

**CITY OF LA VISTA**  
**MAYOR AND CITY COUNCIL REPORT**  
**SEPTEMBER 19, 2023 AGENDA**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
APPROVE EXECUTIVE SEARCH & RECRUITMENT FIRM — CHIEF OF POLICE/DIRECTOR OF PUBLIC SAFETY	◆ RESOLUTION ORDINANCE RECEIVE/FILE	BRENDA S. GUNN CITY ADMINISTRATOR

**SYNOPSIS**

A resolution has been prepared to approve the selection of Public Sector Search & Consulting, Rocklin, CA to provide professional executive search and recruitment services associated with hiring a new Chief of Police/Director of Public Safety and to authorize the City Administrator to negotiate a contract with said firm in the amount of \$48,000 plus search-related expenses in an amount not to exceed \$12,000.

**FISCAL IMPACT**

The FY24 annual budget provides funding for this.

**RECOMMENDATION**

Approval.

**BACKGROUND**

On August 4, 2023, Chief Lausten gave notice of his retirement effective December 31, 2023. A national search process is recommended for this position to ensure that we identify and select the best candidate for this executive level position. Proposals were received from eight firms, of which three were interviewed.

**RESOLUTION NO. \_\_\_\_\_**

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA TO APPROVE THE SELECTION OF PUBLIC SECTOR SEARCH & CONSULTING, ROCKLIN, CA TO PROVIDE PROFESSIONAL EXECUTIVE SEARCH AND RECRUITMENT SERVICES ASSOCIATED WITH THE HIRING OF A NEW CHIEF OF POLICE/DIRECTOR OF PUBLIC SAFETY IN THE AMOUNT OF \$48,000.00 PLUS SEARCH-RELATED EXPENSES IN AN AMOUNT NOT TO EXCEED \$12,000.00.

WHEREAS, the City Council of the City of La Vista has determined that assistance in filling the Chief of Police/Director of Safety position is necessary; and

WHEREAS, the FY23/FY24 biennial budget provides funding for this; and

WHEREAS, Subsection (C) (9) of Section 31.23 of the La Vista Municipal Code requires that the city administrator secure Council approval prior to authorizing any purchase over \$5,000.00;

NOW, THEREFORE BE IT RESOLVED, that the Mayor and City Council hereby approve the selection of Public Sector Search & Consulting, Rocklin, CA to provide professional executive search and recruitment services associated with the hiring of a new Chief of Police/Director of Public Safety in the amount of \$48,000.00 plus search-related expenses in an amount not to exceed \$12,000.00.

PASSED AND APPROVED THIS 19TH DAY OF SEPTEMBER 2023.

CITY OF LA VISTA

---

Kim J. Thomas, Acting Mayor

ATTEST:

---

Pamela A. Buethe, MMC  
City Clerk