

# MINUTE RECORD

A-2

No. 725 - REEDIE & COMPANY, INC. OMAHA E1310556LD

## LA VISTA CITY COUNCIL MEETING February 21, 2017

A meeting of the City Council of the City of La Vista, Nebraska was convened in open and public session at 7:00 p.m. on February 21, 2017. Present were Councilmembers: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Sell. Also in attendance were City Attorney McKeon, City Administrator Gunn, Assistant City Administrator Ramirez, City Clerk Buethe, Police Chief Lausten, Community Development Director Birch, Director of Public Works Soucie, City Engineer Kottmann, Library Director Barcal, Finance Director Miserez, Recreation Director Stopak, and Human Resource Manager Garrod.

A notice of the meeting was given in advance thereof by publication in the Times on February 8, 2017. Notice was simultaneously given to the Mayor and all members of the City Council and a copy of the acknowledgment of the receipt of notice attached to the minutes. Availability of the agenda was communicated to the Mayor and City Council in the advance notice of the meeting. All proceedings shown were taken while the convened meeting was open to the attendance of the public. Further, all subjects included in said proceedings were contained in the agenda for said meeting which is kept continuously current and available for public inspection at City Hall during normal business hours.

Mayor Kindig called the meeting to order, led the audience in the Pledge of Allegiance, and made the announcements.

### A. CONSENT AGENDA

1. APPROVAL OF THE AGENDA AS PRESENTED
2. APPROVAL OF THE MINUTES OF THE FEBRUARY 7, 2017 CITY COUNCIL MEETING
3. APPROVAL OF THE MINUTES OF THE JANUARY 19, 2017 PLANNING COMMISSION MEETING
4. APPROVAL OF THE MINUTES OF THE JANUARY 18, 2017 PARK AND RECREATION ADVISORY COMMITTEE MEETING
5. REQUEST FOR PAYMENT - UPSTREAM WEEDS - PROFESSIONAL SERVICES - STORMWATER OUTREACH - \$825.00
6. REQUEST FOR PAYMENT - AECOM - PROFESSIONAL SERVICES - LA VISTA NEW AMPHITHEATER FEASIBILITY STUDY - \$18,626.42
7. RESOLUTION - ADVERTISE FOR BIDS - REPLACE CHILLER - CITY HALL/COMMUNITY CENTER

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE ADVERTISEMENT FOR BIDS FOR REPLACEMENT OF THE CHILLER FOR THE CITY HALL/COMMUNITY CENTER BUILDING.

WHEREAS, the Mayor and Council have determined that replacement of the Chiller for the City Hall/Community Center building is necessary, and

WHEREAS, the FY17 General Fund Budget provides funding for the proposed replacement; and

WHEREAS, the schedule for awarding this contract is as follows:

Publish Notice	March 1, 2017
Bids Due	March 9, 2017 at 10:00 a.m.
Council Award Contract	March 21, 2017

NOW, THEREFORE BE IT RESOLVED, that the Mayor and City Council of the City of La Vista Nebraska hereby authorize the advertisement for bids for replacement of the Chiller for the City Hall/Community Center building.

### 8. APPROVAL OF CLAIMS

3E-ELECTRICAL ENGINEERING, services	\$123.18
4 SEASONS AWARDS, services	\$30.00

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ACI-NEBRASKA CHAPTER, services	\$60.00
AIDAN J DUMONT, services	\$40.00
ALTEC INDUSTRIES INC, services	\$476.17
ANDERSON EXCAVATING COMPANY, services	\$211,077.00
ANN TROE, services	\$820.00
ASPHALT & CONCRETE MATERIALS, maint.	\$2,238.88
AWARDS & MORE CO, services	\$62.78
AWE ACQUISITION INC, services	\$2,200.00
BABER, B., travel	\$330.00
BAKER & TAYLOR, books	\$13.91
BARCAL, R., travel	\$259.67
BAXTER CHRYSLER DODGE JEEP, maint.	\$402.60
BEACON BUILDING, services	\$5,812.00
BISHOP BUSINESS EQUIPMENT, supplies	\$358.11
BKD LLP, services	\$30,000.00
BLACK HILLS ENERGY, utilities	\$2,156.13
BRODART CO, supplies	\$174.72
BUILDERS SUPPLY CO INC, bld&gmnds	\$1,266.11
CAVLOVIC, PAT, apparel	\$150.00
CENTURY LINK BUSN SVCS, phones	\$68.93
CENTURY LINK, phones	\$574.28
CITY OF OMAHA, services	\$148,397.80
CITY OF PAPILLION, services	\$347,794.00
COX COMMUNICATIONS, services	\$143.00
CREATIVE PRODUCT STORE INC, supplies	\$449.29
CULLIGAN OF OMAHA, services	\$13.00
DATASHIELD CORP, services	\$10.27
DELL MARKETING L.P., services	\$3,403.95
DEMCO INC, supplies	\$455.66
DIAMOND VOGEL PAINTS, bld&grnds	\$222.87
DULTMEIER SALES, supplies	\$21.23
DVORAK, DOLORES, refund	\$26.00
EBSCO INFORMATION SERVICES, books	\$3,860.57
EMBASSY SUITES HOTEL, services	\$3,882.93
EN POINTE TECHNOLOGIES SALES, services	\$6,024.00
EXPRESS DISTRIBUTION LLC, supplies	\$52.20
FEDEX KINKO'S, services	\$108.93
FIRST NATIONAL BANK FREMONT, bonds	\$5,453.65
FITZGERALD SCHORR BARMETTLER, services	\$33,329.85
GALE, books	\$164.18
GCR TIRES & SERVICE, maint.	\$1,377.98
GENERAL FIRE & SAFETY EQUIP CO, services	\$437.35
GENUINE PARTS CO, maint.	\$1,903.99
GIBSON, JOHN, services	\$150.00
GLENDALE PARADE STORE, supplies	\$724.80
GRAYBAR ELECTRIC CO INC, bld&grnds	\$116.98
H & H CHEVROLET LLC, maint.	\$570.01
HAMPTON INN-KEARNEY, travel	\$1,221.00
HANEY SHOE STORE, apparel	\$600.00
HOCKENBERGS, supplies	\$100.74
HONEYMAN RENT-ALL, services	\$913.08
HSMC ORIZON LLC, services	\$6,063.96
HYDRAULIC EQUIPMENT, services	\$1,064.24
IA NE SD PRIMA CHAPTER, services	\$40.00
ICSC-INTL COUNCIL OF SHPG CTRS, services	\$100.00
INGRAM LIBRARY SERVICES, books	\$2,726.34
JOHN P MULLEN, PC, LLO, services	\$5,079.25
JOHNSTONE SUPPLY CO, bld&grnds	\$236.85
KRIHA FLUID POWER CO INC, maint.	\$158.94
LA VISTA COMM FOUNDATION, payroll	\$60.00

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LANDPORT SYSTEMS INC, services	\$125.00
LEAGUE OF NEBR MUNICIPALITIES, services	\$875.00
LERNER PUBLISHING GROUP, books	\$12.74
LIBRARY IDEAS LLC, media	\$2.50
LOU'S SPORTING GOODS, supplies	\$13.00
MARK A KLINKER, services	\$200.00
MATHESON TRI-GAS INC, bld&grnds	\$428.25
MAX I WALKER UNIFORM, apparel	\$962.76
MENARDS-RALSTON, supplies	\$65.40
METRO AREA TRANSIT, services	\$549.00
METRO COMM COLLEGE, services	\$13,977.09
MID CON SYSTEMS INC, maint.	\$124.95
MID-AMERICAN BENEFITS INC, services	\$604.50
MIDLANDS COMM FOUNDATION, services	\$625.00
MIDWEST SERVICE AND SALES, bld&grnds	\$527.22
MIDWEST TAPE, media	\$124.97
MNJ TECHNOLOGIES DIRECT, services	\$578.00
MOCIC MID-STATES ORGANIZED, services	\$200.00
MPH INDUSTRIES INC, services	\$126.72
MUD, utilities	\$308.39
NE CONCRETE & AGGREGATES, services	\$450.00
NE LIBRARY COMMISSION, services	\$238.01
NE NOTARY ASSOC, services	\$100.00
NE SNOW EQUIPMENT, maint.	\$5,126.66
NEFF TOWING INC, services	\$265.00
NEWMAN TRAFFIC SIGNS INC, maint.	\$21.45
NUTS & BOLTS INC., supplies	\$21.78
OCLC INC, services	\$129.42
OFFICE DEPOT INC, supplies	\$1,053.84
OLSSON ASSOCIATES, services	\$28,926.42
OMAHA COMPOUND CO, supplies	\$93.88
OMAHA WORLD-HERALD, services	\$1,315.62
OMNIGRAPHICS INC, services	\$59.70
ONE CALL CONCEPTS, services	\$122.34
O'REILLY AUTOMOTIVE, maint.	\$470.94
PAPILLION SANITATION, services	\$974.31
PAYFLEX SYSTEMS, services	\$288.75
PAYLESS OFFICE PRODUCTS, supplies	\$80.09
PITNEY BOWES, services	\$655.03
PLAINS EQUIPMENT GROUP, maint.	\$1,764.71
PROJECT LIFESAVER INTL, services	\$1,558.48
RAPID GRAPHICS & SIGNS, services	\$151.45
RECORDED BOOKS, LLC, media	\$512.80
REGAL AWARDS OF DISTINCTION, services	\$1,740.65
ROY SR, R, travel	\$201.00
SAPP BROS INC, maint.	\$770.00
SARPY COUNTY CHAMBER, services	\$450.00
SARPY COUNTY COURTHOUSE, services	\$3,976.44
SARPY COUNTY LANDFILL, services	\$120.00
SHAMROCK CONCRETE CO, maint.	\$48.00
SHOULDER CORDS UNLIMITED, supplies	\$187.70
SID DILLON COMM FLEET, services	\$35,280.00
SIGN IT, services	\$1,360.00
SIMPLEX GRINNELL LP, bld&grnds	\$236.68
SIRCHIE FINGER PRINT LABS, services	\$211.33
SPENCER FANE LLP, services	\$2,999.00
SPRINT, phones	\$642.40
STATE STEEL OF OMAHA, supplies	\$40.53
SUBURBAN NEWSPAPERS INC, services	\$43.00
SUCCESS FACTORS INC, services	\$9,533.89

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SUNSET LAW ENFORCEMENT LTD, services	\$1,678.90
TEAM SIDELINE, services	\$599.00
TED'S MOWER SALES, services	\$212.17
THOMPSON DREESSEN & DORNER, services	\$3,470.28
TORNADO WASH LLC, services	\$405.00
TRAIL PERFORMANCE COATING INC, maint.	\$240.00
TRANS UNION RISK, services	\$25.00
UNITE PRIVATE NETWORKS LLC, services	\$3,850.00
VAL VERDE ANIMAL HOSPITAL INC, services	\$92.12
VERIZON WIRELESS, phones	\$90.49
WICK'S STERLING TRUCKS INC, maint.	\$49.94

Councilmember Thomas made a motion to approve the consent agenda. Seconded by Councilmember Hale. Councilmember Frederick reviewed the bills and stated everything was in order. Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Sell. Nays: None. Abstain: None. Absent: None. Motion carried.

## REPORTS FROM CITY ADMINISTRATOR AND DEPARTMENT HEADS

Police Chief Lausten stated Scott Collett will be promoted to Sergeant on March 7<sup>th</sup>. Officers are currently undergoing drone training to become certified to use the police drone. Lausten stated they are currently working on an agreement for a training center.

Public Works Director Soucie announced Cindy Norris would be retiring on March 3<sup>rd</sup>. Councilmember Thomas asked if the street issues near Walgreens were on Ralston's side. Soucie stated this is correct.

## **B. CONDITIONAL USE PERMIT — NEBRASKA MULTI-SPORT COMPLEX (E OF EASTPORT PARKWAY & N OF GILES ROAD)**

### **1. PUBLIC HEARING**

At 7:07 p.m. Mayor Kindig opened the public hearing and stated the floor was now open for discussion on the Conditional Use Permit for Nebraska Multi-Sport Complex (E of Eastport Parkway & N of Giles Road).

Steve Neilsen, representing the Nebraska Multi-Sport Complex, advised he would be happy to answer any questions.

At 7:08 p.m. Councilmember Hale made a motion to close the public hearing. Seconded by Councilmember Crawford. Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Sell. Nays: None. Abstain: None. Absent: None. Motion carried.

### **2. RESOLUTION**

Councilmember Sheehan introduced and moved for the adoption of Resolution No. 17-014; A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE EXECUTION OF A CONDITIONAL USE PERMIT FOR THE NEBRASKA MULTISPORT COMPLEX FOR OPERATION AND MANAGEMENT OF A PUBLICLY OWNED RECREATIONAL FACILITY ON TAX LOTS 11 AND 15, TOGETHER WITH ALL OF TAX LOT 2A AND PARTS OF TAX LOTS 2B1 AND 3 LYING NORTH AND WEST OF RAILROAD RIGHT-OF-WAY, TOGETHER WITH TAX LOT 1A1B AND PARTS OF TAX LOTS 2B1 AND 3 LYING SOUTH AND EAST OF RAILROAD RIGHT-OF-WAY, ALL LOCATED IN SECTION 17, T14N, R12E, OF THE 6TH P.M., SARPY COUNTY, NEBRASKA.

WHEREAS, the Nebraska Multisport Complex Board of Directors, on behalf of the property owner, Omaha Multi Sport Complex, has applied for a Conditional Use Permit for operation and management of a publicly owned recreational facility on Tax Lots 11 and 15, together with all of Tax Lot 2A and parts of Tax Lots 2B1 and 3 lying North and West of railroad right-of-way, together with Tax Lot 1A1B and parts of Tax Lots 2B1 and 3 lying South and East of railroad right-of-way, all located in Section

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17, T14N, R12E, of the 6th P.M., Sarpy County, Nebraska, located east of Eastport Parkway and north of Giles Road; and

WHEREAS, the La Vista Planning Commission has reviewed the application and recommends approval; and

WHEREAS, the Mayor and City Council of the City of La Vista are agreeable to the issuance of a Conditional Use Permit for such purposes, to the extent determined necessary by the Mayor or City Administrator.

NOW THEREFORE, BE IT RESOLVED, that the Mayor and City Council of the City of La Vista hereby authorize the execution of a Conditional Use Permit, to the extent determined necessary by the Mayor or City Administrator, in form and content submitted at this meeting, subject to any additions, subtractions, or modifications as the City Administrator determines necessary or advisable, for Nebraska Multisport Complex operation and management of a public recreational facility on Tax Lots 11 and 15, together with all of Tax Lot 2A and parts of Tax Lots 2B1 and 3 lying North and West of railroad right-of-way, together with Tax Lot 1A1B and parts of Tax Lots 2B1 and 3 lying South and East of railroad right-of-way, all located in Section 17, T14N, R12E, of the 6th P.M., Sarpy County, Nebraska.

Seconded by Councilmember Quick. Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Sell. Nays: None. Abstain: None. Absent: None. Motion carried.

## **C. RESOLUTION – INTERLOCAL AGREEMENT – 911 TOWER SITE LEASE**

Councilmember Hale introduced and moved for the adoption of Resolution No.17-015; A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA APPROVING AN INTERLOCAL LEASE AGREEMENT WITH SARPY COUNTY, NEBRASKA FOR THE LEASE OF CITY PROPERTY AT 10727 CHANDLER ROAD FOR A 911 TOWER SITE.

WHEREAS, City of La Vista Facilities Corporation, a Nebraska nonprofit corporation ("Facilities Corporation") owns and leases to City certain property (hereinafter "the Fire Station Property") located at 10727 Chandler Road, in the City of La Vista, Sarpy County, Nebraska; and

WHEREAS, Sarpy County desires to enter into this Lease of a portion of the Fire Station Property necessary for purposes of providing a site for a communications tower and equipment shelter for effective emergency communications throughout the county, including the City ("911 Communications"); and,

WHEREAS, Pursuant to the Interlocal Cooperation Act, Nebraska Revised Statute §13-801, *et seq.*, the Parties wish to permit their local government units to make the most efficient use of their powers by enabling them to cooperate with each other on a basis of mutual advantage and thereby to provide services and facilities in a manner and pursuant to forms of governmental organization that will accord best with geographic, economic, population, and other factors influencing the needs and development of local communities;

WHEREAS, such an agreement is in the best interests of the citizens of the City of La Vista.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and City Council of the City of La Vista that the Interlocal Cooperation Agreement with Sarpy County, Nebraska is hereby approved.

BE IT FURTHER RESOLVED, the Mayor and City Clerk are hereby authorized to sign and execute the necessary documents to the Interlocal Cooperation Agreement on behalf of the City of La Vista.

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Seconded by Councilmember Thomas. Councilmember Sell asked if the current tower would no longer be used. Police Chief Lausten advised this is correct. Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Sell. Nays: None. Abstain: None. Absent: None. Motion carried.

## **D. RESOLUTION – 1 AND 6 YEAR STREET IMPROVEMENT PLAN – AMENDMENT TO 1 YEAR PLAN**

Councilmember Hale introduced and moved for the adoption of Resolution No. 17-016; A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA, APPROVING A REVISION TO THE ONE YEAR PLAN FOR HIGHWAY, ROAD AND STREET IMPROVEMENTS FOR THE CITY OF LA VISTA AS SUBMITTED BY THE CITY PUBLIC WORKS DIRECTOR.

WHEREAS, the Public Works Director has revised the current City of La Vista One Year Street Plan; and

WHEREAS, the Mayor and City Council of the City of La Vista, Nebraska have approved a project to construct Portside Parkway between Westport Parkway and South 125<sup>th</sup> Street; and

WHEREAS, projects in the revised One Year Street Plan have been incorporated into the City of La Vista's Capital Improvement Plan.

NOW THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of La Vista, Nebraska that the One Year Plan for highway, road and street improvements for the City of La Vista as revised by the City Public Works Director and reviewed by the Mayor and City Council of the City of La Vista be, and the same hereby is, accepted and approved.

Seconded by Councilmember Sell. Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Sell. Nays: None. Abstain: None. Absent: None. Motion carried.

## **E. RESOLUTION - AGREEMENT - GOLF COURSE TRANSFORMATION TEMPORARY TRANSMISSION LINE BYPASS**

Councilmember Thomas introduced and moved for the adoption of Resolution No. 17-017; A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA NEBRASKA, APPROVING AN AGREEMENT WITH OMAHA PUBLIC POWER DISTRICT FOR REMOVAL, RELOCATION AND REBUILDING OVERHEAD TRANSMISSION FACILITIES IN THE 84<sup>TH</sup> STREET REDEVELOPMENT AREA.

WHEREAS, the Mayor and City Council of the City of La Vista, Nebraska have determined that removal, relocation, and rebuilding overhead transmission facilities in the 84th Street Redevelopment Area are necessary; and

WHEREAS, a proposed agreement is presented for Omaha Public Power District to perform the necessary work.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council acting of the City of La Vista do hereby approve the agreement with Omaha Public Power District, as presented, for removal, relocation and rebuilding overhead transmission facilities in the 84th Street Redevelopment Area, subject to any additions, subtractions, or modifications as the City Administrator or City Engineer determines necessary or advisable ("Agreement").

BE IT FURTHER RESOLVED, that the Mayor or his designee shall be authorized to take any actions on behalf of the City that are necessary or appropriate to enter or carry out the Agreement or any actions approved in this resolution, including, without limitation, executing the Agreement or any other document or instrument.

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Seconded by Councilmember Hale. Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Sell. Nays: None. Abstain: None. Absent: None. Motion carried.

**F. RESOLUTION – AGREEMENT - GOLF COURSE TRANSFORMATION  
TEMPORARY TRANSMISSION LINE BYPASS (ACTION ON THIS ITEM WILL  
BE TAKEN BY THE LA VISTA COMMUNITY DEVELOPMENT AGENCY)**

Councilmember Thomas introduced and moved for the adoption of Resolution No. 17-018; A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA VISTA NEBRASKA, ACTING AS THE COMMUNITY DEVELOPMENT AGENCY, APPROVING AN AGREEMENT WITH OMAHA PUBLIC POWER DISTRICT FOR REMOVAL, RELOCATION AND REBUILDING OVERHEAD TRANSMISSION FACILITIES IN THE 84<sup>TH</sup> STREET REDEVELOPMENT AREA.

WHEREAS, the City Council, acting as the La Vista Community Development Agency, has determined that removal, relocation, and rebuilding overhead transmission facilities in the 84th Street Redevelopment Area are necessary; and

WHEREAS, a proposed agreement is presented for Omaha Public Power District to perform the necessary work.

NOW, THEREFORE, BE IT RESOLVED, that the City Council acting as the La Vista Community Development Agency ("Agency") hereby approves the agreement with Omaha Public Power District, as presented, for removal, relocation and rebuilding overhead transmission facilities in the 84th Street Redevelopment Area, subject to any additions, subtractions, or modifications as the City Administrator or City Engineer determines necessary or advisable ("Agreement").

BE IT FURTHER RESOLVED, that the Mayor or his designee shall be authorized to take any actions on behalf of the Agency that are necessary or appropriate to enter or carry out the Agreement or any actions approved in this resolution, including, without limitation, executing the Agreement or any other document or instrument.

Seconded by Councilmember Quick. Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Sell. Nays: None. Abstain: None. Absent: None. Motion carried.

**G. RESOLUTION – ADOPTION OF PAY MATRIX FOR 2016-17 EVALUATION  
PERIOD**

Councilmember Thomas introduced and moved for the adoption of Resolution No. 17-019; A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA, AUTHORIZING THE ADOPTION OF A PAY MATRIX FOR THE EVALUATION PERIOD APRIL 1, 2016 THROUGH MARCH 31, 2017.

WHEREAS, the Mayor and City Council have established an Employee Performance Management program; and

WHEREAS, the Council policy statement adopted in 2016 entitled Employee Compensation PFP calls for the governing body to annually determine the performance pay matrix for salary increases; and

WHEREAS, a recommendation has been made to establish a performance pay matrix for salary increases for the period April 1, 2016 through March 31, 2017 that sets the salary range at 0-7%.

NOW THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of La Vista, Nebraska that a performance pay matrix for salary increases for the period April 1, 2016 through March 31, 2017 with a range of 0-7% is hereby adopted.

Seconded by Councilmember Sell. Discussion was held regarding the 7% at the top of the matrix and the ability for anyone to reach this level. Councilmembers voting

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aye: Frederick, Ronan, Thomas, Quick, Hale and Sell. Nays: Sheehan and Crawford. Abstain: None. Absent: None. Motion carried.

## H. RESOLUTION - AWARD CONTRACT - JANITORIAL SERVICES AT MUNICIPAL FACILITIES

Councilmember Sell introduced and moved for the adoption of Resolution No. 17-020; A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA, AWARDING A CONTRACT TO FBG SERVICE CORPORATION, OMAHA NEBRASKA FOR JANITORIAL SERVICES IN AN AMOUNT NOT TO EXCEED \$72,980 ANNUALLY FOR THREE YEARS.

WHEREAS, the City Council of the City of La Vista has determined that janitorial services for City facilities are necessary; and

WHEREAS, the FY17/18 General Fund Biennial Budget provides funding for janitorial services; and

WHEREAS, Bids were solicited and seven bids were received, and

WHEREAS, FBG Service Corporation, Omaha Nebraska has submitted the lowest most responsible bid, and

WHEREAS Subsection (C) (9) of Section 31.23 of the La Vista Municipal Code requires that the City Administrator secures Council approval prior to authorizing any purchase over \$5,000.00.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska award a contract to FBG Service Corporation, Omaha Nebraska for janitorial services in an amount not to exceed \$72,980 annually for three years in form and content approved by the City Administrator and City Attorney.

