

**LA VISTA CITY COUNCIL MEETING AGENDA**  
**November 18, 2025**  
**6:00 PM**  
**Harold “Andy” Anderson Council Chamber**  
**La Vista City Hall**  
**8116 Park View Blvd**

- **Call to Order**
- **Pledge of Allegiance**
- **Announcement of Location of Posted Open Meetings Act**
- **Swear in Police Officer – Patrick Zeller**
- **Appointments:**
  - Library Advisory Board – Reappoint Connie Novacek, Cindi Hearn – 2 year term
  - Personnel Board – Reappoint Mary Hewitt, Paul Bohn – 6 year term
  - Civil Service Commission – Reappoint Candy Frey – 5 year term

*All matters listed under item A, Consent Agenda, are considered to be routine by the city council and will be enacted by one motion in the form listed below. There will be no separate discussion of these items. If discussion is desired, that item will be removed from the Consent Agenda and will be considered separately.*

**A. CONSENT AGENDA**

1. **Approval of the Agenda as Presented**
  2. **Approval of the Minutes of the November 4, 2025 City Council Meeting**
  3. **Monthly Financial Reports – September 2025 and October 2025**
  4. **Request for Payment – Nebraska Department of Transportation – Professional Services – 84<sup>th</sup> Street Trail, Giles to Harrison – \$1,275,000.00**
  5. **Approval of Claims**
- **Reports from City Administrator and Department Heads**
  - **Third Quarter Report – Grow Sarpy**
- B. Approval of Class D Liquor License Application – Best Goodies LLC dba V-Mart**
1. **Public Hearing**
  2. **Resolution**
- C. Ordinance – Amend Compensation Ordinance**
- D. Resolution – Declare Equipment Surplus**
- **Comments from the Floor**
  - **Comments from Mayor and Council**
  - **Adjournment**

The public is welcome and encouraged to attend all meetings. If special accommodations are required, please contact the City Clerk prior to the meeting at 402-331-4343. A copy of the Open Meeting Act is posted in the Council Chamber and available in the public copies of the Council packet. Citizens may address the Mayor and Council under "Comments from the Floor." Comments should be limited to three minutes. We ask for your cooperation in order to provide for an organized meeting.

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## LA VISTA CITY COUNCIL MEETING November 4, 2025

A meeting of the City Council of the City of La Vista, Nebraska was convened in open and public session at 6:00 p.m. on November 4, 2025. Present were Councilmembers: Frederick, Ronan, Sheehan, Thomas Quick, Sell and Hale. Also in attendance were City Attorney McKeon, City Administrator Ramirez, City Clerk Carl, Director of Administrative Services Pokorny, Chief of Police Schofield, Fire Chief Gottsch, Community Development Director Fountain, Finance Director Harris, Human Resources Director Lowery, Recreation Director Buller, Library Director Barcal and Building Superintendent Meyer.

A notice of the meeting was given in advance thereof by publication in the Sarpy County Times on October 22, 2025. Notice was simultaneously given to Mayor and all members of the City Council and a copy of the acknowledgment of the receipt of notice attached to the minutes. Availability of the agenda was communicated to the Mayor and City Council in the advance notice of the meeting. All proceedings shown were taken while the convened meeting was open to the attendance of the public. Further, all subjects included in said proceedings were contained in the agenda for said meeting which is kept continuously current and available for public inspection at City Hall during normal business hours.

Mayor Kindig called the meeting to order and made the announcements.

### A. CONSENT AGENDA

1. APPROVAL OF THE AGENDA AS PRESENTED
2. APPROVAL OF THE MINUTES OF THE OCTOBER 21, 2025 CITY COUNCIL MEETING

### 3. RESOLUTION NO. 25-136 – AUTHORIZE SIGNATURE – YEAR-END CERTIFICATION OF CITY STREET SUPERINTENDENT

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE MAYOR TO SIGN THE YEAR-END CERTIFICATION OF CITY STREET SUPERINTENDENT 2025.

WHEREAS, State of Nebraska Statutes, Sections 39-2302, and 39-2511 through 39-2515 details the requirements that must be met in order for a municipality to qualify for an annual Incentive Payment; and

WHEREAS, The State of Nebraska Department of Transportation (NDOT) requires that each incorporated municipality must annually certify (by December 31<sup>st</sup> of each year) the appointment of the City Street Superintendent to the NDOT using the Year-End Certification of City Street Superintendent; and

WHEREAS, The NDOT requires that such certification shall also include a copy of the documentation of the City Street Superintendents appointment, i.e., meeting minutes; showing the appointment of the City Street Superintendent by their name as it appears on their License (if applicable), their License Number and Class of License (if applicable) and type of appointment, i.e., employed, contract (consultant, or interlocal agreement with another incorporated municipality and/or county), and the beginning date of the appointment; and

WHEREAS, The NDOT also requires that such Year-End Certification of City Street Superintendent shall be signed by the Mayor or Village Board Chairperson and shall include a copy of a resolution of the governing body authorizing the signing of the Year-End Certification of City Street Superintendent by the Mayor or Village Board Chairperson.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor of the City of La Vista, Nebraska is hereby authorized to sign the Year-End Certification of City Street Superintendent 2025.

