

**CITY OF LA VISTA  
MAYOR AND CITY COUNCIL REPORT  
OCTOBER 17, 2023 AGENDA**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
AUTHORIZE AGREEMENT – LEADERSHIP DEVELOPMENT & STRATEGIC PLANNING SERVICES	◆ RESOLUTION ORDINANCE RECEIVE/FILE	RACHEL CARL ASSISTANT TO THE CITY ADMINISTRATOR

**SYNOPSIS**

A resolution has been prepared to authorize an agreement with Strategic Government Resources (SGR), Keller, TX, for leadership development and strategic planning services in an amount not to exceed \$31,000.

**FISCAL IMPACT**

The FY23/FY24 Biennial Budget includes funding for this project.

**RECOMMENDATION**

Approval.

**BACKGROUND**

The last comprehensive strategic plan was adopted in 2018 with an update approved following a strategic planning session in January 2020. Since that time, the City has made significant strides in the achievement of the City Council approved initiatives: Quality of Life & Community Identity, Economic Vitality, Infrastructure Improvement, Safe Community & Thriving Neighborhoods, Governance & Fiscal Responsibility. The City has also seen considerable changes to the leadership team across the organization since the last strategic planning session.

A comprehensive review of the strategic goals and initiatives will provide clear direction for staff on the Mayor regarding the Mayor & City Council's priorities as well as assist in the development of the FY25-FY26 Biennial Budget.

SGR has been providing leadership development and strategic visioning services since 2002. Their proposal consists of three distinct services: a Leadership Development Retreat (*staff*), a half-day Mayor & Council Strategic Visioning Retreat, and a full-day Strategic Plan Development Work Session (*staff*). In addition to teambuilding activities, the full-day Leadership Development Retreat will revisit our mission, vision, & values and provide training for staff on writing strategic goals with measurable outcomes. The half-day visioning session will provide the Mayor and City Council the opportunity to collaborate and cast the vision of La Vista's future. Following this session, staff will take the vision and initiatives set by the Mayor and City Council and prepare measurable goals and actions to bring this future vision to reality. The goal would be to hold these strategic visioning and planning sessions in late January 2024.

A breakdown of the estimated costs is attached.

**RESOLUTION NO. \_\_\_\_**

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING AN AGREEMENT WITH STRATEGIC GOVERNMENT RESOURCES, KELLER, TX, FOR LEADERSHIP DEVELOPMENT AND STRATEGIC PLANNING SERVICES IN AN AMOUNT NOT TO EXCEED \$31,000.00.

WHEREAS, the Mayor and Council have determined that leadership development and strategic planning services are necessary; and

WHEREAS, the FY23/FY24 Biennial Budget provides funding for the proposed services; and

WHEREAS, Strategic Government Resources (SGR) has been providing leadership development and strategic visioning and planning services to cities since 2002; and

WHEREAS, Subsection (C) (9) of Section 31.23 of the La Vista Municipal Code requires that the City Administrator secures Council approval prior to authorizing any purchase over \$5,000;

NOW, THEREFORE BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska authorize the negotiation of a contract with Strategic Government Resources for leadership development and strategic planning services subject to any modifications the City Administrator or her designee determines necessary in an amount not to exceed \$31,000.00.

PASSED AND APPROVED THIS 17TH DAY OF OCTOBER 2023.

CITY OF LA VISTA

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Douglas Kindig, Mayor

ATTEST:

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Pamela A. Buethe, MMC  
City Clerk

### **Leadership Development Retreat**

**Thursday, November 2, 2023**

Full-Day Retreat	6,500.00
DISC Assessment	4,900.00
Travel <i>(est.)</i>	1,300.00

**Leadership Development Retreat 12,700.00**

### **Strategic Visioning & Strategic Plan Development**

**Saturday, January 27 & Monday, January 29, 2024**

Half-Day Council Visioning Retreat	4,500.00
Advance Interviews	2,475.00
Full-Day Staff Strategic Plan Development	8,500.00
Travel <i>(est.)</i>	2,000.00

**Strategic Visioning & Plan Development 17,475.00**

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<b>Total</b>	<b>30,175.00</b>
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