Seconded by Councilmember Quick. Discussion was held regarding the costs to do cleaning in-house and the cost of cleaning supplies. Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Sell. Nays: None. Abstain: None. Absent: None. Motion carried.

Councilmember Crawford made a motion to move Comments from the Floor ahead of Item I. Executive Session. Seconded by Councilmember Sell. Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Sell. Nays: None. Abstain: None. Absent: None. Motion carried.

## COMMENTS FROM THE FLOOR

There were no comments from the floor.

## I. EXECUTIVE SESSION - STRATEGY SESSION - POTENTIAL REAL ESTATE ACQUISITION

At 7:34 p.m. Councilmember Crawford made a motion to go into executive for protection of the public interest for a strategy session about a potential real estate acquisition. Seconded by Councilmember Thomas. Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Sell. Nays: None. Abstain: None. Absent: None. Motion carried. Mayor Kindig stated the executive session would be limited to the subject matter contained in the motion.

At 7:43 p.m. the Council came out of executive session. Councilmember Crawford made a motion to reconvene in open and public session. Seconded by Councilmember Thomas. Councilmembers voting aye: Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Sell. Nays: None. Abstain: None. Absent: None. Motion carried.

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## COMMENTS FROM MAYOR AND COUNCIL

Mayor Kindig stated there is legislation which the city continues to monitor.

At 7:46 p.m. Councilmember Sheehan made a motion to adjourn the meeting. Seconded by Councilmember Frederick. Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Crawford, Quick, Hale and Self. Nays: None. Abstain: None. Absent: None. Motion carried.

PASSED AND APPROVED THIS 7TH DAY OF MARCH, 2017.

CITY OF LA VISTA

\_\_\_\_\_  
Douglas Kindig, Mayor

ATTEST:

\_\_\_\_\_  
Pamela A. Buethe, CMC  
City Clerk

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**CITY OF LAVISTA, NEBRASKA**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES**  
**AND CHANGES IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES**  
For the two months ending December 31, 2016  
25% of the Fiscal Year 2017

Preliminary

	<u>Budget</u> (12 month)	<u>MTD</u> <u>Actual</u>	<u>YTD</u> <u>Actual</u>	<u>Over(under)</u> <u>Budget</u>	<u>% of budget</u> <u>Used</u>
<b>REVENUES</b>					
General Fund	\$ 15,800,755	\$ 370,495	\$ 2,046,893	\$ (13,753,862)	13%
Sewer Fund	4,160,873	327,091	958,415	(3,202,458)	23%
Debt Service Fund	5,041,969	3,861	445,019	(4,596,950)	9%
Lottery Fund	1,394,657	99,446	311,426	(1,083,231)	22%
Golf Fund	-	19	1,868	1,868	0%
Economic Development Fund	17,027,331	296,643	296,643	(16,730,688)	2%
Off Street Parking Fund	514	-	-	(514)	0%
Redevelopment Fund	2,198,762	285	378,672	(1,820,090)	17%
<b>Total Revenues</b>	<b>45,624,861</b>	<b>1,097,840</b>	<b>4,438,936</b>	<b>(41,185,925)</b>	<b>10%</b>
<b>EXPENDITURES</b>					
General Fund	15,759,564	1,321,638	3,618,776	(12,140,788)	23%
Sewer Fund	3,787,942	271,712	429,000	(3,358,942)	11%
Debt Service Fund	3,942,953	1,500,627	1,740,649	(2,202,304)	44%
Lottery Fund	709,076	54,363	142,786	(566,290)	20%
Golf Fund	-	822	5,996	5,996	0%
Economic Development Fund	2,005,741	-	1,374,788	(630,953)	69%
Off Street Parking Fund	595,619	516,941	520,086	(75,533)	87%
Redevelopment Fund	11,476,229	2,651	25,070	(11,451,159)	0%
<b>Total Expenditures</b>	<b>38,277,124</b>	<b>3,668,754</b>	<b>7,857,151</b>	<b>(30,419,973)</b>	<b>21%</b>
<b>REVENUES NET OF EXPENDITURES</b>					
General Fund	41,191	(951,143)	(1,571,883)	(1,613,074)	
Sewer Fund	372,931	55,379	529,415	156,484	
Debt Service Fund	1,099,016	(1,496,766)	(1,295,630)	(2,394,646)	
Lottery Fund	685,581	45,083	168,640	(516,941)	
Golf Fund	-	(803)	(4,128)	(4,128)	
Economic Development Fund	15,021,590	296,643	(1,078,145)	(16,099,735)	
Off Street Parking Fund	(595,105)	(516,941)	(520,086)	75,019	
Redevelopment Fund	(9,277,467)	(2,366)	353,602	9,631,069	
<b>Revenues Net of Expenditures</b>	<b>7,347,737</b>	<b>(2,570,914)</b>	<b>(3,418,215)</b>	<b>(10,765,952)</b>	
<b>Capital Improvement Program Fund</b>					
<b>REVENUES</b>	<b>136,617</b>	<b>-</b>	<b>-</b>	<b>(136,617)</b>	<b>0%</b>
<b>EXPENDITURES</b>	<b>17,141,700</b>	<b>15,269</b>	<b>64,861</b>	<b>(17,076,839)</b>	<b>0%</b>
<b>REVENUES NET OF EXPENDITURES</b>	<b>(17,005,083)</b>	<b>(15,269)</b>	<b>(64,861)</b>	<b>16,940,222</b>	
<b>TRANSFERS IN &amp; BOND PROCEEDS</b>	<b>17,005,200</b>	<b>524,937</b>	<b>960,304</b>	<b>(16,044,896)</b>	<b>6%</b>
<b>Net Activity</b>	<b>117</b>	<b>509,668</b>	<b>895,443</b>	<b>895,326</b>	

**CITY OF LAVISTA, NEBRASKA**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES**  
**AND CHANGES IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES**  
**For the two months ending December 31, 2016**  
**25% of the Fiscal Year 2017**

<u>Preliminary</u>	<u>Budget</u> (12 month)	<u>MTD</u> <u>Actual</u>	<u>YTD</u> <u>Actual</u>	<u>Over(under)</u> <u>Budget</u>	<u>% of budget</u> <u>Used</u>
<b>TRANSFERS IN &amp; BOND PROCEEDS</b>					
General Fund	90,675	-	60,000	(30,675)	66%
Sewer Fund	-	-	-	-	-
Debt Service Fund	10,000,000	-	-	(10,000,000)	0%
Capital Improvement Program Fund	17,005,200	524,937	960,304	(16,044,896)	6%
Lottery Fund	170,843	-	-	(170,843)	0%
Golf Fund	-	-	-	-	-
Economic Development Fund	800,000	-	800,000	-	100%
Off Street Parking Fund	590,000	-	414,000	(176,000)	70%
Redevelopment Fund	<u>13,100,170</u>	<u>-</u>	<u>-</u>	<u>(13,100,170)</u>	<u>0%</u>
Transfers In	<u><u>41,756,888</u></u>	<u><u>524,937</u></u>	<u><u>2,234,304</u></u>	<u><u>(39,522,584)</u></u>	<u><u>5%</u></u>
<b>TRANSFERS OUT</b>					
General Fund	(1,456,500)	4,135	(1,252,041)	204,459	86%
Sewer Fund	-	-	-	-	-
Debt Service Fund	(7,661,200)	(337,321)	(808,129)	6,853,071	11%
Capital Improvement Program Fund	-	-	-	-	-
Lottery Fund	(720,675)	(175,777)	(273,992)	446,683	38%
Golf Fund	(170,843)	-	-	170,843	0%
Economic Development Fund	-	-	-	-	-
Off Street Parking Fund	-	-	-	-	-
Redevelopment Fund	<u>(8,647,500)</u>	<u>(4,281,077)</u>	<u>(4,354,025)</u>	<u>4,293,475</u>	<u>50%</u>
Transfers Out	<u><u>(18,656,718)</u></u>	<u><u>(4,790,040)</u></u>	<u><u>(6,688,187)</u></u>	<u><u>11,968,531</u></u>	<u><u>36%</u></u>
<b>NET TRANSFERS &amp; BOND PROCEEDS</b>					
General Fund	(1,365,825)	4,135	(1,192,041)	173,784	87%
Sewer Fund	-	-	-	-	-
Debt Service Fund	2,338,800	(337,321)	(808,129)	(3,146,929)	-
Capital Improvement Program Fund	17,005,200	524,937	960,304	(16,044,896)	6%
Lottery Fund	(549,832)	(175,777)	(273,992)	275,840	50%
Golf Fund	(170,843)	-	-	170,843	0%
Economic Development Fund	800,000	-	800,000	-	100%
Off Street Parking Fund	590,000	-	414,000	(176,000)	70%
Redevelopment Fund	<u>4,452,670</u>	<u>(4,281,077)</u>	<u>(4,354,025)</u>	<u>(8,806,695)</u>	<u>-</u>
Bond Proceeds	<u><u>23,100,170</u></u>	<u><u>(4,265,103)</u></u>	<u><u>(4,453,883)</u></u>	<u><u>(27,554,053)</u></u>	<u><u>-</u></u>
<b>NET FUND ACTIVITY</b>					
General Fund	(1,324,634)	(947,008)	(2,763,924)	(1,439,290)	-
Sewer Fund	372,931	55,379	529,415	156,484	-
Debt Service Fund	3,437,816	(1,834,087)	(2,103,759)	(5,541,575)	-
Capital Improvement Program Fund	117	509,668	895,443	895,326	-
Lottery Fund	135,749	(130,694)	(105,352)	(241,101)	-
Golf Fund	(170,843)	(803)	(4,128)	166,715	-
Economic Development Fund	15,821,590	296,643	(278,145)	(16,099,735)	-
Off Street Parking Fund	(5,105)	(516,941)	(106,086)	(100,981)	-
Redevelopment Fund	<u>(4,824,797)</u>	<u>(4,283,443)</u>	<u>(4,000,423)</u>	<u>824,374</u>	<u>-</u>
Net Activity	<u><u>\$ 13,442,824</u></u>	<u><u>\$ (6,851,286)</u></u>	<u><u>\$ (7,936,959)</u></u>	<u><u>\$ (21,379,783)</u></u>	<u><u>-</u></u>

**CITY OF LAVISTA, NEBRASKA**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES**  
**AND CHANGES IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES**  
**For the two months ending December 31, 2016**  
**25% of the Fiscal Year 2017**

<u>Preliminary</u>	<u>General Fund</u>					<u>% of budget Used</u>
	<u>Budget</u> (12 month)	<u>MTD Actual</u>	<u>YTD Actual</u>	<u>Over(under) Budget</u>		
<b><u>REVENUES</u></b>						
Property Taxes	\$ 6,213,792	\$ 46,436	\$ 184,871	\$ (6,028,921)		3%
Sales and use taxes	4,349,841	-	751,931	(3,597,910)		17%
Payments in Lieu of taxes	275,000	-	-	(275,000)		0%
State revenue	1,663,713	124,570	411,587	(1,252,126)		25%
Occupation and franchise taxes	1,049,200	71,912	223,792	(825,408)		21%
Hotel Occupation Tax	950,000	62,166	227,768	(722,232)		24%
Licenses and permits	537,536	14,986	73,306	(464,230)		14%
Interest income	26,594	200	3,312	(23,282)		12%
Recreation fees	159,730	3,783	36,935	(122,795)		23%
Special Services	23,175	580	3,769	(19,406)		16%
Grant Income	258,945	41,141	63,897	(195,048)		25%
Other	293,229	4,721	65,725	(227,504)		22%
<b>Total Revenues</b>	<b>15,800,755</b>	<b>370,495</b>	<b>2,046,893</b>	<b>(13,753,862)</b>		<b>13%</b>
<b><u>EXPENDITURES</u></b>						
Current:						
Administrative Services	599,146	51,807	126,211	(472,935)		21%
Mayor and Council	231,537	17,112	40,291	(191,246)		17%
Boards & Commissions	9,934	934	1,185	(8,749)		12%
Public Buildings & Grounds	528,515	22,291	109,094	(419,421)		21%
Administration	540,122	54,762	126,789	(413,333)		23%
Police and Animal Control	4,331,296	459,759	1,109,796	(3,221,500)		26%
Fire	1,918,317	164,474	520,868	(1,397,449)		27%
Community Development	613,192	50,992	137,049	(476,143)		22%
Public Works	3,529,463	284,315	788,277	(2,741,186)		22%
Recreation	775,013	58,991	141,202	(633,811)		18%
Library	802,913	80,159	185,722	(617,191)		23%
Information Technology	231,478	6,364	34,850	(196,628)		15%
Human Resources	828,425	62,905	162,957	(665,468)		20%
Public Transportation	96,014	6,773	16,078	(79,936)		17%
Capital outlay	724,199	-	118,407	(605,792)		16%
<b>Total Expenditures</b>	<b>15,759,564</b>	<b>1,321,638</b>	<b>3,618,776</b>	<b>(12,140,788)</b>		<b>23%</b>
<b>REVENUES NET OF EXPENDITURES</b>	<b>41,191</b>	<b>(951,143)</b>	<b>(1,571,883)</b>	<b>(1,613,074)</b>		
<b><u>OTHER FINANCING SOURCES (USES)</u></b>						
Operating transfers in (Lottery)	90,675	-	60,000	(30,675)		66%
Operating transfers out (EDF, OSP, CIP)	(1,456,500)	4,135	(1,252,041)	204,459		86%
Bond/registered warrant proceeds	-	-	-			0%
<b>Total other Financing Sources (Uses)</b>	<b>(1,365,825)</b>	<b>4,135</b>	<b>(1,192,041)</b>	<b>173,784</b>		<b>87%</b>
<b>EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES</b>						
	\$ <b>(1,324,634)</b>	\$ <b>(947,008)</b>	\$ <b>(2,763,924)</b>	\$ <b>(1,439,290)</b>		

**CITY OF LAVISTA, NEBRASKA**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES**  
**AND CHANGES IN FUND BALANCE-PROPRIETARY FUNDS**  
For the two months ending December 31, 2016  
25% of the Fiscal Year 2017

<u>Preliminary</u>	<u>Sewer Fund</u>				
	<u>Budget</u>	<u>MTD Actual</u>	<u>YTD Actual</u>	<u>(Under) Budget</u>	<u>% of Budget Used</u>
<b><u>REVENUES</u></b>					
User fees	\$ 4,033,536	\$ 319,426	\$ 892,324	\$ (3,141,212)	22%
Service charge and hook-up fees	101,282	7,540	65,771	(35,511)	65%
Grant Income	22,918	-	-	(22,918)	0%
Miscellaneous	450	76	191	(259)	42%
<b>Total Revenues</b>	<b>4,158,186</b>	<b>327,042</b>	<b>958,286</b>	<b>(3,199,900)</b>	<b>23%</b>
<b><u>EXPENDITURES</u></b>					
General & Administrative	604,748	51,473	124,709	(480,039)	21%
Maintenance	3,044,914	218,901	301,322	(2,743,592)	10%
Storm Water Grant	58,500	1,338	2,969	(55,531)	5%
Capital Outlay	79,780	-	-	(79,780)	0%
<b>Total Expenditures</b>	<b>3,787,942</b>	<b>271,712</b>	<b>429,000</b>	<b>(3,358,942)</b>	<b>11%</b>
<b>OPERATING INCOME (LOSS)</b>	<b>370,244</b>	<b>55,330</b>	<b>529,286</b>	<b>159,042</b>	
<b>NON-OPERATING REVENUE (EXPENSE)</b>					
Interest income	2,687	49	129	(2,558)	5%
	2,687	49	129	(2,558)	5%
<b>INCOME (LOSS) BEFORE OPERATING TRANSFERS</b>	<b>372,931</b>	<b>55,379</b>	<b>529,415</b>	<b>156,484</b>	
<b>OTHER FINANCING SOURCES (USES)</b>					
Operating transfers out (CIP)	-	-	-	-	0%
<b>NET INCOME (LOSS)</b>	<b>\$ 372,931</b>	<b>\$ 55,379</b>	<b>\$ 529,415</b>	<b>\$ 156,484</b>	

Note: City of Omaha billing (Maintenance Expense) in arrears November and December, approximately \$350,000.

**CITY OF LAVISTA, NEBRASKA**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES**  
**AND CHANGES IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES**  
For the two months ending December 31, 2016  
25% of the Fiscal Year 2017

<u>Preliminary</u>	<u>Debt Service Fund</u>					<u>% of budget Used</u>
	<u>Budget</u>	<u>MTD Actual</u>	<u>YTD Actual</u>	<u>Over(under) Budget</u>		
<b><u>REVENUES</u></b>						
Property Taxes	\$ 1,989,954	\$ 3,806	23,925	\$ (1,966,029)		1%
Sales and use taxes	2,174,920	-	375,966	(1,798,954)		17%
Payments in Lieu of taxes	15,000	-	-	(15,000)		0%
Interest income	11,087	55	1,300	(9,787)		12%
Other (Special Assessments; Fire Reimbursmt)	851,008	-	43,828	(807,180)		5%
<b>Total Revenues</b>	<b>5,041,969</b>	<b>3,861</b>	<b>445,019</b>	<b>(4,596,950)</b>		<b>9%</b>
<b><u>EXPENDITURES</u></b>						
Current:						
Administration	90,000	38	235	(89,765)		0%
Fire Contract Bond	300,056	25,005	75,015	(225,041)		25%
Debt service						
Principal	2,780,000	1,310,000	1,460,000	(1,320,000)		53%
Interest	772,897	165,584	205,399	(567,498)		27%
<b>Total Expenditures</b>	<b>3,942,953</b>	<b>1,500,627</b>	<b>1,740,649</b>	<b>(2,202,304)</b>		<b>44%</b>
<b>REVENUES NET OF EXPENDITURES</b>	<b>1,099,016</b>	<b>(1,496,766)</b>	<b>(1,295,630)</b>	<b>(2,394,646)</b>		
<b><u>OTHER FINANCING SOURCES (USES)</u></b>						
Operating transfers in (Lottery Bond)	-	-	-	-		0%
Operating transfers out (CIP)	(7,661,200)	(337,321)	(808,129)	6,853,071		11%
Bond/registered warrant proceeds	10,000,000	-	-	(10,000,000)		0%
<b>Total other Financing Sources (Uses)</b>	<b>2,338,800</b>	<b>(337,321)</b>	<b>(808,129)</b>	<b>(3,146,929)</b>		
<b>EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES</b>	<b>\$ 3,437,816</b>	<b>\$ (1,834,087)</b>	<b>\$ (2,103,759)</b>	<b>\$ (5,541,575)</b>		

**CITY OF LAVISTA, NEBRASKA**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES**  
**AND CHANGES IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES**  
**For the two months ending December 31, 2016**  
**25% of the Fiscal Year 2017**

<u>Preliminary</u>	<u>Capital Fund</u>					<u>% of budget Used</u>
	<u>Budget</u>	<u>MTD Actual</u>	<u>YTD Actual</u>	<u>Over(under) Budget</u>		
<b><u>REVENUES</u></b>						
Interest income	\$ 117	\$ -	\$ -	\$ (117)		0%
Grant Income		-	-	-		0%
Interagency	<u>136,500</u>	<u>-</u>	<u>-</u>	<u>(136,500)</u>		0%
<b>Total Revenues</b>	<b><u>136,617</u></b>	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>(136,617)</u></b>		<b>0%</b>
<b><u>EXPENDITURES</u></b>						
Current:						
Capital outlay	<u>17,141,700</u>	<u>15,269</u>	<u>64,861</u>	<u>(17,076,839)</u>		0%
<b>Total Expenditures</b>	<b><u>17,141,700</u></b>	<b><u>15,269</u></b>	<b><u>64,861</u></b>	<b><u>(17,076,839)</u></b>		<b>0%</b>
<b>REVENUES NET OF EXPENDITURES</b>	<b><u>(17,005,083)</u></b>	<b><u>(15,269)</u></b>	<b><u>(64,861)</u></b>	<b><u>16,940,222</u></b>		
<b>OTHER FINANCING SOURCES (USES)</b>						
Operating transfers in	17,005,200	524,937	960,304	(16,044,896)		6%
Operating transfers out	-	-	-	-		0%
Bond/registered warrant proceeds	-	-	-	-		0%
<b>Total other Financing Sources (Uses)</b>	<b><u>17,005,200</u></b>	<b><u>524,937</u></b>	<b><u>960,304</u></b>	<b><u>(16,044,896)</u></b>		<b>6%</b>
<b>EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES</b>	<b><u>\$ 117</u></b>	<b><u>\$ 509,668</u></b>	<b><u>\$ 895,443</u></b>	<b><u>\$ 895,326</u></b>		

**CITY OF LAVISTA, NEBRASKA**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES**  
**AND CHANGES IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES**  
For the two months ending December 31, 2016  
25% of the Fiscal Year 2017

<u>Preliminary</u>	<u>Lottery Fund</u>					<u>% of budget Used</u>
	<u>Budget (12 month)</u>	<u>MTD Actual</u>	<u>YTD Actual</u>	<u>Over(under) Budget</u>		
<b><u>REVENUES</u></b>						
Lottery Rev/Community Betterment	\$ 1,000,000	\$ 71,033	\$ 219,986	\$ (780,014)		22%
Lottery Tax Form 51	360,000	28,413	88,008	(271,992)		24%
Event Revenue	25,700	-	-	(25,700)		0%
Interest income	8,957	-	41	(8,916)		0%
Miscellaneous / Other	-	-	3,391	3,391		0%
<b>Total Revenues</b>	<b>1,394,657</b>	<b>99,446</b>	<b>311,426</b>	<b>(1,083,231)</b>		<b>22%</b>
<b><u>EXPENDITURES</u></b>						
Current:						
Professional Services	246,466	23,209	45,583	(200,883)		18%
Salute to Summer	29,900	-	281	(29,619)		1%
50th Year Celebration	-	75	228	228		0%
Community Events	9,090	2,087	5,954	(3,136)		66%
Events - Marketing	26,600	579	2,028	(24,572)		8%
Recreation Events	9,400	-	704	(8,696)		7%
Concert & Movie Nights	10,200	-	-	(10,200)		0%
Travel & Training	13,420	-	-	(13,420)		0%
State Taxes	360,000	28,413	88,008	(271,992)		24%
Other	-	-	-	-		0%
Capital outlay	4,000	-	-	(4,000)		0%
<b>Total Expenditures</b>	<b>709,076</b>	<b>54,363</b>	<b>142,786</b>	<b>(566,290)</b>		<b>20%</b>
<b>REVENUES NET OF EXPENDITURES</b>	<b>685,581</b>	<b>45,083</b>	<b>168,640</b>	<b>(516,941)</b>		
<b><u>OTHER FINANCING SOURCES (USES)</u></b>						
Operating transfers in	170,843	-	-	(170,843)		0%
Operating transfers out	(720,675)	(175,777)	(273,992)	446,683		38%
Bond/registered warrant proceeds	-	-	-	-		
<b>Total other Financing Sources (Uses)</b>	<b>(549,832)</b>	<b>(175,777)</b>	<b>(273,992)</b>	<b>275,840</b>		<b>50%</b>
<b><u>EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES</u></b>						
	\$ 135,749	\$ (130,694)	\$ (105,352)	\$ (241,101)		

**CITY OF LAVISTA, NEBRASKA**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES**  
**AND CHANGES IN FUND BALANCE-PROPRIETARY FUNDS**  
For the two months ending December 31, 2016  
25% of the Fiscal Year 2017

