309	54,151			
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	MAINTENANCE							
401	Building and Grounds	24,872	25,176	25,976	26,496			
409	Mach/Equip/Tools	3,386	4,257	4,457	4,546			
410	Motor Veh. Maintenance	6,084	8,500	8,500	8,670			
	Total Maintenance	34,342	37,933	38,933	39,712			

24 - Sports Complex								
		FY15	FY16	FY17	FY18			
		Actual	Budget	Adopted	Adopted			
	OTHER CHARGES							
505	Other Charges	260	150	150	153			
	Total Other Charges	260	150	150	153			
	CAPITAL OUTLAY							
618	Other Capital Outlay	58,458	78,500	43,500	93,000			
			70.500	40.500	00.000			
	Total Capital Outlay	58,458	78,500	43,500	93,000			
	<b>Total Sports Complex</b>	399,863	462,318	433,852	517,142			

# **Sports Complex** 1-24

The Sports Complex budget consists of operating expenses related to the maintenance and repair of the Sports Complex and includes the positions of Park Foreman, Maintenance Worker II and seasonal staff.

# **Budget** Line Item

### 101 **Full Time Salaries**

Salaries for the positions noted above are included in this line item.

FY17 - A 3% base factor is included for potential salary increases. In order to get all employees on a common salary increase date (October 1) in conjunction with the new performance evaluation system, everyone will receive a base factor increase in October 2016.

FY18 - While a 3.75% increase for salaries is shown, during budget preparation next year we will have data from performance reviews and will be able to budget actual increase percentages.

#### 102 **Part Time Salaries**

This line item provides funding for three seasonal positions.

FY18 -Additional part time help to be added in the form of seasonal employees resulting in an increase of \$7,500.

### 103 **Overtime**

Overtime is approved on an as-needed basis and is normally used for winter operations, Salute to Summer, sport tournaments and other special city functions.

### 104 FICA

This is a mandatory withholding match that is a fixed percentage of salaries. The line item has been increased in proportion to the proposed salary increase.

# 105 **Insurance**

This line item funds the City's portion of health, dental, life and disability insurance for employees. In an effort to keep health insurance rates at a manageable level, the City takes on a portion of the liability by funding a portion of the deductible, which results in lower premiums. Actual savings, if any, will depend on plan usage during a given year.

FY17 - A potential 6% increase in insurance premiums is included, but the new funding mechanism has shown good results to date and will hopefully help us better keep insurance costs under control.

FY18 - A potential 6% increase in insurance premiums is included for planning purposes, however our insurance program is reviewed annually and any necessary adjustments will be made.

#### 107 **Civilian Pension**

This line item funds the City's portion of employee pension contribution.

# 203 **Food Supplies**

This funds two breakfast meetings with supervisory staff.

# 204 Wearing Apparel

This line item funds the purchase of safety boots, safety shirts, rain gear and safety equipment.

# 205 **Motor Vehicle Supplies**

This line item funds the purchase of fuel, oil, anti-freeze and tires.

# 206 **Lab and Maintenance Supplies**

This line item provides funding for purchasing replacement tools and equipment such as power tools, field maintenance tools, shovels, rakes and other field related maintenance items.

# 207 **Janitorial Supplies**

This line item provides funding for paper products and cleaning supplies used at the Sports Complex restrooms.

# 208 **Chemical Supplies**

This line item funds chemicals used for turf, tree and shrub care.

FY17 – An ongoing increase of \$1,000.00 is included for price adjustments.

# 302 **Telephone**

This line item provides funding for the two telephones located at each concession stand. The phone system also has a fax machine used for communicating game schedules with the Recreation Department. These phones are not for public use.

# 303 **Professional Services - Other**

This line item provides funding for any professional services.

#### 304 Utilities

This line item is for natural gas, water, propane and electricity at the complex.

FY17- Increases were based on recommendations for the three utility services providers, Black Hills: 0%, OPPD 4%, and MUD 3.5%.

FY18- Increases were based on the same percentages as FY17 with the exception of Black Hills: a 2% increase was calculated for that utility

# 311 **Travel Expenses**

This line item funds all authorized trips and expenses related to meals, lodging, transportation and miscellaneous incidental costs. Attendance at the PGMS Conference rotates every other year between Parks and the Sports Complex. Line item is reduced as Parks staff will be attending in FY17.

FY17 - Funding is included for all complex employees to attend their respective classes and conferences. Complex Foreman to participate in all maintenance workshops including tree care classes, Nebraska Turfgrass Conference, irrigation seminar, pool operators class, and rotating years with the Parks Foreman the PGMS National Conference. Maintenance workers attend tree classes, Nebraska Turfgrass Conference, an irrigation seminar, and pool class. Also depending on the year, recertification maybe required for pesticide applicator recertification for staff members.

FY18- Funding is included for all complex employees to attend their respective classes and conferences. Complex Foreman to participate in all maintenance workshops including tree care classes, Nebraska Turfgrass Conference, irrigation seminars, pool operators class and this year it is budgeted for the Sports Complex foreman to attend the PGMS Conference. Maintenance workers attend tree classes, Nebraska Turfgrass Conference, an irrigation seminar and pool class. Also depending on the year, recertification maybe required for pesticide applicator recertification for staff members.

# 312 **Towel/Cleaning Service**

This line item is for laundering the Public Works employees' uniforms.

FY17 - Ongoing increase of \$ 900.00 for new contract with different vendor.

# 313 **Training**

This line item includes all training courses and seminar costs. Attendance at the PGMS Conference rotates every other year between Parks and the Sports Complex. Additional \$320.00 included for Nebraska Turfgrass conference and \$1,000.00 for sending employee to Arborist class to become a certified arborist.

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### 314 Other Contractual

This line item funds the contract for Barone Security and Papillion Sanitation.

# 401 **Buildings and Grounds**

This line item funds general maintenance and repair of the complex. Decreased due to FY16 one time purchases in the amount of \$3,500 being removed.

FY17 - One time expenditure of \$1,500 for Field Armor Batters box fortification panel and \$2,800 for Pro Pitching Mound for field #2 is included.

# 409 **Machine - Equipment and Tools**

This line item funds the repair, maintenance and replacement of maintenance tools and equipment such as chain saws, weed eaters and chalkers. One time purchases in the amount of \$1,400 for FY16 have been removed.

FY17 - One time increase of \$1,600 for a Kombi walk behind paint striper is included.

# **Motor Vehicle Maintenance** 410

This line item is for repair and maintenance of vehicles and equipment.

#### 505 **Other Charges**

This line item funds the purchase of items that do not logically fall into any of the scheduled accounts such as charges associated with the annual employee appreciation dinner.