### 4. APPROVAL OF CLAIMS

ACTIVE NETWORK, services	192.01
ADP, payroll & taxes	471,108.17
AKRS, maint	3,017.66

# MINUTE RECORD

No. 729 — REDFIELD DIRECT E2106195KV

November 4, 2025

ALLO, refund	120.64
AMAZON, services	813.96
AM HERITAGE LIFE INS, benefits	285.72
A HANSEN, maint	2,000.00
A PERSON, services	650.00
ARNOLD MOTOR, maint	3,985.43
AT&T MOBILITY, services	195.55
AWE ACQ, services	3,600.00
AXON ENT, services	56,000.00
BARCO MUNI, maint	335.85
BISHOP BUS, supplies	40.98
BLACK HILLS ENERGY, utilities	1,352.64
BLUE VALLEY PUB SAFETY, maint	2,100.00
BRIAN SMILES, services	750.00
BRILLIANT ENT, maint	6,757.00
CALL TOWER, refund	120.04
CENTRAL SALT, maint	8,908.13
CENTURY LINK, phones & refund	632.19
CINTAS, apparel	336.34
CITY OF OMAHA, services	319,209.50
CITY OF PAPILLION/MFO, services	262,773.00
COLONIAL LIFE, benefits	2,120.06
COLUMN SOFTWARE, services	161.46
CORNHUSKER TRUCKS, maint	19.14
COX, phones	897.03
CULLIGAN, services	63.50
CUMMINS, maint	721.85
D & K PROD, maint	2,159.50
DATASHIELD, services	180.00
DEARBORN NAT'L LIFE INS, benefits	8,616.61
DELL MRKTING, equip	1,457.15
DEMCO, supplies	239.13
DIAMOND BLADE, maint	773.95
DSCI, refund	62.67
ESTECH SYS, refund	54.97
FASTENAL, maint	59.14
FEDEX, services	15.60
FERGUSON, bldg & grnds	179.98
FIKES, supplies	72.00
FISHER PARKING/SEC, services	9,936.00
FOP, dues	2,175.00
GALE, books	337.38
GALVION BALLISTICS, apparel	1,424.64
GARY BOSANEK, events	2,485.00
GOOGLE FIBER, refund	19.71
GRAINGER, maint	121.75
GREAT PLAINS COMM, phones	1,087.79
GREATAMERICA FIN, services	1,802.60
HEARTLAND NAT GAS, utilities	728.43
INDUST'L SALES, maint	221.08
JAPP IND, maint	368.02
J-TECH CONSTR, bldg& grnds	1,500.00
KIMBALL MIDWEST, maint	560.11
KRIHA FLUID PWR, maint	60.73
LARSEN, supplies	630.20
LIBRARY IDEAS, services	3,785.00
LINCOLN NAT'L LIFE, benefits	8,089.22
LOGO LOGIX, apparel	200.00
MAMA'S PIZZA, refund	3,085.19
MANGO VOICE, refund	21.54
MARCO, services	165.77

# MINUTE RECORD

No. 729 — REDFIELD DIRECT E2106195KV

November 4, 2025

MATHESON TRI-GAS, services	393.25
METLIFE, benefits	1,099.11
METRO AREA TRANSIT, services	881.00
METRO COMM COLLEGE, bldg & grnds	27,952.13
MILLARD METAL, maint	696.00
MISSIONSQUARE RETIRE, benefits	108,441.66
MOTOROLA SOL, services	59,112.16
MULHALL'S, maint	629.00
MUNICIPAL PIPE/TOOL, maint	491.33
NE CODE OFFIC ASSOC, trning	450.00
NE DEPT OF REV, taxes	71,610.34
NL & L CONCRETE, maint	497,000.72
NMS LABS, services	321.50
NORFOLK PUB LIB, book	30.00
OFFICE DEPOT, supplies	919.02
OMNI ENG, maint	316.35
O'REILLY AUTO, supplies	5.35
OSAKA, refund	935.00
PER MAR SECURITY, bldg & grnds	2,113.04
PITNEY BOWES, postage	1,364.00
POINT C HEALTH, benefits	4,599.32
POLICE/FIREMEN'S INS, benefits	293.13
PORT-A-JOHNS, services	135.00
PRINTCO GRAPHICS, services	2,425.86
QWEST, refund	289.53
RING CENT'L, refund	40.41
ROCHESTER MIDLAND, maint	670.85
ROSARIO CANIGILA, events	8,625.00
SARPY CO, services	9,582.00
SARPY/DOUG LAW ENFORCE, trning	32,500.00
SHERWIN-WILLIAMS, maint	645.85
SIGN IT, services	873.10
SIMPLE GRANTS, services	2,145.00
STAR2STAR COMM, refund	12.50
SUN VALLEY LANDSCAPE, supplies	356.00
THE COLONIAL PRESS, services	316.02
THE PENWORTHY, books	403.48
THEATRICAL MEDIA, services	75,205.69
TODD VALLEY FARMS, maint	115.50
TRACTOR SPLY, maint	39.99
TRAVELERS, insurance	400,612.50
TRUCK CTR, maint	62.70
UMR, benefits	65,528.32
US BANK NAT'L ASSOC, supplies	49,032.29
VALLEY CORP, lighting	162,779.65
VERIZON, phones	538.07
WEEDER PED DENTIST, refund	124.02
WESTLAKE HARDWARE, maint	62.16
WOODHOUSE, maint	421.49

Councilmember Thomas made a motion to approve the consent agenda. Seconded by Councilmember Frederick. Councilmember Hale reviewed the bills and stated that everything was in order. Councilmembers voting aye: Frederick, Ronan, Sheehan, Thomas, Quick, Seli and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

## REPORTS FROM CITY ADMINISTRATOR AND DEPARTMENT HEADS

Finance Director Harris reported on the payment to NDOT for the 84<sup>th</sup> Street project.

# MINUTE RECORD

No. 729 -- REDFIELD DIRECT E2105195KV

November 4, 2025

Library Director Barcal reported on the Art Reception invitation; Craft and Vendor Fair on November 8; the sport of Dog Mushing on November 15; introduced UNL Intern Cassie Naoe.

Assistant Events Coordinator Moore reported on Falloween attendance & volunteering, and activities.

Fire Chief Gotsch reported that Ryan Twohig is being promoted to Fire Battalion Chief of Training; training 8 recruits with Sarpy County entities for 8 weeks.