<u>Preliminary</u>	<u>Golf Course Fund</u>				
	<u>Budget</u>	<u>MTD Actual</u>	<u>YTD Actual</u>	<u>(Under) Budget</u>	<u>% of Budget Used</u>
<b><u>REVENUES</u></b>					
Greens Fees	\$ -	\$ -	\$ 873	\$ 873	0%
Carts			250	250	0%
Concessions			607	607	0%
<b>Total Golf Proceeds</b>	<b>---</b>	<b>---</b>	<b>1,730</b>	<b>1,730</b>	<b>0%</b>
Pro-Shop Merchandise		-	25	25	0%
Fee Income		-	53	53	0%
Miscellaneous		-	-	-	0%
<b>Total Other Revenue</b>	<b>---</b>	<b>---</b>	<b>78</b>	<b>78</b>	<b>0%</b>
<b>Total Revenue</b>	<b>---</b>	<b>---</b>	<b>1,808</b>	<b>1,808</b>	<b>0%</b>
<b><u>EXPENDITURES</u></b>					
General & Administrative		480	5,024	5,024	0%
Cost of merchandise sold		-	-	-	0%
Maintenance		342	972	972	0%
Capital Outlay		-	-	-	0%
<b>Total Expenditures</b>	<b>---</b>	<b>822</b>	<b>5,996</b>	<b>5,996</b>	<b>0%</b>
<b>OPERATING INCOME (LOSS)</b>	<b>---</b>	<b>(822)</b>	<b>(4,188)</b>	<b>(4,188)</b>	
<b><u>NON-OPERATING REVENUE (EXPENSE)</u></b>					
Interest income		19	60	60	0%
		19	60	60	0%
<b>INCOME (LOSS) BEFORE OPERATING TRANSFERS</b>	<b>---</b>	<b>(803)</b>	<b>(4,128)</b>	<b>(4,128)</b>	
<b><u>OTHER FINANCING SOURCES (USES)</u></b>					
Operating transfers in (Lottery)		-	-	-	0%
Operating transfers out (Lottery)		(170,843)	-	170,843	0%
<b>NET INCOME (LOSS)</b>	<b>\$ (170,843)</b>	<b>\$ (803)</b>	<b>\$ (4,128)</b>	<b>\$ 166,715</b>	

**CITY OF LAVISTA, NEBRASKA**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES**  
**AND CHANGES IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES**  
For the two months ending December 31, 2016  
25% of the Fiscal Year 2017

<u>Preliminary</u>	<u>Economic Development</u>				
	<u>Budget</u> <u>(12 month)</u>	<u>MTD</u> <u>Actual</u>	<u>YTD</u> <u>Actual</u>	<u>Over(under)</u> <u>Budget</u>	<u>% of budget</u> <u>Used</u>
<b><u>REVENUES</u></b>					
JQH Payment	16,997,264	296,643	296,643	(16,700,621)	2%
Interest income	30,067	-	-	(30,067)	0%
<b>Total Revenues</b>	<b>17,027,331</b>	<b>296,643</b>	<b>296,643</b>	<b>(16,730,688)</b>	<b>2%</b>
<b><u>EXPENDITURES</u></b>					
Current:					
Community Development	-	-	-	-	0%
Professional Services	10,000	-	-	(10,000)	0%
Debt service: (Warrants)					0%
Principal	730,000	-	730,000	-	100%
Interest	1,265,741	-	644,788	(620,953)	51%
<b>Total Expenditures</b>	<b>2,005,741</b>	<b>-</b>	<b>1,374,788</b>	<b>(630,953)</b>	<b>69%</b>
<b><u>REVENUES NET OF EXPENDITURES</u></b>	<b>15,021,590</b>	<b>296,643</b>	<b>(1,078,145)</b>	<b>(16,099,735)</b>	
<b><u>OTHER FINANCING SOURCES (USES)</u></b>					
Operating transfers in	800,000	-	800,000	-	100%
Operating transfers out	-	-	-	-	0%
Bond/registered warrant proceeds	-	-	-	-	0%
<b>Total other Financing Sources (Uses)</b>	<b>800,000</b>	<b>-</b>	<b>800,000</b>	<b>-</b>	<b>100%</b>
<b><u>EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES</u></b>					
	<b>\$ 15,821,590</b>	<b>\$ 296,643</b>	<b>\$ (278,145)</b>	<b>\$ (16,099,735)</b>	

**CITY OF LAVISTA, NEBRASKA**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES**  
**AND CHANGES IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES**  
**For the two months ending December 31, 2016**  
**25% of the Fiscal Year 2017**

<u>Preliminary</u>	<u>Off Street Parking</u>				
	<u>Budget</u> <u>(12 month)</u>	<u>MTD</u> <u>Actual</u>	<u>YTD</u> <u>Actual</u>	<u>Over(under)</u> <u>Budget</u>	<u>% of budget</u> <u>Used</u>
<b><u>REVENUES</u></b>					
Interest income	514	-	-	(514)	0%
<b>Total Revenues</b>	<b>514</b>	<b>-</b>	<b>-</b>	<b>(514)</b>	<b>0%</b>
<b><u>EXPENDITURES</u></b>					
Current:					
General & Administrative	20,116	842	3,824	(16,292)	19%
Professional Services		-			0%
Maintenance	19,500	4	167	(19,333)	1%
Debt service: (Warrants)					
Principal	475,000	475,000	475,000	-	100%
Interest	81,903	41,095	41,095	(39,908)	51%
<b>Total Expenditures</b>	<b>595,619</b>	<b>516,941</b>	<b>520,086</b>	<b>(75,533)</b>	<b>87%</b>
<b>REVENUES NET OF EXPENDITURES</b>	<b>(595,105)</b>	<b>(516,941)</b>	<b>(520,086)</b>	<b>75,019</b>	
<b><u>OTHER FINANCING SOURCES (USES)</u></b>					
Operating transfers in	590,000		414,000	(176,000)	70%
Operating transfers out					0%
Bond/registered warrant proceeds					0%
<b>Total other Financing Sources (Uses)</b>	<b>590,000</b>	<b>-</b>	<b>414,000</b>	<b>(176,000)</b>	<b>70%</b>
<b><u>EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES</u></b>					
	\$ <b>(5,105)</b>	\$ <b>(516,941)</b>	\$ <b>(106,086)</b>	\$ <b>(100,981)</b>	

**CITY OF LAVISTA, NEBRASKA**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES**  
**AND CHANGES IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES**  
**For the two months ending December 31, 2016**  
**25% of the Fiscal Year 2017**

<u>Preliminary</u>	<u>Redevelopment Fund</u>				
	<u>Budget</u> <u>(12 month)</u>	<u>MTD</u> <u>Actual</u>	<u>YTD</u> <u>Actual</u>	<u>Over(under)</u> <u>Budget</u>	<u>% of budget</u> <u>Used</u>
<b>REVENUES</b>					
Sales and use taxes	2,174,920	-	375,966	(1,798,954)	17%
Interest income	23,842	285	2,706	(21,136)	11%
<b>Total Revenues</b>	<b>2,198,762</b>	<b>285</b>	<b>378,672</b>	<b>(1,820,090)</b>	<b>17%</b>
<b>EXPENDITURES</b>					
Current:					
Community Development	-	-	-	-	0%
Professional Services	102,000	2,651	25,070	(76,930)	25%
Financial / Legal Fees	50,000	-	-	(50,000)	0%
Debt service: (Warrants)					
Principal	11,210,000	-	-	(11,210,000)	0%
Interest	114,229	-	-	(114,229)	0%
<b>Total Expenditures</b>	<b>11,476,229</b>	<b>2,651</b>	<b>25,070</b>	<b>(11,451,159)</b>	<b>0%</b>
<b>REVENUES NET OF EXPENDITURES</b>	<b>(9,277,467)</b>	<b>(2,366)</b>	<b>353,602</b>	<b>9,631,069</b>	
<b>OTHER FINANCING SOURCES (USES)</b>					
Operating transfers in	-	-	-	-	0%
Operating transfers out	(8,647,500)	(4,281,077)	(4,354,025)	4,293,475	50%
Bond/registered warrant proceeds	13,100,170	-	-	(13,100,170)	0%
<b>Total other Financing Sources (Uses)</b>	<b>4,452,670</b>	<b>(4,281,077)</b>	<b>(4,354,025)</b>	<b>(8,806,695)</b>	
<b>EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES</b>					
	\$ <b>(4,824,797)</b>	\$ <b>(4,283,443)</b>	\$ <b>(4,000,423)</b>	\$ <b>824,374</b>	

Note: Operating transfers out include land purchase of \$4,265,102.

A-4  
INVOICE



Thompson, Dreessen & Dorner, Inc.  
Consulting Engineers & Land Surveyors

Please remit to:  
TD2 Nebraska Office  
10836 Old Mill Road; Omaha, NE 68154  
Office: 402/330-8860 Fax: 402/330-5866

TD2 South Dakota Office  
5000 S. Minnesota Ave., Ste. 300; Sioux Falls, SD 57108  
Office: 605/951-0886

CITY OF LA VISTA  
JOHN KOTTMANN  
9900 PORTAL ROAD  
LA VISTA, NE 68128

Invoice number 119342  
Date 02/13/2017

Project 0171-415 LA VISTA CIVIC CENTER PARK  
84th St. Adaptive Signs  
eMK

Professional Services through February 13, 2017

0171-415-001 TAX LOT 2A2, PART OF LOT 2, WILLOW BROOK, SARPY COUNTY, NEBRASKA

Description	Current Billed
Prepare Exhibit	212.50
PO #16-0094	
	Total 212.50

Invoice total 212.50

Terms Net 30 Days. A Finance Charge of 1 1/2% Per Month (18% per Annum) Will Be Charged on Past Due Accounts. Also Liable for all Legal and Collection Fees. Invoices not paid within 90 days of the invoice date will be subject to possible lien filings.

O.K. to pay  
eMK 2-16-2017  
05.71.0866.03

Consent Agenda 3/1/17 (pd)

# APPLICATION AND CERTIFICATE FOR PAYMENT

PAGE ONE OF 2 PAGES

TO OWNER: City of LaVista, NE  
8116 Park View Blvd.  
La Vista, NE 68128

PROJECT: Demolition + Site Prep APPLICATION NO.: 03  
Mixed-Use Redevelopment Project Area PERIOD TO: 2/28/17  
CD-17-007 PROJECT NOS.: 016-0546

Distribution to:  
 OWNER  
 ARCHITECT  
 CONTACTOR

FROM CONTRACTOR: Anderson Excavating Co  
1920 Dorcas St.  
Omaha, NE 68108

VIA ARCHITECT: Olsson Associates  
2111 South 47th St., Suite 200  
Omaha, NE 68106

CONTRACT FOR:

## CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.

1. ORIGINAL CONTRACT SUM .....	\$ 1,092,235. <sup>10</sup>
2. Net change by Change Orders.....	\$ 0. <sup>00</sup>
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$ 1,092,235. <sup>10</sup>
4. TOTAL COMPLETE & STORED TO DATE .....	\$ 511,537. <sup>00</sup>
5. RETAINAGE:	
a. 10% of Complete Work	\$ 51,153. <sup>00</sup>
b. 10% of Stored Material	\$ 0. <sup>00</sup>
Total Retainage (Line 5a + 5b).....	\$ 51,153. <sup>00</sup>
6. TOTAL EARNED LESS RETAINAGE..... (Line 4 less Line 5 Total)	\$ 460,383. <sup>00</sup>
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$ 322,233. <sup>00</sup>
8. CURRENT PAYMENT DUE .....	\$ 138,150. <sup>00</sup>
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$ 631,851. <sup>00</sup>

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner		
Total approved this Month		
TOTALS		
NET CHANGES by Change Order		

The undersigned Contractor certifies to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:

By Virginia M. Anderson date: 2/21/17

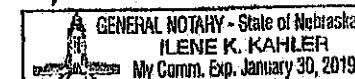
State of: Nebraska

County of: Douglas

Subscribed and sworn to before

me this 21<sup>st</sup> day of February 2017

Notary Public: Ilene K. Kahler  
My Commission expires: 1-30-19



## ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment in the AMOUNT CERTIFIED.

AMOUNT CERTIFIED ..... \$ 138,150.00  
(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the continuation Sheet that are changed to conform to the amount certified.)

O.K. to pay  
PK 2-24-2017  
CD-17-007  
05.71.0508.03

ARCHITECT: ENGINEER

By: Tony E. Olsson Date: 2/22/17  
This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

Consent Agenda 3/7/17 (pk)

D  
G

## CONTINUATION SHEET

AIA DOCUMENT G703 (Instructions on reverse side)

PAGE 2 OF 2 PAGES

AIA Document G702, APPLICATION AND CERTIFICATE FOR PAYMENT, containing Contractor's signed Certification, is attached.

In tabulations below, amounts are stated to the nearest dollar.

Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO.: 03

APPLICATION DATE: 2/21/17

PERIOD TO: 2/28/17

ARCHITECT'S PROJECT NO.: CD-17-007

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G TOTAL COMPLETED AND STORED TO DATE (D+E+F)	H % (G ÷ C)	I BALANCE TO FINISH (C - G)	J RETAINAGE (IF VARIABLE) RATE
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
101	Phase 1 Building Demo	378,000.00	153,000.00	130,500.00	0.00	283,500.00	75%	94,500.00	9.450.00
102	Phase 2 Building Demo	27,035.00	0.00	0.00	0.00	0.00	0%	27,035.00	0.00
103	Phase 1 Utility Demo	86,900.00	0.00	23,000.00	0.00	23,000.00	26%	63,900.00	2,300.00
104	Phase 2 Utility Demo	9,900.00	0.00	0.00	0.00	0.00	0%	9,900.00	0.00
105	Phase 1 Clearing + Grubbing	16,000.00	14,000.00	0.00	0.00	14,400.00	90%	1,600.00	1,440.00
106	Phase 2 Clearing - Grubbing	2,640.00	0.00	0.00	0.00	0.00	0%	2,600.00	0.00
107	Phase 1 Pavement Removal	226,151.00	185,830.00	0.00	0.00	185,830.00	82%	40,321.00	18,583.00
108	Phase 2 Pavement Removal	25,128.00	0.00	0.00	0.00	0.00	0%	25,128.00	0.00
109	Excavation On-site	186,300.00	0.00	0.00	0.00	0.00	0%	186,300.00	0.00
110	Embankment - Borrow	42,000.00	0.00	0.00	0.00	0.00	0%	42,000.00	0.00
111	Install Silt Fence	9,300.00	0.00	0.00	0.00	0.00	0%	9,300.00	0.00
112	Construction Entrance	3,500.00	0.00	0.00	0.00	0.00	0%	3,500.00	0.00
113	Install Curb Inlet Protection	4,800.00	4,800.00	0.00	0.00	4,800	100%	0.00	480.00
114	Install Area Inlet Protection	21.00	7.00	0.00	0.00	7.00	33%	14.00	0.70
115	Install ECB - C125	7,600.00	0.00	0.00	0.00	0.00	0%	7,600.00	0.00
116	Install Seeding - Type B	23,100.00	0.00	0.00	0.00	0.00	0%	23,100.00	0.00
117	Install Cover Crop Seeding	9,100.00	0.00	0.00	0.00	0.00	0%	9,100.00	0.00
118	Install Mulching	18,200.00	0.00	0.00	0.00	0.00	0%	18,200.00	0.00
119	Install Anti-Vertex Device	14,600.00	0.00	0.00	0.00	0.00	0%	14,600.00	0.00
		1,092,235.00	357,637.00	153,500.00	0.00	511,537.00	47%	580,698.00	51,153.00

AIA DOCUMENT G703 - CONTINUATION SHEET FOR G702 - 1992 EDITION - AIA® - ©1992 - THE AMERICAN INSTITUTE OF ARCHITECTS, 1735 NEW YORK AVENUE, N.W., WASHINGTON, D.C. 20006-5202 - WARNING: Unlicensed photocopying violates U.S. copyright laws and will subject the violator to legal prosecution.

G703-1992

CAUTION: You should use an original AIA document which has this caution printed in red. An original assures that changes will not be obscured as may occur when documents are reproduced.

Check Payment to:  
ACOM Technical Services, Inc.  
An AECOM Company  
1178 Paysphere Circle  
Chicago, IL 60674

ACH Payment to:  
ACOM Technical Services, Inc.  
An AECOM Company  
Bank of America  
Account Number 5800937020  
ABA Number 071000039

Wire Transfer Payment to:  
ACOM Technical Services, Inc.  
An AECOM Company  
Bank of America  
New York, NY 10001  
Account Number 5800937020  
ABA Number 026009593  
SWIFT CODE BOFAUS3N

**AECOM**

*A-6*

Federal Tax ID No. 95-2661922

303 East Wacker Drive, Suite 1400, Chicago, IL 60601  
Tel: 312-373-7700 Fax: 312-373-6800

ATTN : RITA RAMIREZ  
CITY OF LA VISTA  
8116 PARK VIEW BLVD.  
LA VISTA, NEBRASKA 68128-2198

Invoice Date: 22-FEB-17  
Invoice Number: 37879148

Agreement Number: 60530043  
Agreement Description:

Payment Term: 30 NET

*Please reference Invoice Number and Project Number with Remittance*

Project Number : 60530043

Project Name : LaVista- New Amphitheater Feasibility Study

Bill Through Date : 07-JAN-17 - 03-FEB-17

Project Manager: Chris Brewer

Purchase Order No: 162573 RRamirez@cityoflavista.org

**Phase Lump Sum**

Task Number	Description	Percent				
		Fee	Complete	Earned	Previous	Current
01	Project Kickoff	5,000.00	100.00%	5,000.00	5,000.00	0.00
02	Economic Analysis	3,500.00	100.00%	3,500.00	3,500.00	0.00
03	Local Market/Support	7,500.00	75.00%	5,625.00	3,750.00	1,875.00
04	Compete Facilities	10,000.00	65.00%	6,500.00	2,500.00	4,000.00
05	Compare Fac/Mrkt	10,000.00	60.00%	6,000.00	2,500.00	3,500.00
06	Physical Site Analys	6,500.00	0.00%	0.00	0.00	0.00
07	Conclusion/Recom	3,000.00	0.00%	0.00	0.00	0.00
08	Demand Projection	7,000.00	0.00%	0.00	0.00	0.00
09	Finance Pro Forma	14,000.00	0.00%	0.00	0.00	0.00

Total Phase Lump Sum:

9,375.00

Task Number : 300

Task Name : Travel Expenses

**Reimbursable**

Expenditure Type	Employee/Vendor Name	Date	Inv Number	Billed Amt
Subcontractor Exempt	THE ROONEY SPORTS & ENTERTAINMENT	01-JAN-17	1101	1,032.61

Total Reimbursable

1,032.61

Task Total : Travel Expenses

1,032.61

Project Total : LaVista- New Amphitheater Feasibility Study

10,407.61

**Invoice Summaries**

Total Current Amount :	10,407.61
Retention Amount :	0.00
Pre-Tax Amount :	10,407.61
Tax Amount :	0.00
Total Invoice Amount :	10,407.61

**Billing Summaries**

Billing Summary	Current	Prior	Total	Total Fee	Percent Complete
Billings	10,407.61	18,626.42	29,034.03	66,500.00	43.66
Billing Total :	10,407.61	18,626.42	29,034.03		

*16,53.0303  
R. Ramirez*

*Consent/Agenda 3/7/17 (b)*

---

**Outstanding Invoices****Invoice Number**

37870750

**Invoice Date**

01-FEB-17

**Invoice Balance**

18,626.42

---

18,626.42**Outstanding Total :**

Invoice Number 1101

# INVOICE

AECOM Technology Corp

Invoice Type: Invoice

Invoice Date: 1/1/2017

Invoice Number: 1101

PO Number:

Payment Terms: Net 60 days

Currency: USD

Sales Rep: David Stone

AECOM Buyer: david.stone@aecom.com  
Email:

AECOM 60530043.200

Subcontract  
Number

Project Number

Comments

Customer Number: ACM

Due Date: 3/2/2017

Fax: (512) 419-6938

Vendor Number: 4315

Bill To:

Site Code:

Name: AECOM Technology Corp

Address: 9400 Amberglen Blvd Bld C  
Austin, TX 78729

Contact: David Stone

Phone: (312) 373-7601

Fax: (512) 419-6938

Email: david.stone@aecom.com

Ship To:

Site Code:

Name: AECOM Technology Corp

Address: 9400 Amberglen Blvd Bld C  
Austin, TX 78729

Contact:

Phone:

Fax:

Email:

Remit To:

Site Code:

Name: The Rooney Sports & Entertainment Group

Address: 1446 Laurel Dr.  
Sewickley, PA 15143

Contact:

Phone:

Fax:

Email:

Vendor:

Name: The Rooney Sports & Entertainment Group

Address: 1446 Laurel Dr.  
Sewickley, PA 15143

*Rooney*

Invoice Number 1101

Line #	Your Part #	Description	Unit Of Measure	Qty. Shipped	Price	Ext. Price	Total
1		Expenses for LeVista (United Airlines)		1	560.70	\$560.70	\$560.70
2		Expenses for LeVista (Uber)		1	21.50	\$21.50	\$21.50
3		Expenses for LeVista (Great American Bagel)		1	14.68	\$14.68	\$14.68
4		Expenses for LeVista (Hilton Hotel)		1	398.34	\$398.34	\$398.34
5		Expenses for LeVista (PitStop Parking)		1	37.39	\$37.39	\$37.39
					Subtotal		\$1,032.61
					Sales Tax		\$0.00
					Total		\$1,032.61
					Amount Paid		\$0.00
					Amount Due		<b>\$1,032.61</b>



THE ROONEY SPORTS & ENTERTAINMENT GROUP, LLC.

## EXPENSE REPORT

TO:

Mr. David Stone  
Senior Associate AECOM  
303 E. Wacker, Suite 1250  
Chicago, IL 60601

	Date	Due Date
Mr. David Stone	1/1/2017	2/1/2017

	EXPENSE	AMOUNT
November 7, 2016	United Airlines	560.70
November 15, 2016	Uber	21.50
November 15, 2016	Great American Bagel	14.68
November 17, 2016	Hilton Hotel	398.34
November 17, 2016	Pit Stop Parking	37.39

Make Payment To:

THE ROONEY SPORTS & ENTERTAINMENT GROUP, LLC.  
1446 LAUREL DRIVE  
SEWICKLEY, PA 15143  
PHONE: 412-259-8343 MOBILE: 412-337-5200  
TOMROONEY@TRSEG.COM - WWW.TRSEG.COM

BALANCE DUE

**\$1,032.61**

Tom Rooney

**From:** United Airlines, Inc. <unitedairlines@united.com>  
**Sent:** Monday, November 07, 2016 6:44 PM  
**To:** TOMROONEY@TRSEG.COM  
**Subject:** eTicket Itinerary and Receipt for Confirmation D49QKL

## Receipt for confirmation D49QKL



A STAR ALLIANCE MEMBER

[United logo link to home page](#)

## Confirmation: D49QKL

[Check-In >](#)

**Issue Date: November 07, 2016**

## Traveler information

Traveler	eTicket Number	Frequent Flyer Number	Seats
ROONEY/THOMAS	0162324610250	UA-XXXXX277	21C/10C/20C/19B

## FLIGHT INFORMATION

Day, Date	Flight	Class	Departure City and Time	Arrival City and Time	Aircraft	Meal
Tue, 15NOV16	UA590	Q	PITTSBURGH, PA (PIT) 10:50 AM	CHICAGO, IL (ORD - O'HARE) 11:32 AM	737-900	
Tue, 15NOV16	UA1030	Q	CHICAGO, IL (ORD - O'HARE) 12:20 PM	OMAHA, NE (OMA) 2:00 PM	A-319	
Thu, 17NOV16	UA1816	Q	OMAHA, NE (OMA) 2:50 PM	CHICAGO, IL (ORD - O'HARE) 4:35 PM	A-319	
Thu, 17NOV16	UA3533	Q	CHICAGO, IL (ORD - O'HARE) 5:46 PM	PITTSBURGH, PA (PIT) 8:15 PM	ERJ 175	

Flight operated by REPUBLIC AIRLINES doing business as UNITED EXPRESS.

