

**CITY OF LA VISTA  
MAYOR AND CITY COUNCIL REPORT  
JANUARY 18, 2022 AGENDA**

| <b>Subject:</b>                         | <b>Type:</b>                              | <b>Submitted By:</b>                               |
|---|---|--|
| EMPLOYEE ASSISTANCE<br>PROGRAM SERVICES | ◆ RESOLUTION<br>ORDINANCE<br>RECEIVE/FILE | RACHEL CARL<br>ASSISTANT TO THE CITY ADMINISTRATOR |

**SYNOPSIS**

A resolution has been prepared to approve an agreement with CHI Health Employee Assistance Program (EAP), Omaha, NE, to provide employee assistance program services.

**FISCAL IMPACT**

The FY21/FY22 Biennial Budget provides funding for the proposed services.

**RECOMMENDATION**

Approval.

**BACKGROUND**

The City recently solicited proposals for employee assistance program services. Four (4) proposals were submitted and reviewed by staff. Staff is recommending the selection of CHI Health EAP for these services at the 6-session service model. CHI Health EAP's proposal met all base plan requests presented in the RFP without additional fees. The City would like to begin the new contract with this vendor on February 1, 2022.

| <u>Bidder</u>                                | <u>Per Employee<br/>Per Month Amount<br/>(6 Session Model)</u> |
|--|--|
| CHI Health EAP – Omaha, NE                   | \$ 1.59  |
| Best Care EAP – Omaha, NE                    | \$ 2.11  |
| Workpartners – Pittsburgh, PA                | \$ 2.35  |
| Employee & Family Resources – Des Moines, IA | \$ 1.80  |

The City currently has 159 fulltime and part-time employees. Based on this number, the annual amount for EAP services in 2022 will be approximately \$3,035.

**RESOLUTION NO. \_\_\_\_\_**

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH CHI HEALTH EMPLOYEE ASSISTANCE PROGRAM, OMAHA, NEBRASKA, FOR EMPLOYEE ASSISTANCE PROGRAM SERVICES.

WHEREAS, the Mayor and City Council have determined that employee assistance program services are necessary; and

WHEREAS, proposals were solicited, and four proposals were received and reviewed; and

WHEREAS, it is determined that CHI Health Employee Assistance Program is the lowest, most responsible bidder meeting all specifications outlined in the request for proposals; and

WHEREAS, the FY21/FY22 Biennial Budget provides funding for the proposed services;

NOW, THEREFORE BE IT RESOLVED, by the Mayor and City Council of La Vista, Nebraska, that an agreement, in a form satisfactory to the City Administrator and City Attorney, be authorized with CHI Health Employee Assistance Program, Omaha, Nebraska, for employee assistance program services.

PASSED AND APPROVED THIS 18TH DAY OF JANUARY 2022.

CITY OF LA VISTA

ATTEST:

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Douglas Kindig, Mayor

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Pamela A. Buethe, MMC  
City Clerk