## **B. ZONING TEXT AMENDMENTS – SECTIONS 2.03 AND 5.10**

### **1. PUBLIC HEARING**

At 6:10 p.m. Mayor Kindig opened the public hearing and stated the floor was now open for comment on the Zoning Text Amendments – Sections 2.03 and 5.10.

At 6:10 p.m. Councilmember Hale made a motion to close the public hearing. Seconded by Councilmember Frederick. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

### **2. ORDINANCE**

Councilmember Thomas introduced Ordinance No. 1561 entitled: AN ORDINANCE TO AMEND SECTION 2.03, AND SECTION 5.10 OF THE ZONING ORDINANCE UPDATE ADOPTED BY ORDINANCE NO. 848 (ZONING ORDINANCE), AS PREVIOUSLY AMENDED; TO REPEAL SECTION 2.03, AND SECTION 5.10 OF THE ZONING ORDINANCE UPDATE ADOPTED BY ORDINANCE NO. 848, AS PREVIOUSLY ENACTED AND AMENDED; TO PROVIDE FOR SEVERABILITY; AND TO PROVIDE FOR PUBLICATION AND THE EFFECTIVE DATE HEREOF.

Councilmember Sell moved that the statutory rule requiring reading on three different days be suspended. Councilmember Hale seconded the motion to suspend the rules and roll call vote on the motion. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

Councilmember Sheehan made a motion to approve final reading and adopt Ordinance 1561. Councilmember Thomas seconded the motion. Upon roll call vote the following Councilmembers voted aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.

## **C. ORDINANCE – BOND ISSUANCE – TAX SUPPORTED BOND FOR 84<sup>TH</sup> STREET REDEVELOPMENT**

Councilmember Hale introduced Ordinance No. 1562 entitled: AN ORDINANCE AUTHORIZING THE ISSUANCE OF TAX SUPPORTED MUNICIPAL IMPROVEMENT BONDS, SERIES 2025, OF THE CITY OF LA VISTA, NEBRASKA, IN THE PRINCIPAL AMOUNT OF NOT TO EXCEED SEVEN MILLION TWO HUNDRED THOUSAND DOLLARS (\$7,200,000) FOR THE PURPOSE OF PAYING THE COSTS OF CONSTRUCTING PUBLIC INFRASTRUCTURE IMPROVEMENTS IN THE 84<sup>TH</sup> STREET REDEVELOPMENT PROJECT AREA; PRESCRIBING THE FORM OF SAID BONDS; PLEDGING FUNDS TO BE RECEIVED BY A SALES AND USE TAX AND OTHER SOURCES OF FUNDS FOR THE PAYMENT OF SAID BONDS; PROVIDING FOR THE LEVY AND COLLECTION OF SAID TAXES TO PAY THE SAME; PROVIDING FOR THE SALE OF THE BONDS; AUTHORIZING THE DELIVERY OF THE BONDS TO THE PURCHASER; PROVIDING FOR THE DISPOSITION OF BOND PROCEEDS; AND ORDERING THE ORDINANCE PUBLISHED IN PAMPHLET FORM.

# MINUTE RECORD

November 4, 2025

No. 729 — REDFIELD DIRECT E2106195KV

Councilmember Sell moved that the statutory rule requiring reading on three different days be suspended. Councilmember Frederick seconded the motion to suspend the rules and roll call vote on the motion. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried. The motion to suspend the rules was adopted, and the statutory rule was declared suspended for consideration of said ordinance.

Councilmember Sheehan made a motion to approve final reading and adopt Ordinance 1562. Councilmember Thomas seconded the motion. Upon roll call vote the following Councilmembers voted aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.

## **D. AMEND VARIOUS SECTIONS OF THE LA VISTA MUNICIPAL CODE**

### **1. AMEND SECTION 10.05**

Councilmember Hale introduced Ordinance No. 1563 entitled: AN ORDINANCE OF THE CITY OF LA VISTA, NEBRASKA TO AMEND MUNICIPAL CODE SECTION 10.05; TO REPEAL CONFLICTING ORDINANCES PREVIOUSLY ENACTED; TO PROVIDE FOR SEVERABILITY AND AN EFFECTIVE DATE HEREOF.

Councilmember Sell moved that the statutory rule requiring reading on three different days be suspended. Councilmember Frederick seconded the motion to suspend the rules and roll call vote on the motion. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

Councilmember Sheehan made a motion to approve final reading and adopt Ordinance 1563. Councilmember Quick seconded the motion. Upon roll call vote the following Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Acting Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.

### **2. ORDINANCE — AMEND SECTIONS 33.16, 33.18, 33.22**

Councilmember Hale introduced Ordinance No. 1564 entitled: AN ORDINANCE OF THE CITY OF LA VISTA, NEBRASKA TO AMEND MUNICIPAL CODE SECTIONS 33.16, 33.18, AND 33.22; TO REPEAL CONFLICTING ORDINANCES PREVIOUSLY ENACTED; TO PROVIDE FOR SEVERABILITY AND AN EFFECTIVE DATE HEREOF.

Councilmember Sell moved that the statutory rule requiring reading on three different days be suspended. Councilmember Frederick seconded the motion to suspend the rules and roll call vote on the motion. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

Councilmember Sheehan made a motion to approve final reading and adopt Ordinance 1564. Councilmember Quick seconded the motion. Upon roll call vote the following Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Acting Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.

# MINUTE RECORD

## **3. ORDINANCE — AMEND SECTIONS 33.72 AND 33.73**

Councilmember Frederick introduced Ordinance No. 1565 entitled: AN ORDINANCE OF THE CITY OF LA VISTA, NEBRASKA TO AMEND MUNICIPAL CODE SECTIONS 33.72 AND 33.73; TO REPEAL CONFLICTING ORDINANCES PREVIOUSLY ENACTED; TO PROVIDE FOR SEVERABILITY AND AN EFFECTIVE DATE HEREOF.