## FARE INFORMATION

### Fare Breakdown

- Airfare:

Form of Payment:

VISA

Last Four Digits 0661

483.72

USD

- U.S. Transportation Tax:

36.28

- U.S. Flight Segment Tax:

16.00

- September 11th Security Fee:

11.20

- U.S. Passenger Facility Charge:

13.50

- Per Person Total:

\$60.70

USD

- eTicket Total:

\$60.70

USD

The airfare you paid on this itinerary totals: 483.72 USD

The taxes, fees, and surcharges paid total: 76.98 USD

Fare Rules: Additional charges may apply for changes in addition to any fare rules listed.

NONREF/0VALUAFDPT/CHGFE

Cancel reservations before the scheduled departure time or TICKET HAS NO VALUE.

---

## Baggage allowance and charges for this itinerary.

Baggage fees are per traveler

Origin and destination for checked baggage	1 <sup>st</sup> bag	2 <sup>nd</sup> bag	Maximum weight and dimensions per piece of baggage Max wt / dim per piece
11/15/2016 Pittsburgh, PA (PIT) to Omaha, NE (OMA)	0.00 USD	35.00 USD	50.0lbs (23.0kg) - 62.0in (157.0cm)

map



# \$21.50

Thanks for choosing Uber, Tom

November 15, 2016 | uberX

05:57pm | 4501 Abbott Dr, Omaha, NE

06:25pm | 8110 Park View Blvd, La Vista, NE



You rode with SHAKIR

15.43  
miles

00:28:19  
Trip time

uberX  
Car

Rate Your Driver

## Your Fare

Base Fare	0.40
-----------	------

Distance	13.89
----------	-------

Time 5.66

Subtotal \$19.95

Booking Fee (?) 1.55

CHARGED  
Personal \*\*\*\*0661 \$21.50



Invite your friends and family. Get a free ride worth up to \$15 when you refer a friend to try Uber.

Share code:

932g4c8bue

Need help?

Tap Help in your app to contact us with questions about your trip.

GREAT AMERICAN BAGEL T1 B14  
CHICAGO INTERNATIONAL AIRPORT

800009121 Kenneth

CHK 7390

GST 1

NOV 15 '16 1:02PM

1 SAND TUNA SALAD	7.99
1 WTR FIJI M	3.69
Water Fiji 500 ml bottle	
1 CHIPS	1.49

SUBTOTAL 13.17

TAX 1.51

AMOUNT PAID 14.68

XXXXXXXXXXXX0661

VISA 14.68

-800009121 Closed NOV15 01:03PM-

THANK YOU FOR YOUR BUSINESS!

TELL US ABOUT YOUR EXPERIENCE

773-886-9210  
ORDGAB@YAHOO.COM

Order number is: 7390

Thank You For Parking At  
PIT Stop Airport Valet Parking  
If You Have Any Questions Or Comments  
Please Call 412-788-2055

Ticket: 059466

Spot: B41

Transact: 00000000059794

License/State: GCB3366 PA

Color: Black

Make/Mod: Mercedes-Benz E-320

Garage Loc: Main Garage

Request Loc: Main Location

Arrival Date: 11-15-2016 00:00:00

Trans Date: 11-15-2016 20:39

Customer: NOONLY, THOMAS

Cashier: Garrett

Park Chg: 29.97 Vehied

Customer

Rate

Taxes and other  
fees (9.87%) 2.85

Surcharge Tax 1.50

TIP Charge: 3.39 VISA

Postdated: 11-15-2016

1.00 0.00 0.00

Approval: 082507

Signature:



\* 0 5 9 4 6 6 \*



Name and Address

ROONEY, THOMAS  
TRSEG  
1446 LAUREL DR  
SEWICKLEY, PA 15143

HOTELS & RESORTS

HILTON OMAHA

Hotel Address

1001 CASS STREET  
OMAHA, NE 68102

Confirmation # 3304165522

11/17/16 PAGE 1

Room: 6037/D2DRI  
Arrival Date: 11/16/16  
Departure Date: 11/17/16  
  
Adult/Child: 1/0  
Room Rate: \$168.56  
  
Rate Plan: L-HPPRP1  
HHonors #: 253961483  
Airline: UA #00069327024

Reservations  
[www.hilton.com](http://www.hilton.com) or  
1-800-HILTONS

DATE	REFERENCE	DESCRIPTION	AMOUNT
11/15/16	5444108	GUEST ROOM	\$168.56
11/15/16	5444108	CITY OCCUPANCY TAX - 5.5%	\$9.27
11/15/16	5444108	STATE OCCUPANCY TAX - 5%	\$8.89
11/15/16	5444108	STATE SALES TAX - 7%	\$12.45
11/16/16	5445510	GUEST ROOM	\$168.56
11/16/16	5445510	CITY OCCUPANCY TAX - 5.5%	\$9.27
11/16/16	5445510	STATE OCCUPANCY TAX - 5%	\$8.89
11/16/16	5445510	STATE SALES TAX - 7%	\$12.45
11/17/16	5446149	*****0661	(\$398.34)
		** BALANCE **	\$0.00

The on-line eFolio is a courtesy informational service, subject to Privacy Policy and Site Usage; actual folio kept in hotel records.



CONRAD

CURIO



A-7

## Invoice

DLR Group

listen.DESIGN.deliver  
 6457 Frances Street, Suite 200  
 Omaha, NE 68106  
 402-393-4100 Fax 402-393-8747

John Kottmann  
 Director Public Works  
 City of La Vista  
 Email Inv: jkottmann@cityoflavista.org  
 9900 Portal Road  
 La Vista, NE 68128

March 1, 2017

Project No: 10-17105-00  
 Invoice No: 0132245

Project 10-17105-00 La Vista City Centre Parking Facilities

Billing Period: February 1, 2017 to February 28, 2017

## Professional Personnel

	Hours	Rate	Amount
Senior Expert	46.00	235.00	10,810.00 ✓
Mechanical Engineering-Discipline Leader	3.00	235.00	705.00 ✓
Architecture-Sr. Professional	5.50	175.00	962.50 ✓
Electrical Engineering-Sr. Prof.	.75	175.00	131.25 ✓
Architecture-Professional	156.75	145.00	22,728.75 ✓
Structural Engineering-Professional	2.00	145.00	290.00 ✓
Architecture-Professional Support	4.00	115.00	460.00 ✓
Administration-Professional Support	8.00	115.00	920.00 ✓
Architecture-Technical	8.00	90.00	720.00 ✓
Electrical Engineering-Technical	5.00	90.00	450.00 ✓
Administration-Technical	5.75	90.00	517.50 ✓
<b>Totals</b>	<b>244.75</b>		<b>38,695.00 ✓</b>
<b>Total Labor</b>			<b>38,695.00</b>

## Consultants

AGA Consulting, Inc.	18,000.00
<b>Total Consultants</b>	<b>18,000.00</b> ✓
	<b>18,000.00</b>

## Reimbursable Expenses

Travel Expense-Lodging	158.54
Travel Expenses-Mileage	293.22
Travel Expenses-Meals	85.31
<b>Total Reimbursables</b>	<b>537.07</b> ✓
	<b>537.07</b>

## Billing Limits

	Current	Prior	To-Date
Labor	38,695.00	0.00	38,695.00
Limit			57,000.00
Consultants	18,000.00	0.00	18,000.00
Limit			18,000.00
Total Billings	56,695.00	0.00	56,695.00
Limit			75,000.00 ✓
Remaining			18,305.00
<b>Total this Invoice</b>			<b>\$57,232.07 ✓</b>

## Billings to Date

	Current	Prior	Total	
Labor	38,695.00	0.00	38,695.00	of MK 2-28-2017
Consultant	18,000.00	0.00	18,000.00	CD-17-008
				05.71.0909.03

Payment due and interest charged per contract terms. Remit to address at the top of this invoice.

Consent Agenda 3/1/17 (P)

## Invoice



**601 P St Suite 200  
PO Box 84608  
Lincoln, NE 68501-4608  
Tel 402.474.6311. Fax 402.474.5063**

February 21, 2017

Invoice No: 271775

**Invoice Total** **\$46,237.05**

City of La Vista NE  
8116 Park View Blvd  
La Vista, NE 68128-2198

OA Project No. B16-0546 La Vista NE City Centre Phase 1 Public Infrastructure  
Professional services rendered January 1, 2017 through February 4, 2016 for work completed in accordance with  
agreement dated October 7, 2016.

NTP: 12.06.16  
City of La Vista Project No. CD-17-008

### Phase 100 Due Diligence

## Labor

	Hours	Rate	Amount
<b>Principal</b>			
Rothanzl, Terrence	1.00	112.00	112.00 ✓
<b>Project Professional</b>			
Underwood, James	16.50	121.00	1,996.50 ✓
<b>Assistant Professional</b>			
Flaxbeard, John	6.50	88.00	572.00 ✓
Sater, David	2.00	88.00	176.00 ✓
<b>CAD Operator</b>			
Hastings, Douglas	3.00	100.00	300.00 ✓
<b>Totals</b>	29.00		3,156.50 ✓
<b>Total Labor</b>			<b>3,156.50</b>
		<b>Total this Phase</b>	<b>\$3,156.50</b>

## Phase 1 Infrastructure Design

## Labor

	Hours	Rate	Amount
<b>Principal</b>			
Galley, Eric	16.00	176.00	2,816.00
Leikam, Thomas	13.75	208.00	2,860.00

**INVOICE PAYMENT IS REQUESTED WITHIN 30 DAYS**

Project	B16-0546	La Vista NE City Centre Phase 1 Public			Invoice	271775
Assistant Professional						
Golka, Michael		183.00	106.00	19,398.00		
Niewohner, Philip		94.75	88.00	8,338.00		
CAD Operator						
Turek, Zachary		32.50	48.00	1,560.00		
Totals		340.00		34,972.00		
<b>Total Labor</b>					<b>34,972.00</b>	
			<b>Total this Phase</b>		<b>\$34,972.00</b>	

Phase 300 Project Management

### Labor

		Hours	Rate	Amount
Principal				
Egelhoff, Anthony		37.75	176.00	6,644.00
Galley, Eric		8.00	176.00	1,408.00
Totals		45.75		8,052.00
<b>Total Labor</b>				<b>8,052.00</b>
		<b>Total this Phase</b>		<b>\$8,052.00</b>

Phase 400 Construction Services

**Total this Phase** **0.00**

Phase 900 Expenses

### Reimbursable Expenses

Personal Vehicle Mileage	32.66	
<b>Total Reimbursables</b>	<b>32.66</b>	<b>32.66</b>

### Unit Billing

Duplication-KIP	119.472 Feet @ 0.20	23.89	
<b>Total Units</b>		<b>23.89</b>	<b>23.89</b>
	<b>Total this Phase</b>		<b>\$56.55</b>

### Billing Limits

	Current	Prior	To-Date
Total Billings	46,237.05	17,760.37	63,997.42
Limit			438,000.00
Balance Remaining			374,002.58

AMOUNT DUE THIS INVOICE **\$46,237.05**

O.K. to pay 

EFMK 2-27-2017

CD-17-008

05.71.0909.03

INVOICE PAYMENT IS REQUESTED WITHIN 30 DAYS

Consent Agenda 3/7/17 

**HDR**

**HDR Engineering Inc.**  
**Omaha, NE 68114**  
**Phone: (402) 399-1000**



**City of La Vista**  
**Douglas Kindig**  
**8116 Park View Blvd**  
**La Vista, NE 68128**

A-9

## Invoice

Reference Invoice Number with Payment.

<b>HDR Invoice No.</b>	<b>1200037617</b>
<b>Invoice Date</b>	<b>22-FEB-2017</b>
<b>Invoice Amount Due</b>	<b>\$8,112.87</b>
<b>Payment Terms</b>	<b>30 NET</b>
<b>Remit To</b>	<b>PO Box 74008202</b>
	<b>Chicago, IL 60674-8202</b>
<b>Wire Transfer To</b>	<b>Bank of America ML US</b>
	<b>ABA# 081000032</b>
	<b>Account# 355004076604</b>

**Project Management for Services for Public Improvements and Other Works.**

---

**Professional Services**

From: 23-JAN-2017 To: 04-FEB-2017

<b>Professional Services Summarization</b>	<b>Hours</b>	<b>Billing Rate</b>	<b>Amount</b>
Architect Project	4.00		661.92
Project Controller	1.25		121.24
Project Manager	26.00		5,616.00
Sr. Civil Engineer	10.25		1,713.71
	<b>41.50</b>		<b>\$8,112.87</b>
	<b>Total Professional Services</b>		<b>\$8,112.87</b>

<b>Amount Due This Invoice (USD)</b>	<b>\$8,112.87</b>
--------------------------------------	-------------------

O.K. to pay  
 JMK 2-28-2017  
 CD-17-008  
 05.71.0909.03

<b>Fee Amount</b>	<b>\$25,000.00</b>
<b>Fee Invoiced to Date</b>	<b>\$8,112.87</b>
<b>Fee Remaining</b>	<b>\$16,887.13</b>

<b>HDR Internal Reference Only</b>	
<b>Client Number</b>	<b>41331</b>
<b>Cost Center</b>	<b>10134</b>
<b>Project Number</b>	<b>10053040</b>

Consent Agenda 3/1/17 (fb)

# Invoice

HDR Invoice No. 1200037617  
Invoice Date 22-FEB-2017

## Professional Services and Expense Detail

Project Number:	10053040	Project Description:	LaVista-Project Mgmt Svcs
Task Number:	1.0	Task Description:	Project Management
<b>Professional Services</b>			
Architect Project	Horeis, Richard M	Hours	Billing Rate
Project Controller	Clifton, Rachel M	4.00	165.48
Project Manager	Koenig, Christopher J	1.25	96.99
Sr. Civil Engineer	Cain, Christopher A	26.00	216.00
Sr. Civil Engineer	Savage, John M	2.25	150.30
Sr. Civil Engineer	Zietlow, Leanne M	5.00	173.19
		3.00	169.86
		<b>41.50</b>	<b>\$8,112.87</b>
		<b>Total Professional Services</b>	<b>\$8,112.87</b>
		<b>Total Task</b>	<b>\$8,112.87</b>

ITEM A-11

**CITY OF LA VISTA  
MAYOR AND CITY COUNCIL REPORT  
MARCH 7, 2017 AGENDA**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
FIREWORKS DISPLAY- SALUTE TO SUMMER	◆ RESOLUTION	
TEMPORARY USE OF HWY. 85 (84 <sup>TH</sup> ST)	ORDINANCE	JOHN KOTTMANN
ACCEPTANCE OF DUTIES	RECEIVE/FILE	CITY ENGINEER

**SYNOPSIS**

A resolution has been prepared which acknowledges that the City of La Vista accepts the duties set forth in LB 589 and agrees to hold the State of Nebraska harmless from claims in order to make temporary use of State Highway 85 (84<sup>th</sup> Street). This requirement is applicable to all events being held after July 10, 2011. This resolution pertains to closing 84<sup>th</sup> Street on the evening of Friday, May 26, 2017 from 9:00pm to 10:30pm for traffic control during the fireworks display.

**FISCAL IMPACT**

No impact.

**RECOMMENDATION**

Approval.

**BACKGROUND**

Section 39-1359 R.R.S. Neb. 2008 was amended on May 24, 2011, by Legislative Bill 589 to provide that a temporary use of a state highway system, including full and partial lane restrictions, can be made for a special event where the roadway is located in the corporate limits of a city, if such city through formal action of its governing body acknowledges and accepts the duties set forth in subsection (2) of Section 39-1359 and indemnifies and holds the State of Nebraska harmless against claims made arising out of the special event and provides thirty (30) days advance notice to the State of Nebraska.

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA  
ACCEPTING DUTIES AND LIABILITIES FOR TEMPORARY USE OF STATE HIGHWAY 85**

WHEREAS, the City of La Vista desires to conduct a fireworks display on property adjacent to State Highway No. 85 in conjunction with the Salute to Summer Festival, and;

WHEREAS, the City of La Vista desires to make temporary use of State Highway No. 85 between Brentwood Drive and Harrison Street, and;

WHEREAS, the temporary use shall consist of the total closure of State Highway No. 85 to vehicular traffic, and;

WHEREAS, State Highway No. 85 between Brentwood Drive and Harrison Street is within the corporate limits of the City of La Vista, and;

WHEREAS, Section 39-1359 R.R.S. Neb. 2008 was amended on May 24, 2011, by Legislative Bill 589 to provide that a temporary use of a state highway system, including full and partial lane restrictions, can be made for a special event where the roadway is located in the corporate limits of a city, if such city through formal action of its governing body acknowledges and accepts the duties set forth in subsection (2) of Section 39-1359 and indemnifies and holds the State of Nebraska harmless against claims made arising out of the special event and provides thirty (30) days advance notice to the State of Nebraska.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and City Council of La Vista, that pursuant to Section 39-1359 R.R.S. Neb. 2008, as amended by Legislative Bill 589 on May 24, 2011, the City of La Vista officially designates the La Vista Daze Fireworks Display as a special event under LB 589 and hereby notifies the State of Nebraska that it accepts the duties imposed by such law, and, if a claim is made against the state, shall indemnify, defend, and hold harmless the State of Nebraska from all claims, demands, actions, damages, and liability, including reasonable attorney's fees, that may arise as a result of the special event and the temporary use of State Highway No. 85 (aka 84<sup>th</sup> Street) from Brentwood Drive to Harrison Street between the hours of 9:00 pm and 10:30 pm on May 26, 2017 for traffic control during the fireworks display.

PASSED AND APPROVED THIS 7TH DAY OF MARCH, 2017

**CITY OF LA VISTA**

---

**Douglas Kindig, Mayor**

**ATTEST:**

---

**Pamela A. Buethe, CMC  
City Clerk**

ITEM A-12

**CITY OF LA VISTA  
MAYOR AND CITY COUNCIL REPORT  
MARCH 7, 2017 AGENDA**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
PARADE- SALUTE TO SUMMER TEMPORARY USE OF HWY. 85 (84 <sup>TH</sup> ST) ACCEPTANCE OF DUTIES	◆ RESOLUTION ORDINANCE RECEIVE/FILE	JOHN KOTTMANN CITY ENGINEER

**SYNOPSIS**

A resolution has been prepared which acknowledges that the City of La Vista accepts the duties set forth in LB 589 and agrees to hold the State of Nebraska harmless from claims in order to make temporary use of State Highway 85 (84<sup>th</sup> Street). This requirement is applicable to all events being held after July 10, 2011. This resolution pertains to closing 84<sup>th</sup> Street on Saturday, May 27, 2017 from 12:30pm to 4:30pm to allow for the parade to cross State Highway 85 (84<sup>th</sup> Street).

**FISCAL IMPACT**

No impact.

**RECOMMENDATION**

Approval.

**BACKGROUND**

Section 39-1359 R.R.S. Neb. 2008 was amended on May 24, 2011, by Legislative Bill 589 to provide that a temporary use of a state highway system, including full and partial lane restrictions, can be made for a special event where the roadway is located in the corporate limits of a city, if such city through formal action of its governing body acknowledges and accepts the duties set forth in subsection (2) of Section 39-1359 and indemnifies and holds the State of Nebraska harmless against claims made arising out of the special event and provides thirty (30) days advance notice to the State of Nebraska.

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA  
ACCEPTING DUTIES AND LIABILITIES FOR TEMPORARY USE OF STATE HIGHWAY 85**

WHEREAS, the City of La Vista desires to conduct a parade that will cross State Highway No. 85 in conjunction with the Salute to Summer Festival, and;

WHEREAS, the City of La Vista desires to make temporary use of State Highway No. 85 between Brentwood Drive and Harrison Street, and;

WHEREAS, the temporary use shall consist of the total closure of State Highway No. 85 to vehicular traffic, and;

WHEREAS, State Highway No. 85 between Brentwood Drive and Harrison Street is within the corporate limits of the City of La Vista, and;

WHEREAS, Section 39-1359 R.R.S. Neb. 2008 was amended on May 24, 2011, by Legislative Bill 589 to provide that a temporary use of a state highway system, including full and partial lane restrictions, can be made for a special event where the roadway is located in the corporate limits of a city, if such city through formal action of its governing body acknowledges and accepts the duties set forth in subsection (2) of Section 39-1359 and indemnifies and holds the State of Nebraska harmless against claims made arising out of the special event and provides thirty (30) days advance notice to the State of Nebraska.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and City Council of La Vista, that pursuant to Section 39-1359 R.R.S. Neb. 2008, as amended by Legislative Bill 589 on May 24, 2011, the City of La Vista officially designates the La Vista Daze Parade as a special event under LB 589 and hereby notifies the State of Nebraska that it accepts the duties imposed by such law, and, if a claim is made against the state, shall indemnify, defend, and hold harmless the State of Nebraska from all claims, demands, actions, damages, and liability, including reasonable attorney's fees, that may arise as a result of the special event and the temporary use of State Highway No. 85 (aka 84<sup>th</sup> Street) from Brentwood Drive to Harrison Street between the hours of 12:30 pm and 4:30 pm on May 27, 2017 for traffic control during the parade.

PASSED AND APPROVED THIS 7TH DAY OF MARCH, 2017.