Councilmember Sell moved that the statutory rule requiring reading on three different days be suspended. Councilmember Frederick seconded the motion to suspend the rules and roll call vote on the motion. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

Councilmember Sheehan made a motion to approve final reading and adopt Ordinance 1565. Councilmember Quick seconded the motion. Upon roll call vote the following Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Acting Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.

## **4. ORDINANCE — AMEND SECTION 35.03**

Councilmember Hale introduced Ordinance No. 1566 entitled: AN ORDINANCE OF THE CITY OF LA VISTA, NEBRASKA TO AMEND MUNICIPAL CODE SECTION 35.03; TO REPEAL CONFLICTING ORDINANCES PREVIOUSLY ENACTED; TO PROVIDE FOR SEVERABILITY AND AN EFFECTIVE DATE HEREOF.

Councilmember Sell moved that the statutory rule requiring reading on three different days be suspended. Councilmember Frederick seconded the motion to suspend the rules and roll call vote on the motion. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

Councilmember Sheehan made a motion to approve final reading and adopt Ordinance 1566. Councilmember Quick seconded the motion. Upon roll call vote the following Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Acting Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.

## **5. ORDINANCE — AMEND SECTIONS 35.10, 35.11, 35.12, 35.14, 35.15 AND 35.30**

Councilmember Hale introduced Ordinance No. 1567 entitled: AN ORDINANCE OF THE CITY OF LA VISTA, NEBRASKA TO AMEND MUNICIPAL CODE SECTIONS 35.10, 35.11, 35.12, 35.14, 35.15, AND 35.30; TO REPEAL CONFLICTING ORDINANCES PREVIOUSLY ENACTED; TO PROVIDE FOR SEVERABILITY AND AN EFFECTIVE DATE HEREOF.

Councilmember Sell moved that the statutory rule requiring reading on three different days be suspended. Councilmember Frederick seconded the motion to suspend the rules and roll call vote on the motion. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

Councilmember Sheehan made a motion to approve final reading and adopt Ordinance 1567. Councilmember Quick seconded the motion. Upon roll call vote the following Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Acting Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.



# MINUTE RECORD

No. 729 — REDFIELD DIRECT E2106195KV

November 4, 2025

## **6. ORDINANCE — AMEND SECTIONS 35.46, 35.47, 35.48 AND 35.51**

Councilmember Hale introduced Ordinance No. 1568 entitled: AN ORDINANCE OF THE CITY OF LA VISTA, NEBRASKA TO AMEND MUNICIPAL CODE SECTIONS 35.46, 35.47, 35.48, 35.51; TO REPEAL CONFLICTING ORDINANCES PREVIOUSLY ENACTED; TO PROVIDE FOR SEVERABILITY AND AN EFFECTIVE DATE HEREOF.

Councilmember Sell moved that the statutory rule requiring reading on three different days be suspended. Councilmember Frederick seconded the motion to suspend the rules and roll call vote on the motion. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

Councilmember Sheehan made a motion to approve final reading and adopt Ordinance 1568. Councilmember Quick seconded the motion. Upon roll call vote the following Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Acting Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.

## **7. ORDINANCE — AMEND SECTION 91.06**

Councilmember Hale introduced Ordinance No. 1569 entitled: AN ORDINANCE OF THE CITY OF LA VISTA, NEBRASKA TO AMEND MUNICIPAL CODE SECTION 91.06; TO REPEAL CONFLICTING ORDINANCES PREVIOUSLY ENACTED; TO PROVIDE FOR SEVERABILITY AND AN EFFECTIVE DATE HEREOF.

Councilmember Sell moved that the statutory rule requiring reading on three different days be suspended. Councilmember Frederick seconded the motion to suspend the rules and roll call vote on the motion. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

Councilmember Sheehan made a motion to approve final reading and adopt Ordinance 1569. Councilmember Quick seconded the motion. Upon roll call vote the following Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Acting Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.

## **E. RESOLUTION — FACILITIES USE AGREEMENT & AUTHORIZATION TO PURCHASE BIKE SHARE STATION**

Councilmember Thomas introduced and moved for the adoption of Resolution No. 25-137 entitled: A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE PURCHASE OF A BIKE SHARE STATION AND E-BIKES FOR CITY CENTRE COMMONS AND AUTHORIZING THE EXECUTION OF A FACILITIES USE AGREEMENT WITH ROAM SHARE D/B/A HEARTLAND BIKE SHARE FOR THE OPERATION AND MAINTENANCE OF SUCH STATION IN AN AMOUNT NOT TO EXCEED \$63,730.00.

WHEREAS, the Mayor and City Council of the City of La Vista has determined that the installation of a bike share station is necessary; and

WHEREAS, the Mayor and City Council of the City of La Vista has determined that the execution of a facilities use agreement with ROAM Share detailing the ongoing maintenance and operation costs and responsibilities is necessary; and

WHEREAS, the FY25/26 Biennial Budget contains funding for this project; and

# MINUTE RECORD

No. 729 — REDFIELD DIRECT E2106195KV

November 4, 2025

WHEREAS, ROAM Share D/B/A Heartland Bike Share is the only bike share operator in the State of Nebraska; and

WHEREAS, Subsection (C) (8) of Section 31.23 of the La Vista Municipal code requires that the City Administrator secures City Council approval in accordance with the Purchasing Policy approved by City Council;

NOW, THEREFORE BE IT RESOLVED, that the Mayor and City Council of the City of La Vista, Nebraska do hereby authorize the purchase of a 10-dock bike share station and related electric-assist bicycles from ROAM Share D/B/A Heartland Bike Share to be installed in City Centre Commons; and

NOW, THEREFORE BE IT FURTHER RESOLVED, that the Mayor and City Council of the City of La Vista, Nebraska do hereby authorize the Mayor to execute the Facilities Use Agreement with ROAM Share D/B/A Heartland Bike Share, with any modifications that the City Administrator or City Attorney deem necessary or advisable, for the maintenance and operation of the bike share station in City Centre Commons.

Seconded by Councilmember Hale. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

## **F. RESOLUTION – APPROVE CONSTRUCTION ENGINEERING SERVICES AGREEMENT – 84<sup>TH</sup> STREET TRAIL, GILES TO HARRISON**

Councilmember Hale introduced and moved for the adoption of Resolution No. 25-138 entitled: A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA APPROVING A CONSTRUCTION ENGINEERING SERVICES AGREEMENT WITH SCHEMMER ASSOCIATES, INC., FOR THE 84 STREET TRAIL PROJECT, GILES TO HARRISON IN AN AMOUNT NOT TO EXCEED \$903,190.88.

WHEREAS, City of La Vista is developing a transportation project for which it intends to obtain Federal funds; and

WHEREAS, City of La Vista as a sub-recipient of Federal-Aid funding is charged with the responsibility of expending said funds in accordance with Federal, State, and local laws, rules, regulations, policies, and guidelines applicable to the funding of the Federal-Aid Project; and

WHEREAS, City of La Vista and Schemmer Associates, Inc., wish to enter into a Professional Services Agreement to provide Construction Engineering Services for the Federal-aid project.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of La Vista, Nebraska that Douglas Kindig, Mayor of the City of La Vista, is hereby authorized to sign the Construction Engineering Services Agreement between the City of La Vista and Schemmer Associates, Inc.

NDOT Project Number:	DPS-77(67)
NDOT Control Number:	22885
NDOT Project Name:	84 <sup>th</sup> St Trail, Giles to Harrison, La Vista

Seconded by Councilmember Quick. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

## **G. RESOLUTION – AUTHORIZE PURCHASE – MARKED POLICE VEHICLES**

Councilmember Thomas introduced and moved for the adoption of Resolution No. 25-139 entitled: A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE PURCHASE OF TWO (2) 2026

# MINUTE RECORD

November 4, 2025

No. 729 — REDFIELD DIRECT E2105195KV

CHEVROLET TAHOE POLICE VEHICLES FROM GREGG YOUNG CHEVROLET AUTO GROUP, OMAHA, NEBRASKA IN AN AMOUNT NOT TO EXCEED \$110,300.00.

WHEREAS, the City Council of the City of La Vista has determined that the purchase of two (2) new marked police vehicles are necessary, and

WHEREAS, the FY25/FY26 Biennial Budget provides funding for the proposed purchase; and

WHEREAS, Gregg Young Chevrolet, Omaha, Nebraska was awarded the state bid for Nebraska for the 2024 Chevrolet Tahoe vehicles and will extend that price to the City of La Vista, and

WHEREAS, Subsection (C) (8) of Section 31.23 of the La Vista Municipal code requires that the City Administrator secures City Council approval in accordance with the Purchasing Policy approved by City Council;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska, do hereby authorize the purchase of two (2) 2026 Chevrolet Tahoe Police vehicles from Gregg Young Chevrolet Auto Group, Omaha, Nebraska in an amount not to exceed \$110,300.00.

Seconded by Councilmember Hale. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

## H. POSITION DESCRIPTIONS – NEW AND UPDATES

Councilmember Thomas made a motion to receive and file the position descriptions – new and updates. Seconded by Councilmember Hale. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

## COMMENTS FROM THE FLOOR

There were no comments from the floor.

## COMMENTS FROM THE MAYOR AND COUNCIL

Mayor Kindig gave a legislative update.

At 6:46 p.m. Councilmember Thomas made a motion to adjourn the meeting. Seconded by Councilmember Hale. Councilmembers voting aye: Frederick, Ronan, Shehan, Thomas, Quick, Sell and Hale. Nays: None. Abstain: None. Absent: Wetuski. Motion carried.

PASSED AND APPROVED THIS 18TH DAY OF NOVEMBER 2025.

CITY OF LA VISTA

\_\_\_\_\_  
Douglas Kindig, Mayor

ATTEST:

\_\_\_\_\_  
Rachel D. Carl, CMC  
City Clerk



City of La Vista Nebraska  
Month Ended September 30, 2025

Unaudited

Monthly Statement of Revenue and Expenditure  
September

	General Fund	Debt Service Fund	Capital Improvement Fund	Lottery Fund	Redevelopment Fund	Total Nonmajor Funds <sup>1</sup>	Total Governmental Funds	Sewer Fund	Total Proprietary Fund
<b>Revenue</b>									
Property Tax	234,754	18,785	-	-	-	477,532	731,071	-	-
Sales and use taxes	628,728	314,364	-	-	314,364	-	1,257,455	-	-
Other Taxes <sup>2</sup>	487,092	-	-	-	34,006	-	521,098	-	-
Licenses and Permits	22,597	-	-	-	-	-	22,597	-	-
Intergovernmental Revenues <sup>3</sup>	175,101	-	-	-	-	-	175,101	-	-
Charges for Services	103,869	-	-	-	-	-	103,869	-	-
Grant income	142,494	-	25,000	-	-	-	167,494	-	-
Lottery Proceeds	-	-	-	83,154	-	-	83,154	-	-
Interest Income	63,482	5,814	11,414	19,263	22,150	7,169	129,291	20,470	20,470
Sewer Fees	-	-	-	-	-	-	-	535,975	535,975
Other Revenues <sup>4</sup>	51,625	32,350	-	-	-	20,913	104,888	3	3
Bonds	-	-	-	-	-	-	-	-	-
<b>Total Revenues</b>	<b>1,909,742</b>	<b>371,312</b>	<b>36,414</b>	<b>102,417</b>	<b>370,519</b>	<b>505,614</b>	<b>3,296,019</b>	<b>556,449</b>	<b>556,449</b>
<b>Expenditures</b>									
CIP/Capital Outlay	204,227	-	561,327	-	162,780	-	928,333	2,735	2,735
Debt Service: Principal Expense	-	1,110,000	-	-	705,000	-	1,815,000	-	-
Debt Service: Interest Expense	-	534,670	-	-	440,450	-	975,120	-	-
Debt Service: Bond Issue Expense	-	900	-	-	200	-	1,100	-	-
General Government Expenses	642,335	13,773	-	105	-	477,825	1,134,038	2,874	2,874
Public Works	294,843	-	-	-	-	-	294,843	-	-
Public Safety	876,153	-	-	-	-	17,734	893,887	-	-
Culture and Recreation	352,660	-	-	-	-	-	352,660	-	-
Public Library	83,054	-	-	-	-	-	83,054	-	-
Community Betterment	-	-	-	59,357	-	-	59,357	-	-
Community Development	77,840	-	-	-	1,503	-	79,343	-	-
Sewer	-	-	-	-	-	-	-	709,814	709,814
<b>Total Expenditures</b>	<b>2,531,111</b>	<b>1,659,343</b>	<b>561,327</b>	<b>59,462</b>	<b>1,309,933</b>	<b>495,559</b>	<b>6,616,734</b>	<b>715,424</b>	<b>715,424</b>
<b>Transfers In</b>	<b>286,900</b>	<b>300,000</b>	<b>434,628</b>	<b>16,900</b>	<b>-</b>	<b>597,964</b>	<b>1,636,393</b>	<b>1,279,248</b>	<b>1,279,248</b>
<b>Transfers Out</b>	<b>914,864</b>	<b>-</b>	<b>-</b>	<b>439,430</b>	<b>-</b>	<b>282,098</b>	<b>1,636,393</b>	<b>1,279,248</b>	<b>1,279,248</b>
<b>Change in Net Position</b>	<b>(1,249,334)</b>	<b>(988,031)</b>	<b>(90,284)</b>	<b>(379,574)</b>	<b>(939,413)</b>	<b>325,921</b>	<b>(3,320,715)</b>	<b>(158,975)</b>	<b>(158,975)</b>

Key Trends

**Revenue**  
Other Taxes: September Hotel and Restaurant tax all received and booked before year end.  
Grant Income: \$142K - Cops Grant, \$25K - La Vista Community Foundation (Reflections Plaza)

**Expenditures**  
CIP/Capital Outlay: Purchased and equipped two police SUVs. \$234K payment for Reflections Plaza project and \$235K payment for city wide paving repairs

<sup>1</sup>Nonmajor Funds (EDF, PAF, QSF, TIF)

<sup>2</sup>Other tax - OCC, Hotel, Rest

<sup>3</sup>Intergovernmental Rev - rev for state, county, other municipality

<sup>4</sup>Other rev - parking, library, other misc.



City of La Vista Nebraska  
Month Ended September 30, 2025

## Unaudited

### Fund Balance

	FY25 Budget	FY25YTD Actual	Variance
General Fund	14,803,765	18,171,097	3,367,332
Debt Service Fund	1,636,996	2,269,581	632,585
Capital Improvement Fund	2,337,905	3,406,652	1,068,747
Lottery Fund	5,295,533	5,392,137	96,604
Redevelopment Fund	11,309,047	6,649,210	(4,659,837)
Total Nonmajor Funds <sup>1</sup>	1,837,349	2,298,065	460,716
Sewer Fund	4,937,568	6,674,422	1,736,854
<b>Ending Fund Balance</b>	<b>42,158,163</b>	<b>44,861,164</b>	<b>2,703,001</b>

### Key Trends

- Redevelopment fund is lower than budgeted due to movement of projects from FY25 to FY 26 along with bonds and grants associated with the projects.

<sup>1</sup>Nonmajor Funds (EDF, OSP, PAF,QSF,TIF)



City of La Vista NE  
Monthly Treasurer Report  
September FY25

Types	Institution	Balance	Interest Rate	Interest Earned	Accrued Interest	Maturity Date
CD	American National Bank	\$ 1,643,167	4.2%		\$ 5,683	1/17/2026
	Dayspring Bank	\$ -	0.6%		\$ -	
	<b>Total CD's</b>	<b>\$ 1,643,167</b>				
Money Market	Access Bank	\$ 1,981,620	1.0%	\$ 2,698		
	Dayspring Bank	\$ 6,133,866	4.1%	\$ 21,565		
	NPAIT	\$ 38,685,892	4.2%	\$ 124,473		
	Nebraska Class	\$ -	4.3%	\$ -		
	NFIT	\$ -				
	<b>Total Money Market</b>	<b>\$ 46,801,377</b>				
Checking	Access Bank	\$ 186,293	1.0%	\$ 586		
Checking	Dayspring Bank-FSA	\$ 15,901	4.4%	\$ 84		
Savings	Access Bank	\$ 409,014	1.0%	\$ 355		\$ -
Checking	Access Bank-Health Ins	\$ 116,059	1.0%	\$ 99		
	<b>Total Portfolio</b>	<b>\$ 49,171,811</b>		<b>\$ 149,860</b>	<b>\$ 5,683</b>	

### Key Trends

- Unrestricted cash of \$15.2M
- Restricted Funds for Redevelopment projects, Sewer, Lottery, CIP projects, Police Academy
- Interest Rates are starting to decline as the Fed lowers rates