**CITY OF LA VISTA**

---

**Douglas Kindig, Mayor**

**ATTEST:**

---

**Pamela A. Buethe, CMC  
City Clerk**

User: AHultberg

DB: La Vista

Check #

A-13

Check #	Check Date	Vendor Name	Amount	Voided
123440	02/22/2017	AECOM TECHNICAL SERVICES INC	18,626.42	N
123441	02/22/2017	CULLIGAN OF OMAHA	5.00	N
123442	02/22/2017	HY-VEE INC	1,754.46	N
123443	02/22/2017	SPRINT	119.97	N
123444	02/22/2017	CHRIS MADDEN	825.00	N
123445	02/24/2017	ICMA PAYROLL	160.77	N
123446	02/27/2017	BLACK HILLS ENERGY	5,874.47	N
123447	02/27/2017	COX COMMUNICATIONS	152.69	N
123448	02/27/2017	FIRE & SAFETY 101	1,450.00	N
123449	02/27/2017	METROPOLITAN UTILITIES DIST.	2,190.34	N
123450	02/27/2017	OMAHA PUBLIC POWER DISTRICT	49,471.04	N
123451	02/27/2017	OMAHA WORLD-HERALD	1,830.62	N
0(E)	03/02/2017	BANK OF NEBRASKA	3,066.27	N
1(E)	03/02/2017	ELAN FINANCIAL SERVICES	385.00	N
2(E)	03/02/2017	ENTERPRISE FM TRUST	580.01	N
3(E)	03/02/2017	LEAF CAPITAL FUNDING LLC	700.00	N
4(E)	03/02/2017	MANPOWER	6,090.97	N
5(E)	03/02/2017	MARCO INCORPORATED	398.35	N
6(E)	03/02/2017	NE DEPT OF REVENUE-SALES TAX	899.20	N
7(E)	03/02/2017	TOSHIBA FINANCIAL SERVICES	127.40	N
123453	03/07/2017	ACTION BATTERIES UNLTD INC	53.70	N
123454	03/07/2017	ASPHALT & CONCRETE MATERIALS	1,880.52	N
123455	03/07/2017	ATLAS AWNING CO INC	210.00	N
123456	03/07/2017	BAKER & TAYLOR BOOKS	321.55	N
123457	03/07/2017	BAXTER CHRYSLER DODGE JEEP RAM	311.25	N
123458	03/07/2017	BEACON BUILDING SERVICES	5,812.00	N
123459	03/07/2017	BISHOP BUSINESS EQUIPMENT	1,051.06	N
123460	03/07/2017	BUETHE, PAM	590.00	N
123461	03/07/2017	CENTURY LINK	285.67	N
123462	03/07/2017	CENTURY LINK BUSN SVCS	62.17	N
123463	03/07/2017	CITY OF PAPILLION	173,897.00	N
123464	03/07/2017	DATASHIELD CORPORATION	19.43	N
123465	03/07/2017	DEARBORN NATIONAL LIFE INS CO	1,085.00	N
123466	03/07/2017	DHHS REG/LIC-POOL PERMIT	40.00	N
123467	03/07/2017	DULTMEIER SALES & SERVICE	104.30	N
123468	03/07/2017	FELSBURG HOLT & ULLEVIG	2,520.00	N
123469	03/07/2017	FIRST NATIONAL BANK FREMONT	371,428.19	N
123470	03/07/2017	FOCUS PRINTING	388.25	N
123471	03/07/2017	GALE	720.00	N
123472	03/07/2017	GALLS LLC	377.90	N
123473	03/07/2017	GCR TIRES & SERVICE	20.78	N
123474	03/07/2017	GRAYBAR ELECTRIC COMPANY INC	114.92	N
123475	03/07/2017	H & H CHEVROLET LLC	55.37	N
123476	03/07/2017	H W WILSON COMPANY INC	345.00	N
123477	03/07/2017	HANEY SHOE STORE	300.00	N
123478	03/07/2017	HELWIG, JOHN	73.00	N
123479	03/07/2017	ROCKY HENKEL	221.00	N
123480	03/07/2017	HERITAGE CRYSTAL CLEAN LLC	316.59	N
123481	03/07/2017	HUNTEL COMMUNICATIONS, INC	1,162.96	N
123482	03/07/2017	INDUSTRIAL SALES COMPANY INC	225.00	N
123483	03/07/2017	KIMBALL MIDWEST	133.29	N
123484	03/07/2017	MARK A KLINKER	200.00	N
123485	03/07/2017	KRIHA FLUID POWER CO INC	160.40	N
123486	03/07/2017	LA VISTA COMMUNITY FOUNDATION	60.00	N
123487	03/07/2017	LANDS' END BUSINESS OUTFITTERS	135.35	N
123488	03/07/2017	MAX I WALKER UNIFORM RENTAL	580.25	N
123489	03/07/2017	MENARDS-RALSTON	239.01	N
123490	03/07/2017	MID CON SYSTEMS INCORPORATED	323.62	N
123491	03/07/2017	MID-AMERICAN BENEFITS INC	1,222.00	N
123492	03/07/2017	MPH INDUSTRIES INCORPORATED	70.78	N

User: AHultberg

DB: La Vista

Check #

Check #	Check Date	Vendor Name	Amount	Voided
123493	03/07/2017	NATIONAL EVERYTHING WHOLESALE	386.86	N
123494	03/07/2017	NEBRASKA SALT & GRAIN COMPANY	10,292.19	N
123495	03/07/2017	NOBBIES INC	20.58	N
123496	03/07/2017	NUTS AND BOLTS INCORPORATED	27.13	N
123497	03/07/2017	ODB COMPANY	207.42	N
123498	03/07/2017	OFFICE DEPOT INC	423.65	N
123499	03/07/2017	ORD TOWNSHIP LIBRARY	14.97	N
123500	03/07/2017	PAPILLION TIRE INCORPORATED	87.67	N
123501	03/07/2017	PAYLESS OFFICE PRODUCTS INC	1,215.53	N
123502	03/07/2017	PETTY CASH-PAM BUETHE	280.01	N
123503	03/07/2017	PLAINS EQUIPMENT GROUP	599.99	N
123504	03/07/2017	QP ACE HARDWARE	608.54	N
123505	03/07/2017	QUALITY AUTO REPAIR & TOWING	75.00	N
123506	03/07/2017	REGAL AWARDS OF DISTINCTION	22.00	N
123507	03/07/2017	RETRIEVEX	145.18	N
123508	03/07/2017	SARPY COUNTY COURTHOUSE	3,976.44	N
123509	03/07/2017	SECURITY EQUIPMENT INC.	79.00	N
123510	03/07/2017	SHEPPARD'S BUSINESS INTERIORS	2,875.27	N
123511	03/07/2017	SIGN IT	430.00	N
123512	03/07/2017	SIMPLEX GRINNELL LP	2,483.68	N
123513	03/07/2017	SPENCER FANE LLP	1,502.11	N
123514	03/07/2017	TED'S MOWER SALES & SERVICE	3,200.00	N
123515	03/07/2017	TRACTOR SUPPLY CREDIT PLAN	366.56	N
123516	03/07/2017	UNITED PARCEL SERVICE	74.60	N
123517	03/07/2017	VERIZON WIRELESS	37.00	N
123518	03/07/2017	WAL-MART COMMUNITY BRC	913.75	N

TOTAL: 692,170.42

APPROVED BY COUNCIL MEMBERS ON: 03/07/2017

COUNCIL MEMBER

COUNCIL MEMBER

COUNCIL MEMBER

COUNCIL MEMBER

COUNCIL MEMBER

**CITY OF LA VISTA  
MAYOR AND CITY COUNCIL REPORT  
MARCH 7, 2017 AGENDA**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
1 AND 6 YEAR STREET IMPROVEMENT PLAN	◆ RESOLUTION ORDINANCE RECEIVE/FILE	JOE SOUCIE DIRECTOR OF PUBLIC WORKS

**SYNOPSIS**

A public hearing has been scheduled and a resolution prepared to approve the 1 and 6 Year Street Improvement Plan for highway, road and street improvements for the City of La Vista.

**FISCAL IMPACT**

The 1 and 6 Year Plan establishes prioritization and cost estimates for street improvements. Funding for the projects in the 1 and 6 Year plan are now requested in the Capital Improvement Program (CIP). Both the 1 & 6 Year Plan and CIP are living documents that will possibly change as unforeseen issues or opportunities arise.

**RECOMMENDATION**

Approval

**BACKGROUND**

A copy of the proposed 1 and 6 Year Plan is attached. On February 16, 2017, the Planning Commission reviewed the Plan and recommended approval to the City Council.

**RESOLUTION NO. \_\_\_\_\_**

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA, APPROVING THE ONE-AND-SIX-YEAR PLAN FOR HIGHWAY, ROAD AND STREET IMPROVEMENTS FOR THE CITY OF LA VISTA AS SUBMITTED BY THE CITY PUBLIC WORKS DIRECTOR.

WHEREAS, the Public Works Director has revised and updated the City of La Vista One-and-Six-Year Street Plan; and

WHEREAS, the La Vista Planning Commission has reviewed the One-and-Six-Year Street Plan for the City of La Vista and recommends to Council approval of the Plan; and

WHEREAS, the Mayor and City Council of the City of La Vista, Nebraska held a public hearing on the City of La Vista's One-and-Six-Year Plan for highway, road and street improvements for the City of La Vista as submitted by the City Public Works Director; and

WHEREAS, the citizens of the City of La Vista have therefore had an opportunity to comment on the One-and-Six-Year Plan for highway, road and street improvements for the City of La Vista as submitted and reviewed by the La Vista City Council; and

WHEREAS, projects in the One-and-Six-Year Street Plan have been incorporated into the City of La Vista's Capital Improvement Plan.

NOW THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of La Vista, Nebraska that the One-and-Six-Year Plan for highway, road and street improvements for the City of La Vista as submitted by the City Public Works Director and reviewed by the Mayor and City Council of the City of La Vista be, and the same hereby is, accepted and approved.

PASSED AND APPROVED THIS 7TH DAY OF MARCH, 2017

CITY OF LA VISTA

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Douglas Kindig, Mayor

ATTEST:

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Pamela A. Buethe, CMC  
City Clerk

Board of Public Roads Classifications and Standards  
**Form 11 Report of Previous Year**  
**Highway or Street Improvement**

Year Ending 2016 Sheet 1 of 1

COUNTY:	CITY: <b>LA VISTA</b>	VILLAGE:		
PROJECT NUMBER & DESCRIPTION	LENGTH Nearest Tenth (MILES)	PROJECTED COST (THOUSANDS)	CONTRACT PROJECT	DATE COMPLETED (ACTUAL OR ESTIMATED)
M376 (189) <b>66<sup>th</sup> Street</b> (Harrison Street to Giles Road) and <b>Giles Road</b> (66 <sup>th</sup> Street to 69 <sup>th</sup> Street) Short Term Repairs	<b>1.30</b>	<b>419.4</b>	<b>Yes</b>	<b>Completed May 2016</b>
M376 (381) <b>Portside Parkway</b> (125 <sup>th</sup> Street to Westport Parkway) Construction	<b>0.24</b>	<b>1,233.5</b>	<b>Yes</b>	<b>Completed November 2016</b>
SIGNATURE:	TITLE: <b>STREET SUPERINTENDENT (S-1046)</b>			DATE: <b>03/07/2017</b>

**Board of Public Roads Classifications and Standards**  
**Form 8 Summary of One- Year Plan**

**Year Ending** 2017 **Sheet** 1 **of** 2

COUNTY:		CITY:	VILLAGE:	
<b>LA VISTA</b>				
PRIORITY NUMBER	PROJECT NUMBER	PROJECT DESCRIPTION	LENGTH Nearest Tenth (MILES)	ESTIMATED COST (THOUSANDS)
1	M376 (190)	<b>Intersection of 132<sup>nd</sup> Street and West Giles Road</b> Engineering/ROW	0.20	15.7 s.c. 15.7 l.v. 126.1 fed. <u>157.5</u>
2	M376 (190)	<b>Intersection of 132<sup>nd</sup> Street and West Giles Road</b> Construction	0.20	271.5 s.c. 271.5 l.v. 2,171.4 fed. <u>2,714.4</u>
3	M376 (220)	<b>84th Street</b> (From Harrison Street to Giles Road) Adaptive Traffic Signals	1.00	83.0 l.v. 284.5 Other 3,307.5 fed. <u>3,675.0</u>
4	M376 (222)	<b>Intersection of 96<sup>th</sup> Street and Brentwood Drive</b> Install Traffic Signals at Intersection	0.01	220.5
5	M376 (201)	<b>Harrison Street</b> (La Vista Drive to Interstate 80 Right of Way) Replace Concrete Panels in Various Locations	2.80	315.0
6	M376 (219)	<b>Giles Road</b> (Harrison Street to Interstate 80) Asphalt Overlay	0.29	490.5 l.v. 1,604.7 NDOR <u>2,095.2</u>
7	M376 (230)	<b>Giles Road Widening</b> (Eastport Parkway to I-80 Ramps) Design and Traffic Study	1.20	210.0
8	M376 (380)	<b>84<sup>th</sup> Street Public Improvements Redevelopment Project</b> (Main Street, Cottonwood Avenue, City Centre Drive, and 83 <sup>rd</sup> Avenue-Includes sewers, lighting, and intersection modifications) Design and Construction	0.75	1,000.0
SIGNATURE:		TITLE:	DATE:	
		STREET SUPERINTENDENT (S-1046)	03/07/2017	

**Board of Public Roads Classifications and Standards**  
**Form 8 Summary of One- Year Plan**

Year Ending 2017 Sheet 2 of 2

COUNTY:		CITY: <b>LA VISTA</b>	VILLAGE:	
PRIORITY NUMBER	PROJECT NUMBER	PROJECT DESCRIPTION	LENGTH Nearest Tenth (MILES)	ESTIMATED COST (THOUSANDS)
9	M376 (382)	<b>Multi-Sports Complex-Public Infrastructure</b> Engineering and Design	2.0 Alleys 1.5 Streets	700.0
SIGNATURE:		TITLE: <b>STREET SUPERINTENDENT (S-1046)</b>	DATE: <b>03/07/2017</b>	

**Board of Public Roads Classifications and Standards**  
**Summary of Six- Year Plan**  
**Six-Year Period Ending – 2022**

COUNTY:		CITY:		VILLAGE:	
<b>LA VISTA</b>					
PROJECT YEAR	PRIORITY NUMBER	PROJECT NUMBER	PROJECT DESCRIPTION	LENGTH Nearest Tenth (MILES)	ESTIMATED COST (THOUSANDS)
2017	1	M376 (190)	<b>Intersection of 132<sup>nd</sup> Street and West Giles Road</b> Engineering/ROW	0.20	15.7 S.C. 15.7 L.V. <u>126.1</u> Fed. <b>157.5</b>
2017	2	M376 (190)	<b>Intersection of 132<sup>nd</sup> Street and West Giles Road</b> Construction	0.20	271.5 S.C. 271.5 L.V. <u>2,171.4</u> Fed. <b>2,714.4</b>
2017	3	M376 (220)	<b>84<sup>th</sup> Street</b> (From Harrison Street to Giles Road) Adaptive Traffic Signals	1.00	83.0 L.V. 284.5 Other <u>3,307.5</u> Fed. <b>3,675.0</b>
2017	4	M376 (222)	<b>Intersection of 96<sup>th</sup> Street and Brentwood Drive</b> Install Traffic Signals at Intersection	0.01	<b>220.5</b>
2017	5	M376 (201)	<b>Harrison Street</b> (La Vista Drive to Interstate 80 Right of Way) Replace Concrete Panels in Various Locations	2.80	<b>315.0</b>
2017	6	M376 (219)	<b>Giles Road</b> (Harrison Street to Interstate 80) Asphalt Overlay	0.29	490.5 L.V. <u>1,604.7</u> NDOR <b>2,095.2</b>
2017	7	M376 (230)	<b>Giles Road Widening</b> (Eastport Parkway to I-80 Ramps) Design and Traffic Study	1.20	<b>210.0</b>
SIGNATURE:			TITLE:	DATE:	
			STREET SUPERINTENDENT (S-1046)	03/07/2017	

**Board of Public Roads Classifications and Standards**  
**Summary of Six- Year Plan**  
**Six-Year Period Ending – 2022**

COUNTY:		CITY:		VILLAGE:	
<b>LA VISTA</b>					
PROJECT YEAR	PRIORITY NUMBER	PROJECT NUMBER	PROJECT DESCRIPTION	LENGTH Nearest Tenth (MILES)	ESTIMATED COST (THOUSANDS)
2017	8	M376 (380)	<b>84<sup>th</sup> Street Public Improvements Redevelopment Project</b> (Main Street, Cottonwood Avenue, City Centre Drive and 83 <sup>rd</sup> Avenue-Includes sewers, lighting, and intersection modifications) Design and Construction	0.75	1,000.0
2017	9	M376 (382)	<b>Multi-Sports Complex Public Infrastructure</b> Engineering and Design	2.0 Alleys 1.5 Streets	700.0
2018	10	M376 (379)	<b>66<sup>th</sup> Street</b> (Harrison Street to Giles Road) And <b>Giles Road</b> (66 <sup>th</sup> Street to 69 <sup>th</sup> Street) Phase I Reconstruction-Engineering and ROW Acquisition	1.35	255.4 s.c. 170.2 l.v. 425.6
2018	11	M376 (230)	<b>Giles Road Widening</b> (Eastport Parkway to I-80 Ramps) Engineering	1.20	321.3
2018	12	M376 (380)	<b>84<sup>th</sup> Street Public Improvements Redevelopment Project</b> (Main Street, Cottonwood Avenue, City Centre Drive, and 83 <sup>rd</sup> Avenue-Includes sewers, lighting, and intersection modifications) Construction	0.75	2,000.0
2018	13	M376 (382)	<b>Multi-Sports Complex Public Infrastructure</b> Construction	2.0 Alleys 1.5 Streets	9,300.0
2019	14	M376 (379)	<b>66<sup>th</sup> Street</b> (Harrison Street to Giles Road) And <b>Giles Road</b> (66 <sup>th</sup> Street to 69 <sup>th</sup> Street) Phase I Reconstruction-Construction	1.35	996.1 s.c. 664.1 l.v. 1,660.2
2019	15	M376 (217)	<b>84<sup>th</sup> Street</b> (Harrison Street to Giles Road) 3" HMA Overlay	1.00	525.0 l.v. 525.0 NDOR 1,050.0
SIGNATURE:			TITLE:	DATE:	
			STREET SUPERINTENDENT (S-1046)	03/07/2017	

**Board of Public Roads Classifications and Standards**  
**Summary of Six- Year Plan**  
**Six-Year Period Ending – 2022**

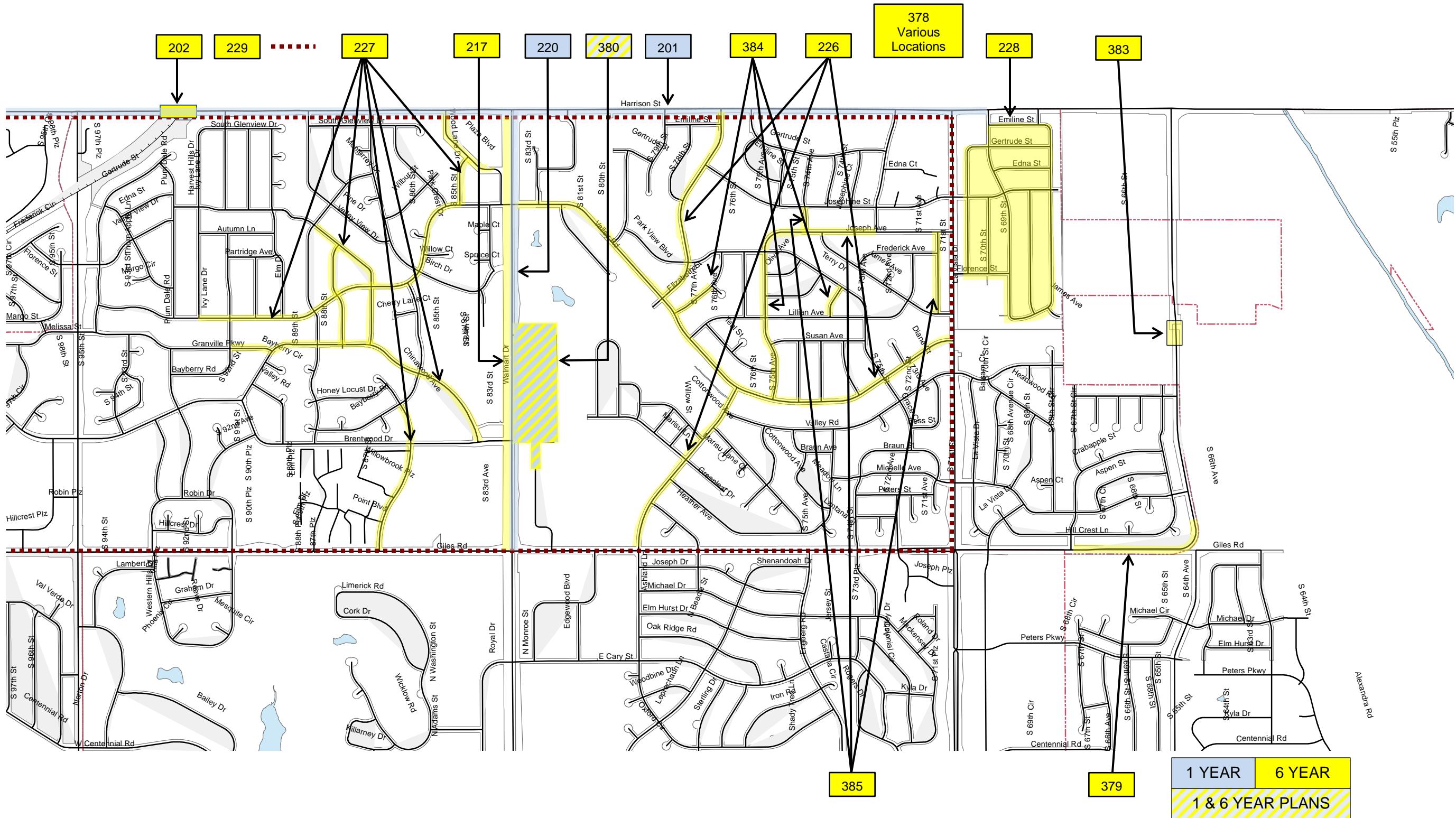
COUNTY:		CITY:		VILLAGE:	
<b>LA VISTA</b>					
PROJECT YEAR	PRIORITY NUMBER	PROJECT NUMBER	PROJECT DESCRIPTION	LENGTH Nearest Tenth (MILES)	ESTIMATED COST (THOUSANDS)
2019	16	M376 (376)	<b>Applewood Creek Trail</b> (BNSF Railroad to Giles Road) Engineering for the Construction of a Hiking and Biking Trail	0.57	34.1 L.V. 136.5 Fed 170.6
2019	17	M376 (228)	<b>East La Vista</b> (Harrison Street to Thompson Creek; 69 <sup>th</sup> Street to 72 <sup>nd</sup> Street) Engineering	2.56	131.3
2019	18	M376 (230)	<b>Giles Road Widening</b> (Eastport Parkway to I-80 Ramps) Construction	1.20	2,608.2
2019	19	M376 (226)	<b>Park View Boulevard</b> (72nd Street to 84 <sup>th</sup> Street) <b>78<sup>th</sup> Street</b> (Harrison Street to Park View Boulevard) <b>Edgewood Boulevard</b> (Giles Road to Park View Boulevard) Asphalt Microsurfacing	2.16	362.3
2019	20	M376 (227)	<b>Park View Boulevard</b> (86 <sup>th</sup> Street to Thornapple Lane) <b>89<sup>th</sup> Street</b> (Valley View Drive to Granville Parkway) <b>88<sup>th</sup> Street</b> (Park View Boulevard to Granville Parkway) <b>87<sup>th</sup> Street</b> (Giles Road to Bayberry Road) <b>Granville Parkway</b> (Brentwood Drive to Elm Drive) <b>Plaza Boulevard</b> (Harrison Street to 85 <sup>th</sup> Street) <b>86<sup>th</sup> Street</b> (Park View Boulevard to Plaza Boulevard) <b>Valley View Drive</b> (Park View Boulevard to Elm Drive) Replace Concrete Panels in Various Locations	1.50	315.0
SIGNATURE:		TITLE:		DATE:	
		<b>STREET SUPERINTENDENT (S-1046)</b>		<b>03/07/2017</b>	

**Board of Public Roads Classifications and Standards**  
**Summary of Six- Year Plan**  
**Six-Year Period Ending – 2022**