Monthly Statement of Revenue and Expenditure

October

	General Fund	Debt Service Fund	Capital Improvement Fund	Lottery Fund	Redevelopment Fund	Total Nonmajor Funds <sup>1</sup>	Total Governmental Funds	Sewer Fund	Total Proprietary Fund
<b>Revenue</b>									
Property Tax	115,954	9,276	-	-	-	-	125,230	-	-
Sales and use taxes	712,383	356,192	-	-	356,192	-	1,424,767	-	-
Other Taxes <sup>2</sup>	76,264	145	-	-	27,861	-	104,269	-	-
Licenses and Permits	45,206	-	-	-	-	-	45,206	-	-
Intergovernmental Revenues <sup>3</sup>	217,531	-	-	-	-	195,000	412,531	-	-
Charges for Services	20,245	-	-	-	-	-	20,245	-	-
Grant income	22,408	-	-	-	-	-	22,408	-	-
Lottery Proceeds	-	-	-	75,816	-	-	75,816	-	-
Interest Income	56,712	5,264	10,368	19,416	20,289	7,470	119,520	22,514	22,514
Sewer Fees	-	-	-	-	-	-	-	2,200	2,200
Other Revenues <sup>4</sup>	6,326	32,895	-	-	-	20,913	60,134	2	2
Bonds	-	-	-	-	-	-	-	-	-
<b>Total Revenues</b>	<b>1,273,028</b>	<b>403,772</b>	<b>10,368</b>	<b>95,232</b>	<b>404,342</b>	<b>223,383</b>	<b>2,410,126</b>	<b>24,715</b>	<b>24,715</b>
<b>Expenditures</b>									
CIP/Capital Outlay	75,206	-	147,841	-	-	-	223,046	357,556	357,556
Debt Service: Principal Expense	-	-	-	-	-	1,075,000	1,075,000	-	-
Debt Service: Interest Expense	-	-	-	-	-	41,051	41,051	-	-
Debt Service: Bond Issue Expense	-	-	-	-	-	400	400	-	-
General Government Expenses	288,808	14,570	-	106	-	309	303,793	2,254	2,254
Public Works	183,247	-	-	-	-	-	183,247	-	-
Public Safety	1,003,716	-	-	-	-	17,182	1,020,898	-	-
Culture and Recreation	193,884	-	-	-	-	-	193,884	-	-
Public Library	94,630	-	-	-	-	-	94,630	-	-
Community Betterment	-	-	-	61,924	-	-	61,924	-	-
Community Development	58,684	-	-	-	-	-	58,684	-	-
Sewer	-	-	-	-	-	-	-	101,108	101,108
<b>Total Expenditures</b>	<b>1,898,175</b>	<b>14,570</b>	<b>147,841</b>	<b>62,030</b>	<b>-</b>	<b>1,133,942</b>	<b>3,256,557</b>	<b>460,919</b>	<b>460,919</b>
<b>Transfers In</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>878,874</b>	<b>878,874</b>	<b>-</b>	<b>-</b>
<b>Transfers Out</b>	<b>878,874</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>878,874</b>	<b>-</b>	<b>-</b>
<b>Change in Net Position</b>	<b>(1,504,020)</b>	<b>389,202</b>	<b>(137,473)</b>	<b>33,202</b>	<b>404,342</b>	<b>(31,685)</b>	<b>(846,431)</b>	<b>(436,203)</b>	<b>(436,203)</b>

Key Trends

Revenue

All September Revenues received in October were posted in September

Expenditures

<sup>1</sup>Nonmajor Funds (EDF, PAF, QSF, TIF)

<sup>2</sup>Other tax - OCC, Hotel, Rest

<sup>3</sup>Intergovernmental Rev - rev for state, county, other municipality

<sup>4</sup>Other rev - parking, library, other misc.



City of La Vista NE  
Monthly Treasurer Report  
October FY25

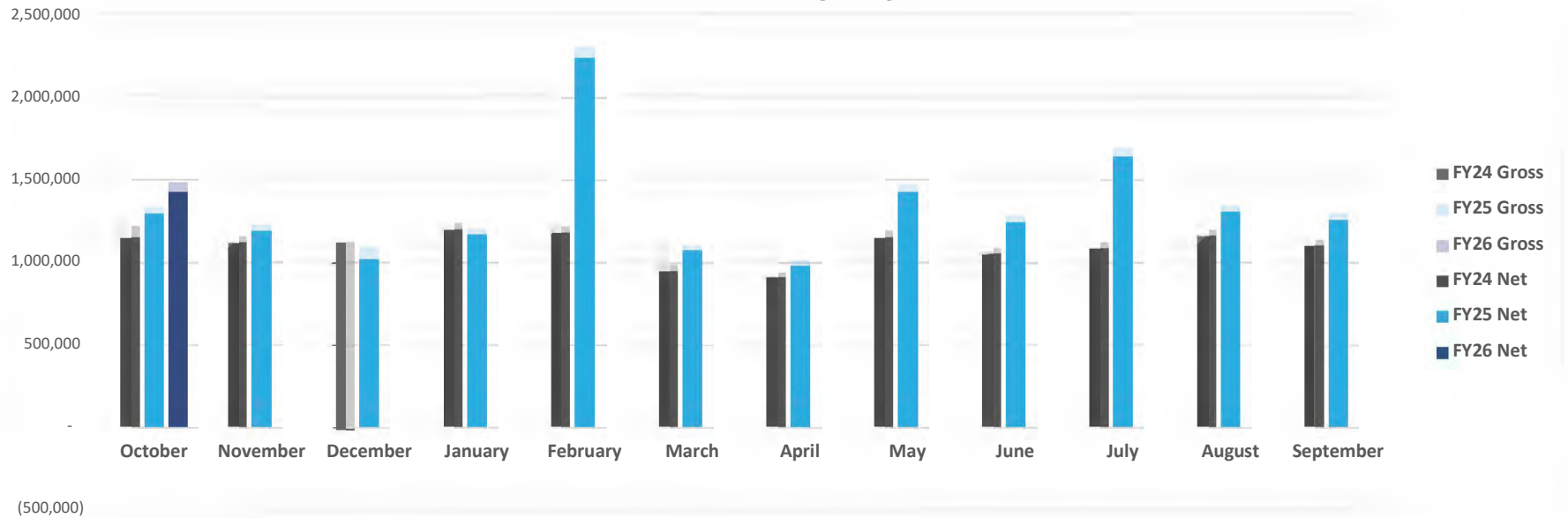
Types	Institution	Balance	Interest Rate	Interest Earned	Accrued Interest	Maturity Date
CD	American National Bank	\$ 1,643,167	4.2%		\$ 5,683	1/17/2026
	Dayspring Bank	\$ -	0.6%		\$ -	
	<b>Total CD's</b>	<b>\$ 1,643,167</b>				
Money Market	Access Bank	\$ 3,002,708	2.0%	\$ 5,252		
	Dayspring Bank	\$ 6,134,587	4.1%	\$ 21,120		
	NPAIT	\$ 35,056,093	4.1%	\$ 114,192		
	Nebraska Class	\$ -	4.3%	\$ -		
	NFIT	\$ -				
	<b>Total Money Market</b>	<b>\$ 44,193,388</b>				
Checking	Access Bank	\$ 117,173	1.0%	\$ 1,048		
Checking	Dayspring Bank-FSA	\$ 28,834	4.2%	\$ 87		
Savings	Access Bank	\$ 365,682	1.0%	\$ 335		\$ -
Checking	Access Bank-Health Ins	\$ 185,322	1.0%	\$ 101		
<b>Total Portfolio</b>		<b>\$ 46,533,565</b>		<b>\$ 142,135</b>	<b>\$ 5,683</b>	