COUNTY:		CITY:		VILLAGE:	
<b>LA VISTA</b>					
PROJECT YEAR	PRIORITY NUMBER	PROJECT NUMBER	PROJECT DESCRIPTION	LENGTH Nearest Tenth (MILES)	ESTIMATED COST (THOUSANDS)
2019	21	M376 (229)	<b>Storm Sewer Inlet Top Repair</b> (72 <sup>nd</sup> Street, 96 <sup>th</sup> Street, Harrison Street, and Giles Road) Replace Damaged and Deteriorated Storm Inlet Tops	N/A	78.8
2019	22	M376 (202)	<b>Harrison Street Bridge</b> (At Approximately 92 <sup>nd</sup> Street) Concrete Bridge Repair	0.02	120.8
2020	23	M376 (376)	<b>Applewood Creek Trail</b> (BNSF Railroad to Giles Road) ROW Acquisition	0.57	2.6 L.V. 10.5 Fed. <u>13.1</u>
2020	24	M376 (228)	<b>East La Vista</b> (Harrison Street to Thompson Creek; 69 <sup>th</sup> Street to 72 <sup>nd</sup> Street) Construction	2.56	2,831.0
2020	25	M376 (383)	<b>66<sup>th</sup> Street</b> (Harrison Street to Giles Road) And <b>Giles Road</b> (66 <sup>th</sup> Street to 69 <sup>th</sup> Street) Phase II Reconstruction-Engineering and ROW Acquisition	1.35	189.8 S.C. 126.6 L.V. <u>316.4</u>
2021	26	M376 (376)	<b>Applewood Creek Trail</b> (BNSF Railroad to Giles Road) Construct Hiking and Biking Trail	0.57	350.2 L.V. 1,400.7 Fed. <u>1,750.9</u>
2021	27	M376 (378)	<b>Various Locations</b> Street Maintenance	1.50	420.0
2022	28	M376 (384)	<b>Resurfacing Package #1</b> (76 <sup>th</sup> Avenue-Terry Drive to Park View Blvd; Elizabeth Street-Ava Court to Park View Blvd.; 75 <sup>th</sup> Avenue-Terry Drive to Lillian Avenue) Street Maintenance	0.50	300.0
2022	29	M376 (385)	<b>Resurfacing Package #2</b> (Joseph Avenue-74 <sup>th</sup> Street to Terry Drive; 72 <sup>nd</sup> Avenue-Joseph to James Avenue; 75 <sup>th</sup> Avenue-Josephine Street to Joseph Avenue) Street Maintenance	0.50	300.0
SIGNATURE:			TITLE: <b>STREET SUPERINTENDENT (S-1046)</b>	DATE: <b>03/07/2017</b>	

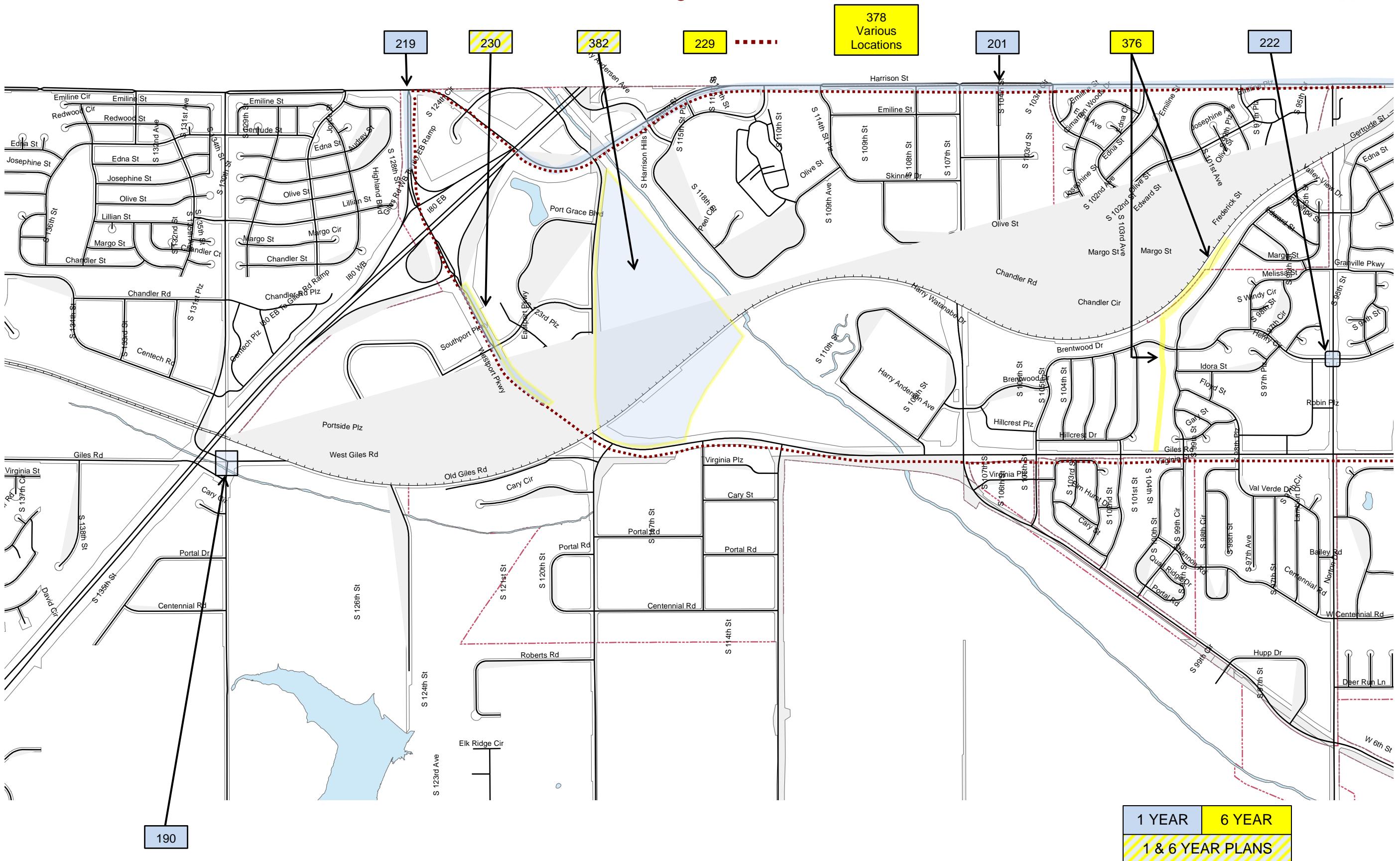
# *City of La Vista*

Page 1 of 2



# City of La Vista

Page 2 of 2



**CITY OF LA VISTA**  
**MAYOR AND CITY COUNCIL REPORT**  
**MARCH 7, 2017 AGENDA**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
CONTRACT AWARD PHASE 1 GRADING-GOLF COURSE TRANSFORMATION	◆ RESOLUTION ORDINANCE RECEIVE/FILE	JOHN KOTTMANN CITY ENGINEER

**SYNOPSIS**

A resolution has been prepared to award a contract to Blade Masters Grounds Mntc Inc of Bennington, NE for Phase 1 Grading, Golf Course Transformation for the Civic Center Park in an amount not to exceed \$1,121,368.50.

**FISCAL IMPACT**

The FY17 and FY18 budgets include funding in the Capital Improvement Program for this project.

**RECOMMENDATION**

Approval

**BACKGROUND**

Bids were received on March 1, 2017 at 10:00 am. Three contractors submitted proposals as follows:

<u>Bidder</u>	<u>Base Bid</u>	<u>Alt. Bid</u>
Blade Masters Grounds Mntc Inc	\$1,121,368.50	\$1,061,368.50
Valley Corporation Inc.	\$1,275,781.53	\$1,275,781.53
Pink Grading, Inc.	\$2,400,872.90	\$2,400,872.90

The Base Bid is for a completion date of December 1, 2017. The Alternate Bid is for a completion date of July 1, 2018. The work needs to be completed by March 2018 to work under the current Nationwide Corps permit.

A bid tabulation is attached.

The Engineer's Estimate was \$1,957,400.00.

Blade Masters has worked on at least three projects for the City of Omaha of a similar nature and references indicate the work was performed well. It is recommended that a contract be awarded to Blade Masters Grounds Mntc Inc. in an amount not to exceed \$1,121,368.50.

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA, AWARDING A CONTRACT TO BLADE MASTERS GROUNDS MNTC INC OF BENNINGTON NEBRASKA FOR PHASE 1 GRADING, GOLF COUSE TRANSFORMATION FOR THE CIVIC CENTER PARK IN AN AMOUNT NOT TO EXCEED \$1,121,368.50.

WHEREAS, the City Council of the City of La Vista has determined Phase 1 grading, golf course transformation for the Civic Center Park is necessary; and

WHEREAS, the FY17 and FY18 budgets include funding for this project in the Capital Improvement Program; and

WHEREAS, Bids were received from three (3) contractors, and

WHEREAS Blade Masters Grounds Mntc Inc., Bennington, Nebraska has submitted the low, qualified bid, and

WHEREAS Subsection (C) (9) of Section 31.23 of the La Vista Municipal Code requires that the City Administrator secures Council approval prior to authorizing any purchase over \$5,000.00.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska award a contract to Blade Masters Grounds Mntc Inc., Bennington, Nebraska for Phase 1 grading, golf course transformation for the Civic Center Park, in an amount not to exceed \$1,121,368.50.

PASSED AND APPROVED THIS 7TH DAY OF MARCH, 2017.

CITY OF LA VISTA

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Douglas Kindig, Mayor

ATTEST:

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Pamela A. Buethe, CMC  
City Clerk

March 2, 2017

Mr. John Kottmann, PE  
City Engineer  
City of La Vista  
9900 Portal Road  
La Vista, Nebraska 68128

RE: City of La Vista Golf Course Transformation, Phase 1 Grading  
TD2 File No. 171-417.1

Mr. Kottmann:

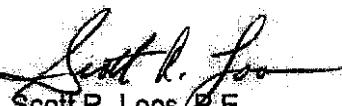
Bids were received at the City of La Vista on March 1, 2017, for the City of La Vista Golf Course Transformation, Phase 1 Grading project.

Blade Masters Grounds Mntc. Inc. was the low bidder in the amount of \$1,061,368.50. This proposal is \$896,031.50 under the Engineer's Estimate of Costs for the project.

Although we have not had direct, first-hand experience with Blade Masters, we have contacted several references provided by them. Based on the satisfactory responses we received, we are of the opinion that Blade Masters Grounds Mntc. Inc. is a qualified contractor and we recommend that the contract be awarded to it contingent upon submittal of the required bonds and certifications.

A tabulation of all bids received is enclosed.

Respectfully submitted,

  
Scott R. Loos, P.E.  
THOMPSON, DREESSEN & DORNER, INC.

SRL/tjp

Enclosure

	<b>SUBMITTED PROPOSALS &amp; COSTS</b> Date of Bid: March 1, 2017 Client: City of La Vista, Nebraska  Project: Golf Course Transformation Phase 1 Grading Eng Estimate: \$1,957,400 Bld Bond: 5% of Bid TD2 File No.: 171-415	 Thompson, Dreessen & Dorner, Inc.	<b>Bidder:</b> <b>Blade Masters Grounds Mntc. Inc.</b> PO Box 167 Bennington, NE 68007 402-510-5306 <a href="mailto:mowmore@hotmail.com">mowmore@hotmail.com</a>	<b>Bidder:</b> <b>Valley Corporation, Inc.</b> 28001 Ida Circle PO Box 589 Valley, NE 68064 402-359-2578 <a href="mailto:mail@valleycorp.com">mail@valleycorp.com</a>	<b>Bidder:</b> <b>Pink Grading</b> 4920 S. 66th Plaza Omaha, NE 68117 402-592-1034 <a href="mailto:john@pnkgrading.com">john@pnkgrading.com</a>				
ITEM	DESCRIPTION	QUANTITY	UNITS	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE
1	Mobilization	1	LS	\$33,000.00	\$33,000.00	\$57,657.92	\$57,657.92	\$85,000.00	\$85,000.00
2	Install and Maintain Construction Entrance	1	EA	\$9,000.00	\$9,000.00	\$2,400.47	\$2,400.47	\$2,500.00	\$2,500.00
3	Existing Lake Draining/Dewatering	1	EA	\$33,000.00	\$33,000.00	\$38,205.70	\$38,205.70	\$40,000.00	\$40,000.00
4	Clearing and Grubbing	1	LS	\$24,000.00	\$24,000.00	\$48,677.36	\$48,677.36	\$85,000.00	\$85,000.00
5	Exploratory Excavation	25	HRS	\$133.00	\$3,325.00	\$196.74	\$4,918.50	\$450.00	\$11,250.00
6	Remove and Replace Topsoil (17,000 CY Moved Twice)	34,000	CY	\$3.00	\$102,000.00	\$3.56	\$121,040.00	\$3.00	\$102,000.00
7	Common Excavation with Placement on Site	39,700	CY	\$4.20	\$166,740.00	\$3.77	\$149,669.00	\$10.00	\$397,000.00
8	Lake Excavation with Placement on Site	41,300	CY	\$6.00	\$247,800.00	\$5.80	\$239,540.00	\$20.00	\$826,000.00
9	Lake Excavation with Haul Off to Contractor's Designated Site	26,000	CY	\$8.33	\$216,580.00	\$12.18	\$316,680.00	\$12.00	\$312,000.00
10	Lake Excavation with Haul Off to School Site	15,000	CY	\$6.33	\$94,950.00	\$6.89	\$103,350.00	\$15.00	\$225,000.00
11	Scarfify, Recompack and Stabilize Lake Bottom	23,100	SY	\$0.40	\$9,240.00	\$1.52	\$35,112.00	\$1.50	\$34,650.00
12	Construct Temporary Crossing Over existing Storm Sewer	2	LS	\$1,000.00	\$2,000.00	\$2,395.79	\$4,791.58	\$5,000.00	\$10,000.00
13	Remove and Dispose of Debris Including Markers, Sprinkler Lines and Drains from Sand Traps	1	LS	\$6,000.00	\$6,000.00	\$5,456.18	\$5,456.18	\$15,000.00	\$15,000.00
14	Remove and Salvage Bridge	1	LS	\$4,500.00	\$4,500.00	\$10,375.71	\$10,375.71	\$10,000.00	\$10,000.00

	<b>SUBMITTED PROPOSALS &amp; COSTS</b> Date of Bid: March 1, 2017 Client: City of La Vista, Nebraska  Project: Golf Course Transformation Phase 1 Grading Eng Estimate: \$1,957,400 Bid Bond: 5% of Bid TD2 File No.: 171-415	 Thompson, Dreessen & Domer, Inc.	Bidder: <b>Blade Masters Grounds Mntc. Inc.</b> PO Box 167 Bennington, NE 68007 402-510-6306 <a href="mailto:mowmcre@hotmail.com">mowmcre@hotmail.com</a>		Bidder: <b>Valley Corporation, Inc.</b> 28001 Ida Circle PO Box 589 Valley, NE 68064 402-359-2578 <a href="mailto:matt@valleycorp.com">matt@valleycorp.com</a>		Bidder: <b>Pink Grading</b> 4920 S. 66th Plaza Omaha, NE 68117 402-592-1034 <a href="mailto:john@pnkgrading.com">john@pnkgrading.com</a>	
			ITEM	DESCRIPTION	QUANTITY	UNITS	UNIT PRICE	TOTAL PRICE
15	Remove Articulated Concrete Block	1,115	SF	\$3.00	\$3,345.00		\$1.56	\$1,739.40
16	Remove Pump Structure Enclosure and Waterline	1	LS	\$2,000.00	\$2,000.00		\$2,077.73	\$2,077.73
17	Remove Wood Retaining Wall	170	LF	\$6.00	\$1,020.00		\$12.80	\$2,176.00
18	Remove Chain link Fence	135	LF	\$8.00	\$1,080.00		\$5.77	\$778.95
19	Remove Golf Net Pole and Base	10	EA	\$330.00	\$3,300.00		\$238.63	\$2,386.30
20	Remove P.C.C. Cart Path with Full Depth Saw Cut	14,420	SF	\$0.80	\$11,536.00		\$0.64	\$9,228.80
21	Remove A.C.C. Cart Path	17,100	SF	\$0.80	\$13,680.00		\$0.64	\$10,944.00
22	Remove Rock Surfacing	500	SY	\$1.00	\$500.00		\$3.51	\$1,755.00
23	Remove Abandoned Water Line	250	LF	\$10.00	\$2,500.00		\$14.42	\$3,605.00
24	Remove Abandoned Sewer Line	400	LF	\$20.00	\$8,000.00		\$14.42	\$5,768.00
25	Silt Fence, in place	6,210	LF	\$2.75	\$17,077.50		\$1.89	\$11,736.90
26	Construct 6" P.C.C Trail	535	SF	\$5.00	\$2,675.00		\$5.90	\$3,156.50
27	Construct 9" P.C.C. Trail	135	SF	\$6.00	\$810.00		\$8.26	\$1,115.10
28	Place Type B Rip Rap with Geotextile Fabric	175	TON	\$60.00	\$10,500.00		\$61.16	\$10,703.00
								\$95.00
								\$16,625.00

	<b>SUBMITTED PROPOSALS &amp; COSTS</b> Date of Bid: March 1, 2017 Client: City of La Vista, Nebraska  Project: Golf Course Transformation Phase 1 Grading Eng Estimate: \$1,957,400 Bid Bond: 5% of Bid TD2 File No.: 171-415	 Thompson, Dreessen & Dorner, Inc.	Bidder: <b>Blade Masters Grounds Mntc. Inc.</b> PO Box 167 Bennington, NE 68007 402-510-6306 <a href="mailto:mowmore@hotmail.com">mowmore@hotmail.com</a>	Bidder: <b>Valley Corporation, Inc.</b> 28001 Ida Circle PO Box 589 Valley, NE 68064 402-359-2578 <a href="mailto:matt@valleycorp.com">matt@valleycorp.com</a>	Bidder: <b>Pink Grading</b> 4920 S. 66th Plaza Omaha, NE 68117 402-592-1034 <a href="mailto:john@pnkgrading.com">john@pnkgrading.com</a>
ITEM	DESCRIPTION	QUANTITY	UNITS	UNIT PRICE	TOTAL PRICE
29	Seeding and Fertilizer with Erosion Control Fabric	36,200	SY	\$1.55	\$56,110.00
30	Seeding and Fertilizer with Mulch	13	AC	\$2,700.00	\$35,100.00
	<b>TOTAL BASE BID:</b>				<b>\$1,121,368.50</b>
	<b>ALTERNATE NO. 1</b>				
	Deduct for Extending Project Completion Date to July 1, 2018				\$60,000.00
	<b>TOTAL ALTERNATE NO. 1 BID :</b>				<b>\$1,061,368.50</b>
					<b>\$1,275,781.53</b>
					<b>\$2,400,872.90</b>

**CITY OF LA VISTA**  
**MAYOR AND CITY COUNCIL REPORT**  
**MARCH 7, 2017 AGENDA**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
AUTHORIZATION TO PURCHASE PICKUP TRUCK	◆ RESOLUTION ORDINANCE RECEIVE/FILE	JOE SOUCIE DIRECTOR OF PUBLIC WORKS

**SYNOPSIS**

A resolution has been prepared authorizing the purchase of one (1) 2017 Chevrolet 3500, Extended Cab, 4x4, Heavy Duty pickup truck from Sid Dillon Commercial /Fleet Division, 257 West "A" Street, Wahoo, NE 68066 for an amount not to exceed \$54,156.00.

**FISCAL IMPACT**

The FY17 General Fund Budget provides funding for the proposed purchase.

**RECOMMENDATION**

Approval

**BACKGROUND**

The proposed purchase is to replace #2207 a 1974 Dodge Pickup Truck which was acquired from the Fire Department in 1994. The new truck will be used by the Parks Division for daily operations and used by all divisions for snow removal operations.

The truck is being purchased off the University of Nebraska Lincoln Contract #2615-16-2510.

**RESOLUTION NO. \_\_\_\_\_**

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE PURCHASE OF ONE (1) 2017 CHEVROLET 3500 EXTENDED CAB 4X4 HEAVY DUTY PICKUP TRUCK FROM SID DILLON COMMERCIAL /FLEET DIVISION, WAHOO, NEBRASKA FOR AN AMOUNT NOT TO EXCEED \$54,156.

WHEREAS, the City Council of the City of La Vista has determined that the purchase of a pickup truck for the Parks Division is necessary, and

WHEREAS, the FY 17 General Fund Budget provides funding for the proposed purchase, and

WHEREAS, Subsection (c) of Section 31.23 of the La Vista Municipal Code requires that the City Administrator secure Council approval prior to authorizing any purchase over \$5,000.00.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska, do hereby authorize the purchase of one (1) 2017 Chevrolet 3500 Extended Cab 4X4 heavy duty pickup truck from Sid Dillon Commercial/Fleet Division, Wahoo, Nebraska for an amount not to exceed \$54,156.

PASSED AND APPROVED THIS 7TH DAY OF MARCH, 2017.

**CITY OF LA VISTA**

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Douglas Kindig, Mayor

ATTEST:

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Pamela A. Buethe, CMC  
City Clerk



# Sid Dillon




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## Commercial / Fleet Division

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UNL Contract..... 2615-16-2510

3500HD Extended Cab, SRW, 4x4, LT, Service Body

3500HD extended cab, long box, 4x4, SRW, WT.....	30677.00
power windows and locks.....	yes
Electronic shift 4x4.....	yes
4.10 limited slip rear differential.....	yes
Spray in bed liner.....	550.00
Snow plow prep pack, w/HD alternator, battery & suspension.....	595.00
4 wheel mud flaps.....	120.00
pintle hitch with 2" ball.....	150.00
full set of floor mats.....	yes
Knaphelde Low Profile service body, no flip tops.....	6405.00
Alum tread plate on flip tops.....	455.00
Tool Chest for service body...4-3" drawers.....	830.00
Curt Class 6 hitch for service body.....	450.00
light bar, encara rack, beacon, arrow stick, with controls in cab.....	1818.00
4 corner strobe lights with switch in cab.....	978.00
Western straight, with ultra mount, plow lighting, & snow deflector..	5130.00
Western v-plow upgrade.....	945.00
upgrade to 3500 HD extended cab,4x4, SRW, LT, gas.....	3493.00
cruise control.....	yes
All Star Edition.....	1560.00
remote Start.....	yes
back up camera.....	yes
AM-FM / CD .....	yes
mud/snow tires.....	yes
cloth split bench seat with fold down center section.....	yes
rubber floor instead of carpet.....	yes
full instrumentation .....	yes
white exterior, charcoal interior.....	yes
rear window defogger.....	yes
alloy rally wheels.....	yes
HD receiver hitch.....	yes
fog lights.....	yes
integrated trailer brake controller.....	yes
110 volt AC outlet.....	yes
power steering and brakes.....	yes
tilt and telescoping steering wheel.....	yes
4" round chrome step tubes.....	yes
power heated trailer tow mirrors, manual folding.....	yes
8" touch screen radio with bluetooth.....	yes
Long horizontal door on service body, pass side.....	yes

Total Gas 54156.00

Ron Fullerton  
Fleet Manager  
402-640-7578

Physical Address	Mailing Address	Division Phone
257 West 'A' Street Wahoo. Ne. 68066	P.O. Box 186 Wahoo, Ne. 68066	402-540-7578

**CITY OF LA VISTA**  
**MAYOR AND CITY COUNCIL REPORT**  
**MARCH 7, 2017 AGENDA**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
AUTHORIZE PURCHASE - STANDBY GENERATOR - FIRE STATION #4 BUILDING	◆ RESOLUTIONS (2) ORDINANCE RECEIVE/FILE	JEFF SIEBELS PUBLIC WORKS BUILDING TECHNICIAN

**SYNOPSIS**

Resolutions have been prepared to purchase a replacement standby generator from Cat Power Systems in an amount not to exceed \$38,954 through a contract with NJPA (National Joint Powers Alliance) and award the electrical work to Vierregger Electric to provide the electrical hookups in an amount not to exceed \$13,880.

**FISCAL IMPACT**

The FY17 General Fund provides funding for the proposed purchase, of which 50% of the expenses will be refunded through the agreement with Papillion Fire.

**RECOMMENDATION**

Approval.

**BACKGROUND**

The current 12kw generator was installed in 1977 and provides enough power to operate some emergency lighting throughout the building located at 8110 Park View Blvd. In 2014 Papillion Fire took over fire services and occupies the building 24/7. The recommended generator will power the overhead fire bay doors in an emergency, which the current generator will not. Following the recent Community Development office move it became necessary to provide backup power for the entire facility. 3 quotes were obtained for the electrical work.

Vierregger Electric	\$13,880
Strategic Electric	\$19,590
Midwest Electrical	\$21,810.

The generator bidding process was done through NJPA.

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE PURCHASE OF ONE (1) CATERPILLAR GENERATOR FROM NATIONAL JOINT POWERS ALLIANCE FOR AN AMOUNT NOT TO EXCEED \$38,954.**

**WHEREAS, the City Council of the City of La Vista has determined that the purchase of a generator for fire station #4 and the Community Development building located at 8110 Park View Blvd. is necessary, and**

**WHEREAS, the FY17 General Fund Budget provides funding for the proposed purchase, and**

**WHEREAS, 50% of the expense will be refunded through an agreement with Papillion Fire; and**

**WHEREAS, Subsection (c) of Section 31.23 of the La Vista Municipal Code requires that the City Administrator secure Council approval prior to authorizing any purchase over \$5,000.00.**

**NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska, do hereby authorize the purchase of one (1) Caterpillar generator from National Joint Powers Alliance for an amount not to exceed \$38,954.**

**PASSED AND APPROVED THIS 7TH DAY OF MARCH, 2017.**

**CITY OF LA VISTA**

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**Douglas Kindig, Mayor**

**ATTEST:**

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**Pamela A. Buethe, CMC  
City Clerk**

**RESOLUTION NO. \_\_\_\_\_**

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AWARDING THE ELECTRICAL WORK FOR THE NEW GENERATOR AT THE FIRE STATION #4 BUILDING, 8110 PARK VIEW BLVD. TO VIERREGGER ELECTRIC FOR AN AMOUNT NOT TO EXCEED \$13,880.

WHEREAS, the City Council of the City of La Vista has determined that the electrical work to provide electrical hookups for the new generator for fire station #4 and the Community Development building located at 8110 Park View Blvd. is necessary, and

WHEREAS, the FY17 General Fund Budget provides funding for the proposed project, and

WHEREAS, 50% of the expense will be refunded through an agreement with Papillion Fire, and

WHEREAS, Subsection (c) of Section 31.23 of the La Vista Municipal Code requires that the City Administrator secure Council approval prior to authorizing any purchase over \$5,000.00.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska, do hereby award the electrical work for the new generator at the fire station #4 building, 8110 Park View Blvd. to Vierregger Electric for an amount not to exceed \$13,880.

PASSED AND APPROVED THIS 7TH DAY OF MARCH, 2017.

**CITY OF LA VISTA**

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Douglas Kindig, Mayor

ATTEST:

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Pamela A. Buethe, CMC  
City Clerk

**CITY OF LA VISTA**  
**MAYOR AND CITY COUNCIL REPORT**  
**MARCH 7, 2017 AGENDA**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
CLASSIFICATION & COMPENSATION	RESOLUTION ◆ ORDINANCE ◆ RECEIVE/FILE	KEVIN L. POKORNY DIRECTOR OF ADMINISTRATIVE SERVICES

**SYNOPSIS**

In accordance with the Pay for Performance Compensation policy, a periodic review of comparable wages, i.e. a classification and compensation study has been completed. Council is being asked to accept the study by a simple motion, and approve the recommended changes via amending the compensation ordinance.

**FISCAL IMPACT**

The FY17/18 Biennial Budget can absorb the recommended increases.

**RECOMMENDATION**

Accept the Study and approve Compensation Ordinance amendment to be implemented on March 19, 2017.

**BACKGROUND**

The City's strategic plan identifies implementing standards of excellence for the administration of city services as part of its vision and priority. One of the key objectives to achieving this goal is to ensure the recruitment and retention of city staff through competitive compensation which is guided by the results of a wage and benefit survey.

In 2008/2009, the Austin Peters Group completed a compensation study in conjunction with the switch to a pay-for-performance compensation system. Austin Peters updated study in 2013. The current study was conducted by Nebraska Business Development Center NBDC and followed a similar process. Specifically, NBDC was provided with our job position descriptions, interviewed city employees, and conducted a survey of other governmental employers asking them to compare their positions to ours in terms of "job match". Respondents were asked to provide salary information for those positions, which was used to determine if our salaries are comparable with the market. The City's philosophy has been that we want to be comparable, but do not necessarily need to be the very top of the scale.

Because some of our ranges have been adjusted only once since FY12, our wage ranges are an average of 7 to 11% below the comparable market. (Some, not all, of the ranges were adjusted in FY13 by 1%). Consequently, we are proposing a range increase this current fiscal year. Attachments to the blue letter include: the 2016 Wage/Salary Survey Results prepared by NBDC; memorandum outlining the proposed recommendation; and the proposed recommended pay grade adjustments.

# Memorandum



**To:** Mayor and City Council

**From:** Kevin Pokorny  
Director of Administrative Services

**CC:** Brenda Gunn, City Administrator

**Date:** March 2, 2017

**Re:** Salary and Wage Compensation Study

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Enclosed you will find the 2016 Wage/Salary Survey Results document prepared by Nebraska Business Development Center (NBDC). Some of you may recall that Austin Peters completed a compensation study in 2008/2009 for the City in conjunction with the switch to a pay-for-performance compensation system. Austin Peters conducted another compensation study update in 2013. The current study by NBDC followed a similar process where the NBDC was provided with our position descriptions, interviewed city employees, and conducted a survey of other employers asking them to compare their positions to ours in terms of "job match". Respondents were asked to provide salary information for those positions, which was used to determine if our salaries are comparable with the market. The City's philosophy has been that we want to be comparable, but not at the very top of the scale.

All positions within the city, with the exception of the FOP bargaining unit, were included in the current study. In this study, NBDC followed the Commission of Industrial Relations (CIR) guidelines on population and geographical proximity in selecting a market array of entities. For job positions in the pay grade of 175 and below (175-100), NBDC used the Omaha Metropolitan Statistical Area (MSA) for the comparison of entities. For positions in the pay grade of 180 and above, NBDC used the Omaha MSA, as well as, the Des Moines MSA and the Kansas City MSA. The justification for this approach is that the labor market for recruitment and retention for positions in 180 and above is broader and is more regional than pay grades of 175 and below.

After receiving the initial report, managing directors reviewed it and did some additional analysis. The results of which are outlined below. Generally speaking, because only some of our ranges have been adjusted once since FY12, our wage ranges are an average of 7 to 11% below the comparable market. (Some, not all, ranges were adjusted in FY13 by 1%). Consequently, a range increase is being recommended this current fiscal year. The new ranges being proposed are included in the attachment.

As the study data was reviewed, we looked for positions where La Vista's current wage ranges and the recommended wage/salary study indicate an area where positions were below the market. We then looked more in depth at the data for those positions to determine if other factors should be taken into

consideration in making adjustment of job positions. The following are the findings/recommendations for those positions.

1. **Police Captain** (three positions) – Police Captain is currently in its own paygrade of 190. By moving the position to the pay grade of 205, the new recommended minimum wage is in line with the market study for Police Captain.

*There is no cost in this recommendation, as all the Police Captains are within the new recommended range.*

2. **City Clerk** (one position) - The La Vista City Clerk job position is unique in that the wage study indicates both the City's minimum and maximum wage ranges are higher than the study results. This position was one of the positions that required staff to investigate further. In reviewing all the job descriptions presented in comparison to the La Vista City Clerk job description, the investigation found three areas of justification for the pay grade of 205. The first area of justification is education. Of the eight cities providing job descriptions, only three required a four year college or university degree. Four cities only required an associate's degree and one city (Urbandale, IA) only required a high school diploma or equivalent. Secondly, La Vista City Clerk by City Ordinance is the back-up City Treasurer in the absence of a Finance Director. This requires the City Clerk to be skilled and knowledgeable in the City's finances and accounting principles. There was only one other city (Clive, IA) that required this function. Third and final justification is the city's risk management. The La Vista City Clerk handles the risk management function for the city. Ankeny, IA was the only other city that listed the City Clerk as coordinating the city's risk management. Overall, the City Clerk job descriptions provided were very basic and the essential functions were only of the duties of a City Clerk and did not include the additional responsibilities of finance nor risk management that La Vista requires.

*There is no cost in this recommendation, as the City Clerk is within the new recommended range.*

3. **Assistant Recreation Director and Chief Building Official** (two positions) – These two positions would move from pay grade 175 to 180. These two position present the same issue in items 1 and 2 above. The market study for the two positions displays the minimum wage higher than the NBDC recommended new minimum wage. By moving the position to the pay grade of 180, the new recommended minimum wage is in line with the market study for the positions. In addition, the managing directors noted that the 180 pay grade represents second level managers for the City. Therefore, it is more logical for the two positions to be grouped with the 180.

*There is no cost in this recommendation, as both positions are within the new recommended range.*

4. **Executive Assistant** (one position) - This position would move from pay grade 175 to 165. This recommendation is based on the market study and would provide a better fit within the ranges.

*There is no cost in this recommendation, as this position is within the new recommended range.*

5. **Code Enforcement** (one position) - This position would move from pay grade 141 to 160. There is only one position within the pay grade of 141 which is the Code Enforcement officer and the current salary range is too low.

*Cost for this recommendation is \$4,890 to move the Code Enforcement Officer to the new recommended minimum wage.*

6. **Administrative Assistant** (four positions) – Currently the City has several different titles with basically the same job descriptions (Receptionist/Secretary, Secretary & Administrative Assistant). For consistency, it is recommended to change job titles to:

- Receptionist/Secretary to Administrative Assistant I; and remains at 120
- Secretary II to Administrative Assistant II; and moves from 125 to 130
- Administrative Assistant to Administrative Assistant III; and moves from 130 to 140

*There is no cost in this recommendation, as these positions are within the new recommended range.*

7. The remaining city job descriptions would remain in their current pay grades. However, with the new recommended wage ranges, there are a few employees which will fall outside the minimum wage range and should be moved up to the new recommended minimum wage ranges. Those job positions are:

a. Deputy Public Works Director (1 position)	Cost: \$1,037
b. Streets Superintendent (1 position)	Cost: \$38
c. Community Relations Coordinator (1 position)	Cost: \$819
d. Building Maintenance Worker II (1 position)	Cost: \$884
e. Maintenance Worker I (5 positions)	Cost: \$4,058
f. Intern (1 position)	Cost: \$550
g. PT – Clerical (1 position)	Cost: \$314
h. PT – Circulation Clerk II (1 position)	Cost: \$550
i. Special Services Driver (3 positions)	Cost: \$941
j. Circulation Clerk (6 positions)	Cost: \$2,835
k. Recreation Supervisor (13 positions)	Cost: \$5,114
l. Custodian (1 position)	Cost: \$102

*The total overall cost for the new recommended wage ranges would be approximately \$22,132.*

8. For those employees that remain within the recommended pay ranges, there will be no change to their rate of pay. They will remain at their current wage/salary for the remaining FY17 budget.

If the proposed recommendations are approved, the changes would be made effective at the start of the new pay period beginning March 19, 2017

PREPARED BY DR. ROBERT OTTEMANN AND THE NEBRASKA BUSINESS DEVELOPMENT CENTER

2016 WAGE/SALARY SURVEY RESULTS

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CITY OF LA VISTA

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**City of La Vista Nebraska  
Wage/Salary Survey Results  
2016**

### **Background/Introduction**

In the spring of 2016, the City of La Vista Nebraska contracted with the Nebraska Business Development Center (NBDC) to conduct a wage/salary labor market survey of city job classifications and to summarize the results by job, job family, pay grade, and geographical proximity.

### **Methodology**

Various area and regional public sector entities – cities, counties, school districts – were invited to participate in the La Vista wage/salary budget survey through direct contact including on-site visits, telephone interviews, emails, and website documents. Participants were asked to respond in terms of job matches with core La Vista job classifications, whether a minimum to maximum salary structure existed, whether incremental steps were part of their salary structure, and the basis of progression of minimum to maximum factoring in time and merit/performance. All data contained an effective date of July 1, 2016 for the wage/salary ranges or were noted on the survey summary if the entity had an earlier effective date of wage/salary implementation. Summary statistics were computed on the basis of mean (average), median, and midpoint (average of mean and median at both the range minimum and range maximum. Any dollar adjustments to bring La Vista to midpoint also were computed for each of the job classifications. A full list of entities that participated in the survey are listed below by geographical proximity to La Vista and population. Additional breakdowns were conducted on the basis of area employer (MSA), internal job worth, employee category (exempt, nonexempt) and regional location. As would be expected, not every survey participant reported data for each job classification. For each job classification surveyed, a minimum of three job matches would serve as a threshold to compute summary statistics.

## Survey Respondents

<u>Survey Participant</u>	<u>Proximity</u>	<u>Population</u>
City of Omaha NE	Omaha MSA	440,000
Douglas County NE	Omaha MSA	537,000
Sarpy County, NE	Omaha MSA	173,000
Papillion, NE	Omaha MSA	19,000
Papillion – La Vista Schools	Omaha MSA	
Bellevue, NE	Omaha MSA	50,100
Council Bluffs, IA	Omaha MSA	62,300
Urbandale, IA	Des Moines MSA (120 mi)	39,000
Ankeny, IA	Des Moines MSA (120 mi)	45,500
Clive, IA	Des Moines MSA (120 mi)	15,400
Waukee, IA	Des Moines MSA (120 mi)	13,800
Johnston, IA	Des Moines MSA (120 mi)	17,300
Lenexa, KS	Kansas City MSA (200 mi)	48,000
Shawnee, KS	Kansas City MSA (200 mi)	62,000
Prairie Village, KS	Kansas City MSA (200 mi)	21,100
Mission, KS	Kansas City MSA (200 mi)	9,300
<b>La Vista, NE</b>	<b>Omaha MSA</b>	<b>18,400</b>

A variety of analyses were completed based on area MSA, geographical proximity, job classification, FLSA exemption, and job matches. Given that the City of La Vista is a public sector employer in the state of Nebraska under the jurisdiction of the Commission of Industrial Relations (CIR), population and geographical proximity come into play when defining an appropriate market array of entities. To reflect a more limited labor market for selected classification, jobs rated in pay grade 175 and below (175-100), the Omaha MSA became the basis for inclusion. This group included the following entities: (1) City of Omaha, (2) Douglas County, (3) Sarpy County, (4) Papillion NE, (5) Papillion-La Vista schools, (6) Bellevue NE, and (7) Council Bluffs IA. For jobs with greater responsibility (pay grades 180 & above), the labor market for recruitment and retention is broader and encompasses more

regional boundaries. Consequently, survey participants encompassed not only the Omaha MSA but also the Des Moines MSA and the Kansas City MSA included above. For all jobs with less than three job matches among participants in the more limited array, it was decided to expand the array to all employers. Resulting recommendations reflect the selected array of participants defining the appropriate labor market.

### **Wage/Salary Survey Results**

Survey respondents projected that the average 2016 total salary increase budget across all jobs and occupational categories would reach 3.1 percent (median: 3.0 percent). Looking forward, respondents are again projecting a slight rise in their salary increase budgets in recognizing that the labor market for many positions is becoming "tighter" in terms of the supply/demand balance. With the demand for qualified labor better meeting the supply of qualified job seekers, upward pressure on wages will increase and cause organizations to increase their wage/salary budgets.

One of the many consequences of the recession and subsequent economic recovery is that many of the surveyed entities continue to exhibit a "conservative" approach to finances and are behaving in more fiscally cautious ways. There appears to be a wariness of overspending on base pay increases, and thus, a limitation on increases to ongoing fixed costs. Anticipation of changes in overtime rules and/or minimum wages can be factors as well. This compensation approach has not diluted a commitment to recognize and reward employees through pay, but entities are doing so in a manner that more prudently allocates funds while motivating and reinforcing performance that will lead to long-term success. The City of La Vista is committed to recognize the importance of strong performance among its employees through its performance review process. Rather than using the traditional annual step increase pay system, the City of La Vista continues to focus on programs that tie performance to pay.

### **Salary Structure Adjustments**

Salary structure adjustments across the employee categories looked at to what extent the minimum to maximum wage ranges increased. That is, did the survey participants increase the min-to max ranges along with moving job incumbents inside the wage/salary range? In 2016, the average salary structure adjustment among the survey participants is 2.5 percent. It also is common practices for participants to adjust these ranges on an annual basis as they attempt to keep their ranges at "meeting the market." The City of La Vista last adjusted its salary ranges in 2013 by one percent.

### Timing of Pay Increases

All of the survey participants reported that pay increases are awarded on an annual 12-month cycle and that participants will award pay increases to nearly all employees. In addition, in those cities with a step pay structure, employees may receive two increases during the year – a step increase on their anniversary date and a pay range (base) increase based on fiscal year.

### Merit Pay Increases

Merit pay increases can be defined as a permanent adjustment to an employee's base pay rate based on performance. A majority of surveyed employers attempt to factor in performance through eligibility for wage/salary range step increases. That is, employees must receive at least a "satisfactory" performance review to be eligible for the next step increase. This will continue until employees reach the last step in the pay grade wage/salary range. There is some evidence among survey participants of differentiation of rewards based on performance. The City of La Vista is unique in more directly tying pay increases to the performance review process. The City directly ties the annual pay increase to levels of employee performance – those employees with stronger performance receive larger wage/salary increases. It is important for employees to perceive the link between their level of performance and pay increases. The City of La Vista has employed the performance review process to strengthen the link between pay and job performance. The City of La Vista has budgeted three percent (3%) for such wage/salary within range increases for the current fiscal year.

### Effect of Health-Care Cost

With continued concerns of rising health-care costs, the survey asked about the effects of those costs on salary budget recommendations. Interestingly, year after year, the majority of participants indicate that health-care costs are not a major factor when formulating salary budget recommendations. What survey participants are doing is asking for greater employee participation through increasing deductibles, greater co-pays, and increasing out-of-pocket maximums. The City of La Vista continues to offer a generous health care plan and conforms to the survey participants in employer contributions.

### Total Compensation Program Prevalence

The survey participants are utilizing market-based comparability both in terms of pay and fringe benefits. For example, the City of La Vista's time-off programs closely conform to market survey participants. The usage and schedule of vacation, holidays, and sick usage are consistent with findings from survey participants.

These programs have held steady in their usage since 2014 with the exception of a few increases. For example, while many survey respondents speak positively about variable pay programs in terms of awards based on organization/unit success, none of the participants has initiated a variable pay program.

### **Summary of Findings for Comparable Employers**

By Nebraska statute, wage/salary rates are based on a "market-match" policy. A market-match policy closely follows the typical market pay rates because employers pay according to the market pay line. Thus, pay rates fall along the market pay line that corresponds to the median among comparable employers. The Nebraska Revised Statute 48-818 states "... the Commission of Industrial Relations shall establish rates of pay and conditions of employment which are comparable to the prevalent wage rates paid and conditions of employment maintained for the same or similar work, of workers exhibiting like or similar skills, under the same or similar working conditions." Under the statute, job matches shall be sufficient for comparison if evidence supports at least a "70 %" match based on a composite of the duties and time spent performing those duties and at least three job matches per classification are available.

Geographic proximity to public employers and Nebraska public employers are preferable. The preferred size of the array is seven to nine members. No balance in terms of population is required as long as comparable employer population falls between one-half and double the population of La Vista. That is, public employers are presumed to provide the same or similar working conditions if the entity population are not more than double or less than one-half of the same of the public employer before the commission. As noted earlier, wider geographical boundaries are utilized for higher pay grades reflecting greater managerial discretion and responsibility. All benefits other than health related benefits, retirement benefit, and wages are based on prevalence defined for numeric values as midpoint and for non-numeric benefits as the mode provided by the array.

Survey details follow based on results/findings. Since the last pay range increase for selected classifications occurred in fiscal year 2013, La Vista ranges generally are below market midpoint. This is to be expected when no base pay increases have occurred within the minimum to maximum range. Over a period of time La Vista's pay ranges have fallen behind what many comparables employers have done in adjusting their pay ranges.

#### **Survey Recommendations**

At this point, survey recommendations center around the design and modification of pay ranges. The City of La Vista has done a good job in grouping different jobs that

are considered substantially equal for pay purposes into pay grades. Grades enhance the organization's ability to move people among jobs within a tiered pay structure. Each of the City's pay grades has its own pay range (generally 30%) and all the jobs within a single grade have the same pay grade. City jobs in different pay grades are dissimilar in duties, skills, and working conditions from those in other pay grades and have a different pay range. The average differential between adjacent pay grades is between 3.5% and 7.5%.

Pay ranges set upper and lower pay limits for all jobs assigned to each grade. A pay range contains three salient features: a midpoint, a minimum, and a maximum. Of these three measures, the midpoint is most relevant as this is the point where the market pay line crosses the center of the pay grade. This aligns well with the statutory requirement in Nebraska for setting pay structures through matching pay with a large percentage of jobs with the rates paid in the external labor market.

The size of the pay range is based on how the ranges support career paths, promotions, and other organizational systems. It is recommended that senior administrative positions with the City of La Vista have ranges of 50%. This results in a range of 20 percent above and below the midpoint (80%-100%-120%). The range spread is the difference between and maximum and minimum pay rates of a given pay grade. It is expressed as a percentage of the difference between the minimum and maximum divided by the minimum. For the City of La Vista, this is an increase in the minimum to maximum amount from the current 30 percent. These larger ranges from the senior administrative positions reflect the greater opportunity for individual discretion and performance variations in the work. Often the amount between the minimum and midpoint is a function of how long it takes a new job incumbent to become fully competent. The maximum then becomes the amount above the midpoint that the organization is willing to pay for sustained performance on the job.

More specifically, it is recommended that the major job groups and related pay grades redefine their pay ranges to reflect the outlined percentages from minimum to maximum.

In summary, the key goal of this project for the City of La Vista is to develop an acceptable pay structure that will aid in attracting, retaining, and motivating qualified employees. In proposing the pay structure, a balance between internal equity and external market was the key goal – recognizing internal fairness with competitive posture. In the end, it is important to remember that some fine-tuning should take place. Maintaining a sound pay structure requires periodic review and modification.

Three appendices are attached summarizing survey results by job classification. Appendix I outlines survey results for all comparable employers participating in the study. Appendix II outlines survey results for those classifications in pay grades 175

and below – the Omaha MSA. Appendix III outlines survey results by pay grade for Management Exempt Employees, Salaried Exempt Employees, Hourly Non-Exempt Employees, and Part-time & Temporary Employees.

### **Pay Structure**

Pay structure represents the array of pay rates for different jobs within the employer. Along with pay structure, pay ranges are the range of pay rates from minimum to maximum set for a pay grade or class. Pay ranges put limits on the rates an employer will pay for a particular job classification. The defined minimum and maximum values denote the acceptable lower and upper bounds of pay for the jobs with particular pay grades.

Among the surveyed employers, all participants have a pay structure containing a minimum to maximum rate. A majority of these employers have a salary structure that contains steps from the minimum to maximum. The number of steps from minimum to maximum pay rates ranged from five to nine steps with 6-7 being most prevalent. Progression from one step to another was on an annual basis and was based on both performance and longevity. Lastly, the total period of movement from minimum to maximum ranged from four to eight years with 5-6 years most prevalent.

### **Fringe Benefits**

**Longevity Pay:** Longevity pay systems reward permanent additions to base pay for those employees who have reached defined thresholds in terms of tenure with the employer. It is based on the assumption that employees become more valuable with time and that valued employees need to be retained based on their strong performance. Interestingly, these longevity pay systems are still prevalent among surveyed employers and are strongly present in cities with union contracts.

**Sick Leave:** Sick leave is paid time when an employee is not working due to illness or injury. Leave to sickness or injury is present in all of the surveyed entities and averages 8 hours per month for a total of 96 hours for the year. Supplementing the annual amount is the maximum number of sick leave hours an employee can accumulate and bank. A majority of employers allow accumulation and generally range from 800 to 1600 hours.

**Medical Insurance:** Most of the surveyed employers utilize some form of a Preferred Provider Organization involving selected providers who agree to provide price discounts and submit to utilization controls. These employers paid a large majority of the single coverage premium (90%-95%) with the employee paying a larger

percentage of the cost for dependent coverage. For dependent coverage, the employee is paying 20% to 40% of the family premium.

**Life Insurance:** Life insurance protects an employee's family by paying a specified amount to beneficiaries upon an employee's death. These policies pay some multiple of an employee's salary or a fixed amount upon death. A majority of the survey employers paid a multiple of employee's salary with a mode of one times salary.

**Disability Insurance:** These disability plans refers to illnesses or accidents that prevent an employee from performing their own jobs over a designated period. A majority of surveyed employers provided such a plan to employees and paid the total premium cost. The LTD plans averaged 50% - 60% of income and involved a front-end elimination period of 90 to 180 days.

**Retirement Plan:** A retirement plan is a form of deferred payments to a former employee or surviving spouse for past services rendered. Most of the surveyed respondents participate in a state administered defined contribution plan where both the employer and employee make a monthly contribution to an employee's account. Most employers make an annual contribution between 6% and 9% with the employee matching the employer's contribution.

**Vacation Leave:** Vacation leave is a form of paid time-off in which the employer provides days off to the employee based on the employee's tenure with the company. Generally, vacation schedules have remained constant for many years. The average days of vacation among survey participants ranged from 10 to 12 days with one year of service to 20 to 22 days after 20 years of service with the employer. The City of La Vista conforms closely to the prevalent vacation schedule among survey participants.

**Holidays:** Here the survey participants were asked to identify the paid holidays in 2016 along with any personal leave for the year. The average number of holidays among survey participants was ten (10) for the year with a range from 9 to as many as 12.

ORDINANCE NO. 1295

AN ORDINANCE TO FIX THE COMPENSATION OF OFFICERS AND EMPLOYEES OF THE CITY OF LA VISTA; TO PROVIDE FOR THE REPEAL OF ALL PRIOR ORDINANCES IN CONFLICT HEREWITH; ORDERING THE PUBLICATION OF THE ORDINANCE IN PAMPHLET FORM; AND TO PROVIDE THE EFFECTIVE DATE HEREOF.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, SARPY COUNTY, NEBRASKA:

Section 1. City Council. The compensation of members of the City Council shall, in addition to such vehicle and other allowances as may from time to time be fixed by the Budget or other Resolution of the City Council, be, and the same hereby is, fixed at the sum of \$8,000 per year for each of the members of the City Council.

Section 2. Mayor. The compensation of the Mayor shall, in addition to such vehicle and other allowances as may from time to time be fixed by the Budget or other Resolution of the City Council, be, and the same hereby is, fixed at the sum of \$16,000 per year.

Section 3. City Administrator. The compensation of the City Administrator shall, in addition to such vehicle and other allowances as may from time to time be fixed by the Budget or other Resolution of the City Council, be established by contractual agreement.

Section 4. Management Exempt Employees. The management exempt employees hereafter named shall, in addition to such vehicle and other allowances as may from time to time be fixed by Resolution of the City Council, receive annualized salaries fixed in accordance with the schedules of Table 200, set forth in Section 21 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by resolution establish:

Position	Range
Asst. City Administrator/Dir. Community Services	215
City Clerk	205
City Engineer	210
Community Development Director	<u>205</u> <u>210</u>
Director of Administrative Services	215
Finance Director	<u>205</u> <u>210</u>
Fire Chief	190
Library Director	205
Police Chief/Director of Public Safety	215
Director of Public Works	215
Recreation Director	205

Section 5. Salaried Exempt Employees. The monthly salary compensation rates of the salaried exempt employees of the City of La Vista shall be, and the same hereby are, fixed in accordance with the schedules of Table 100, set forth in Section 21 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by resolution establish:

Position	Range
Asst. to City Administrator	<u>165</u> <u>175</u>
Asst. Recreation Director	<u>175</u> <u>180</u>
Building Superintendent	180
Chief Building Official	<u>175</u> <u>180</u>
Community Relations Coordinator	175
Human Resources Generalist	165
Human Resources Manager	180
Librarian II – Inter-Library Loan/Public Services	160
Librarian III	175
Park Superintendent	180
Deputy Director Public Works	205
Planner	175
Police Captain	<u>190</u> <u>205</u>
Police Records Manager/Office Manager	165
Program Coordinator	160
Street Superintendent	180

Section 6. Hourly Non-Exempt Employees. The hourly compensation rates of the hourly (non-exempt) employees of the City of La Vista shall be, and the same hereby are, fixed in accordance with the schedules of Table 100 and Table 400, set forth in Section 21 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by Resolution establish:

Position	Range
Accounting Clerk	130
Administrative Assistant <u>III</u>	<u>130140</u>
Mechanic	140
Building Inspector I	140
Building Inspector II	160
Building Maintenance Worker I	130
Building Maintenance Worker II	140
Code Enforcement Officer	<u>141160</u>
Executive Assistant	<u>175165</u>
Building Technician	165
Librarian II – Computer/Reference Services	160
Librarian I	140
Maintenance Worker I	130
Maintenance Worker II	140
Park Foreman	165
Permit Technician	125
Police Sergeant	426
Police Officer	423
Police Data Entry Clerk	120
<u>Secretary-Administrative Assistant II</u>	<u>125130</u>
<u>Secretary/Receptionist/Administrative Assistant I</u>	120
Sewer Foreman	165
Street Foreman	165
Shop Foreman	165

Section 7. Part-Time and Temporary Employees. The hourly compensation rates of part-time, seasonal and temporary employees of the City of La Vista shall be, and the same hereby are, fixed in accordance with the schedules of Table 100, set forth in Section 21 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by Resolution establish:

Position	
Accountant	165
Assistant Pool Manager	100
Circulation Clerk I	100
Circulation Clerk II	115
Custodian	105
Evidence Technician	130
Clerical Assistant	115
Intern/Special Projects	115
Lifeguard	100
Pool Manager	110
Recreation Supervisor	100
Seasonal GC Clubhouse & Grounds	100
Seasonal PW All Divisions 1-5 Years	100
Seasonal PW All Divisions 5+ Years	110
Shop Assistant	100
Special Services Bus Driver	110
Temporary/PT Professional (PW)	160

Part-time employees shall receive no benefits other than salary or such benefits as established in accordance with such rules as have been or may be established by Resolution of the City Council:

Section 8. Pay for Performance. Employees not covered by a collective bargaining agreement or express employment contract shall be subject to the City's Pay for Performance (PFP) compensation system as outlined in Council Policy Statement. PFP salary ranges are set forth in Table 100 and 200 of Section 21 of this Ordinance. The base factor for fiscal year 2017 shall be set at three percent (3%). **For Fiscal 2018 the range for salary increases will be 0-7% in accordance with the adopted pay matrix.**

Section 9. Legal Counsel. Compensation of the legal counsel other than special City Prosecutor for the City shall be, and the per diem rates respecting same shall be, at 90%

of the standard hourly rate the firm may from time to time charge. Compensation for Special City prosecution shall be as agreed upon at the time of specific employment.

**Section 10. Engineers.** Compensation of Engineers for the City shall be, and the same hereby is, fixed in accordance with such schedules of hourly and per diem or percentage rates as shall from time to time be approved by Resolution of the City Council. Travel allowances respecting same shall be as may from time to time be fixed by Resolution of such City Council.

**Section 11. Longevity Pay.** Employees of the City in the positions set forth in Section 3 and Table 400 of this Ordinance shall receive longevity pay in an amount equal to the following percentage of the hourly rate set forth in Section 3 and Table 400 of this Ordinance, rounded to the nearest whole cent:

Length of Service	Allowance Per Hour
Over 7 Years	2.00% (or .02)
Over 10 Years	2.75% (or .0275)
Over 15 Years	4.00% (or .04)
Over 20 Years	4.50% (or .0450)

**Section 12. Health, Dental Life and Long Term Disability Insurance.** Subject to the terms, conditions and eligibility requirements of the applicable insurance plan documents and policies, regular full-time employees of the City of La Vista and their families shall be entitled to be enrolled in the group life, health, and dental insurance program maintained by the City. Regular full-time employees shall also be entitled to be enrolled in the long term disability insurance program maintained by the City.

Unless otherwise provided by collective bargaining agreement, or other applicable agreement, the City's employer share shall be ninety (90) percent of the amount of the actual premium and the employee shall pay the ten percent (10%) balance of the actual premium via payroll deduction for employees enrolled in single coverage. The City's employer share shall be eighty percent (80%) of the amount of the actual premium and the employee shall pay the twenty percent (20%) balance of the actual premium via payroll deduction for any employee enrolled in a level of coverage other than single. Those employees electing not to participate in these programs will receive no other form of compensation in lieu of this benefit.

**Section 13. Establishment of Shifts.** The City may establish duty shifts of such length, and to have such beginning and ending times, and to have such meal and break times, as it may deem appropriate or necessary, respecting employees of the City.

**Section 14. Special Provisions.**

- A. Employees covered by the "Agreement Between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista, Nebraska, covering the period from October 1, 2014 through September 30, 2018," shall receive compensation and benefits and enjoy working conditions, as described, provided and limited by such Agreement. The terms of such Agreement shall supersede any provisions of this Ordinance inconsistent therewith, and be deemed incorporated herein by this reference.
- B. Holiday Pay shall be compensated as set forth in the Agreement between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista for police officers and as set forth in the Personnel Manual for all other full time employees.
- C. Subject to subsection 14.D. hereof, each full time hourly non-exempt employee of the City shall be entitled to receive overtime pay at the rate of one and one half times the employee's regular rate for each hour worked in excess of forty hours during a work week. If called out at any time other than during regular assigned work hours during the pay period, such employee shall be entitled to compensation at the rate of one and one half times the regular rate for each hour so worked, provided that in no case shall an employee receive less than two hours overtime pay for such call out work, and further provided there shall be no pyramiding of hours for purposes of computing overtime. For purposes of this subsection an employee's "regular rate" shall be the sum of his or her hourly rate specified in Section 6 of this Ordinance and any longevity pay due under this Ordinance.

- D. Police Department employees covered by the "Agreement Between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista, Nebraska," described in subsection 14.A hereof shall, as provided in such Agreement, be paid overtime at one and one half times the employee's hourly rate (including any longevity allowance) for each hour worked in excess of 80 hours during any 14 day work period coinciding with the pay period established by Section 16 of this Ordinance.
- E. All Management Exempt Employees and all Salaried Exempt Employees are considered to be salaried employees and shall not be eligible for overtime pay, holiday pay, or other special pay as provided by this section.
- F. Public Works Employees who are required to wear protective footwear may submit to the City for reimbursement for the cost of work boots in an amount not to exceed \$150.
- G. Public Works Employees may submit to the City for reimbursement for the difference in cost between a Nebraska Driver's License and a "CDL" driver's license within 30 days of obtaining a CDL license when a CDL license is required as a part of the covered employee's job description.
- H. Public Works Employees shall be provided by the City five safety work shirts in each fiscal year at no cost to the employee.
- I. Employees not covered by the "Agreement Between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista" and who are otherwise eligible, shall be paid overtime at the rate of one and one-half times the employee's hourly rate for all hours worked over forty in the pay periods that encompass the annual La Vista Days celebration, except, that if an employee uses any sick leave, vacation leave, personal leave, or comp time during the corresponding pay periods, such leave time shall offset any overtime earned. Overtime earned will not be offset by any holiday that falls during the above referenced pay periods.
- J. An increase of the fixed dollar amount specified in Section 1 above shall take effect with respect to all members of the City Council on and after the first day of the first full term of office of any member of the City Council that begins after the Ordinance making the increase is effective. An increase of the fixed dollar amount specified in Section 2 above shall take effect on and after the first day of the first full term of office of Mayor that begins after the Ordinance making the increase is effective

Section 15. Pay for Unused Sick Leave Upon Retirement or Death. Employees who voluntarily retire after twenty or more years of service with the City and have no pending disciplinary action at the time of their retirement, shall be paid for any unused sick leave. Employees who began their employment with the City after January 1, 2005, or who began their employment prior to this date but elected to waive their eligibility for emergency sick leave, shall be paid for any unused sick leave, if they voluntarily leave City employment and have no pending disciplinary action, according to the following sliding schedule: After 10 years of employment – 100% of sick leave hours accrued over 660 and up to 880; after 15 years of employment – 100% of sick leave hours accrued over 440 hours and up to 880; after 20 years of employment – 100% of sick leave hours accrued up to 880. No other employee shall be paid for any unused sick leave upon termination of employment.

A regular full-time employee's unused sick leave shall also be paid if, after October 1, 1999, the employee sustains an injury which is compensable by the City or the City's insurer under the Nebraska Workers' Compensation Act and such injury causes the death of the employee within two years after the date of injury. Any payment made pursuant to the preceding sentence shall be made to the surviving spouse of the employee; provided, such payment shall be made to the employee's estate if the employee leaves no surviving spouse or if, prior to his or her death, the employee filed with the City Clerk a written designation of his or her estate as beneficiary of such payment.

Section 16. Pay Periods. All employees of the City of La Vista shall be paid on a bi-weekly basis. The pay period will commence at 12:01 a.m. Sunday and will conclude at 11:59 p.m. on the second succeeding Saturday. On the Friday following the conclusion of the pay period, all employees shall be paid for all compensated time that they have been accredited with during the pay period just concluded.

Section 17. Public Works Lunch and Clean-up Times. Lunch period for employees of the Public Works Department shall be one half hour (30 minutes) in duration. Public Works employees shall be granted a 5 minute clean-up period prior to start of lunch period, and shall be granted an additional 5 minutes clean-up period prior to the end of the work day.

Section 18. Sick Leave and Personal Leave. Sick leave and personal leave will be awarded and administered in conjunction with the provisions set forth in the personnel manual and the Agreement between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista, as applicable to the employee in question.

Section 19. Vacation Leave. Upon satisfactory completion of six months continuous service, regular full-time employees and permanent part-time employees shall be entitled to vacation leave. Such vacation shall not be used in installments of less than one hour. Increments of vacation leave of less than four hours must have 48 hours prior approval and can be taken only at the beginning or at the end of the work day.

Section 20. Vacation Entitlement.

- A. All full-time employees whose employment is governed by the Agreement described in Section 14, Paragraph A. of this Ordinance shall earn, accrue and be eligible for vacation as provided in such Agreement.
- B. All other full-time Hourly Non-Exempt Employees shall earn: six (6) days of paid vacation during the first year of continuous full-time employment; eleven (11) days of paid vacation during the second year of continuous full-time employment; and thereafter, eleven (11) days of paid vacation during each subsequent year of continuous full-time employment, plus one (1) additional day of paid vacation for each year of continuous full-time employment in excess of two years. Notwithstanding the foregoing, no employee shall earn more than twenty-three (23) days of paid vacation per employment year.
- C. All Management Exempt Employees, and Salaried Exempt Employees, shall earn ten (10) days paid vacation during the first year of continuous employment, and one (1) additional vacation day for each additional year of continuous employment not to exceed twenty-six (26) days.
- D. All Permanent Part Time Employees working a minimum of twenty (20) hours per week shall earn forty (40) hours of paid vacation time per year after six (6) months of employment. Total paid vacation time earned per year shall not exceed forty (40) hours.
- E. Full Time Exempt and Non-Exempt Employees shall be allowed to accrue unused vacation leave from previous years to a maximum of 220 hours.
- F. Permanent Part Time Employees shall be allowed to accrue unused vacation leave from previous years to a maximum of 110 hours.

Section 21. Wage Tables.

Table 100					
Salaried Exempt Employees			Hourly Non-Exempt Employees		
Rate	Minimum	Maximum	Rate	Minimum	Maximum
<b>100 Pay Grade</b>			<b>140 Pay Grade</b>		
Hourly	\$ 10.50	\$ 13.65	Hourly	\$ 17.20	\$ 24.25
Monthly	\$ 1,820	\$ 2,366	Monthly	\$ 2,981	\$ 4,203
Annually	\$ 21,840	\$ 28,392	Annually	\$ 35,776	\$ 50,440
<b>105 Pay Grade</b>			<b>160 Pay Grade</b>		
Hourly	\$ 12.05	\$ 15.67	Hourly	\$ 22.21	\$ 28.60
Monthly	\$ 2,088.67	\$ 2,716.13	Monthly	\$ 3,850	\$ 4,957
Annually	\$25,064.00	\$ 32,593.60	Annually	\$ 46,197	\$ 59,488
<b>110 Pay Grade</b>			<b>165 Pay Grade</b>		
Hourly	\$ 12.47	\$ 16.23	Hourly	\$ 23.16	\$ 29.37
Monthly	\$ 2,161.47	\$ 2,813.20	Monthly	\$ 4,014	\$ 5,091
Annually	\$25,937.60	\$ 33,758.40	Annually	\$ 48,173	\$ 61,090
<b>115 Pay Grade</b>			<b>175 Pay Grade</b>		
Hourly	\$ 13.10	\$ 17.03	Hourly	\$ 26.54	\$ 34.02
Monthly	\$ 2,270.67	\$ 2,951.87	Monthly	\$ 4,600	\$ 5,897
Annually	\$27,248.00	\$ 35,422.40	Annually	\$ 55,203	\$ 70,762
<b>120 Pay Grade</b>			<b>180 Pay Grade</b>		
Hourly	\$ 14.95	\$ 20.18	Hourly	\$ 29.11	\$ 37.92
Monthly	\$ 2,591.33	\$ 3,497.87	Monthly	\$ 5,046	\$ 6,573
Annually	\$31,096.00	\$ 41,974.40	Annually	\$ 60,549	\$ 78,874
<b>130 Pay Grade</b>					
Hourly	\$ 15.64	\$ 22.05			
Monthly	\$ 2,710.93	\$ 3,822.00			
Annually	\$32,531.20	\$ 45,864.00			

Table 200 Management Exempt Employees			
Rate	Minimum	Maximum	
<b>205 Pay Grade</b>			
Hourly	\$ 36.34	\$ 50.59	
Monthly	\$ 6,299	\$ 8,769	
Annually	\$ 75,587	\$ 105,227	
<b>210 Pay Grade</b>			
Hourly	\$ 38.62	\$ 54.92	
Monthly	\$ 6,694	\$ 9,519	
Annually	\$ 80,330	\$ 114,234	
<b>215 Pay Grade</b>			
Hourly	\$ 42.66	\$ 64.00	
Monthly	\$ 7,394	\$ 11,093	
Annually	\$ 88,733	\$ 133,120	

Table 400 FOP Collective Bargaining Hourly Non-Exempt						
Rate	A	B	C	D	E	F
<b>426 Pay Grade</b>						
Hourly				\$35.96	\$37.46	\$39.84
Monthly				\$ 6,233	\$ 6,493	\$ 6,906
Annually				\$74,797	\$77,917	\$82,867
<b>423 Pay Grade</b>						
Hourly	\$ 23.58	\$ 25.17	\$ 27.66	\$ 29.28	\$ 31.96	\$ 33.62
Monthly	\$ 4,087	\$ 4,363	\$ 4,794	\$ 5,075	\$ 5,540	\$ 5,827
Annually	\$ 49,046	\$ 52,354	\$ 57,533	\$ 60,902	\$ 66,477	\$ 69,930

Section 22. Repeal of Ordinance No. 1273-1295. Ordinance No. 1273-1295 originally passed and approved on the 15th-6th day of MARCH-September, 2016 is hereby repealed.

Section 23. Effective Date. This Ordinance shall take effect after its passage, approval and publication as provided by law.

Section 24. This Ordinance shall be published in pamphlet form and take effect as provided by law

PASSED AND APPROVED THIS 6TH-7TH DAY OF SEPTEMBER-2016-MARCH-2017.

CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

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Pamela A. Buethe, CMC  
City Clerk

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**CITY OF LA VISTA**  
**MAYOR AND CITY COUNCIL REPORT**  
**MARCH 7, 2017 AGENDA**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
DISCUSSION - SCHOOL RESOURCE OFFICER	RESOLUTION ORDINANCE RECEIVE/FILE ◆ DISCUSSION	BOB LAUSTEN POLICE CHIEF

**SYNOPSIS**

This item has been placed on the Council Agenda to discuss adding a school resource officer at the request of the Papillion La Vista Community School district. (PLC)

**FISCAL IMPACT**

N/A

**RECOMMENDATION**

N/A

**BACKGROUND**

In December 2016, the PLC Schools approached the Police Department with a proposal for addition of a school resource officer (SRO). PLC proposes to fund 50% of the salary and benefits for 12 month annually. A similar agreement was recently approved between the City of Papillion and the PLC Schools.

**HISTORY:**

The La Vista Police Department has always had a strong working relationship with the Papillion-La Vista School District. Since 1989, La Vista police officers have been in La Vista school classrooms at all grade levels teaching approved drug & alcohol and anti-violence curriculum.

In 1998, the Police Department approached the PLC Schools and proposed placing a police officer at LV Junior High. This was an approved position from 1998-2006, funded 100% by the city of La Vista. Duties included site security, teaching prevention programs at the school and serving as a law enforcement liaison. The position was based out of the school during the school year.

In 2007, staffing issues and reassignments necessitated a review of the justification for assigning an officer full-time at the junior high. Based on the reorganization and review (including calls for service at the junior high), a decision was made to continue to have a presence at the junior high on a part-time basis. In the 2007-08 school year, LVPD continued to teach prevention programs and serve as the resource/liaison officer. While there was a benefit of having a police officer permanently assigned to a middle school campus for duties other than crime prevention, the availability and deployment of limited police department manpower and cost effectiveness has to be taken into consideration. School districts in the Metro area, with the exception of PLC Schools, all had cost-

sharing agreements in place within the respective police/sheriff's departments to fund a portion of the officer's salary and benefits.

CURRENT:

The LVPD Special Enforcement Bureau, under the supervision of Capt. Bryan Waugh, is responsible for coordinating the department's efforts in the schools. Officer Jamie Brown is the department's official school liaison officer and is the key point of contact for building administrators. If administrators are unsure whether to report an incident, Officer Brown has made it known they can contact her for guidance. La Vista police officers are assigned to instruct the DARE program at the La Vista elementary schools and Officer Brown instructs law related education classes at La Vista Junior High. Capt. Waugh is coordinating the yearly school security audits in-conjunction with the PLVSD. Additionally, each school building within a specific patrol district has day shift officers who are responsible for policing activities in the area of the buildings. Officers update their status in the CAD (computer aided dispatch) system each time they are at a school.

As previously noted, the City has been approached by PLC Schools to consider adding a full-time school resource officer and has proposed funding one-half of the salary and benefits for the position. As a result, this is being brought forth for Council discussion.

If the Council desires staff to pursue this opportunity, an amendment to the FY18 budget will be prepared and presented during budget work sessions.