### Key Trends

- Unrestricted cash of \$13.1M
- Restricted Funds for Redevelopment projects, Sewer, Lottery, CIP projects, Police Academy
- Interest Rates are starting to decline as the Fed lowers rates



**Sales & Use Tax  
Gross Earned & Net Received  
Month over Month Comparison  
FY24 FY25 FY26**



**Note: Includes Sales Tax, Consumer Use Tax, and Motor Vehicle Tax**

		Gross Sales & Use Tax			Net Sales & Use Tax		
Business Month	Receipt Month	FY24 Gross	FY25 Gross	FY26 Gross	FY24 Net	FY25 Net	FY26 Net
August	October	1,219,327	1,333,594	1,483,658	1,150,506	1,293,323	1,424,767
September	November	1,156,387	1,225,484		1,119,894	1,188,719	
October	December	1,123,464	1,091,092		(13,627)	1,016,967	
November	January	1,237,079	1,203,358		1,199,959	1,167,226	
December	February	1,220,426	2,303,111		1,180,130	2,233,912	
January	March	986,988	1,107,266		948,815	1,073,978	
February	April	937,872	1,011,425		909,599	978,972	
March	May	1,190,808	1,471,055		1,149,334	1,424,575	
April	June	1,088,179	1,283,943		1,055,305	1,243,865	
May	July	1,121,424	1,692,010		1,087,465	1,641,040	
June	August	1,197,098	1,343,405		1,160,289	1,303,103	
July	September	1,137,341	1,297,721		1,103,167	1,257,455	
<b>FY Total</b>		<b>13,616,393</b>	<b>16,363,464</b>	<b>1,483,658</b>	<b>12,050,836</b>	<b>15,823,135</b>	<b>1,424,767</b>
		<b>Budget</b>			<b>Budget</b>		
				<b>15,324,520</b>			<b>13,409,783</b>

Note: February 2025 includes a settlement resulting from a multiyear state audit.

## INVOICE

TO: CITY OF LAVISTA  
8116 PARK VIEW BLVD

LAVISTA NE 68128

## Billing Address:

Nebraska Department of Transportation  
c/o Controller Division  
1500 Nebraska Parkway  
PO Box 94759  
Lincoln NE 68509-4759

COST DESCRIPTION		COST
<p>PROJECT NO: DPS 77(67) CONTROL NO: 22885 AGREEMENT: BL2248 LOCATION: 84TH ST. TRAIL, M GILES-HARRISON, LAVISTA</p> <p>INITIAL PAYMENT FOR PROJECT AGREED UPON BETWEEN CITY OF LAVISTA AND NDOT</p> <p>CONTACT D RICE AT 402-479-4814 WITH ANY QUESTIONS</p>	<p>DATE 11-03-2025</p> <p>ACCOUNT NUMBER L2075</p> <p>INVOICE NUMBER 0650295</p>	<p>1,275,000.00</p>
<p>PREPARED BY: M SAND</p>	<p>DESCRIPTION DPS 77(67)</p>	<p>PAY THIS AMOUNT 1,275,000.00</p>

OK TO PAY  
PMD 11/7/25  
16.71.0917.000 - START 19000

DETACH THIS PORTION AND RETURN WITH A PAYMENT

## Make Checks Payable to &amp; Mail to:

Nebraska Dept. of Transportation

c/o Controller Division  
1500 Nebraska Parkway  
PO Box 94759  
Lincoln NE 68509-4759

CITY OF LAVISTA

CUSTOMER NAME

11-03-2025

DATE OF INVOICE

## TERMS

This amount is due  
upon receipt of this  
invoice

SPD NUMBER

INVOICE NUMBER  
0650295

ACCOUNT NUMBER  
L2075

1,275,000.00

## ACCOUNTS PAYABLE CHECK REGISTER

Check #	Check Date	Vendor Name	Amount	Voided
20	11/18/2025	UMR INC	70838.62	N
21	11/18/2025	UMR INC	31992.31	N
24	11/18/2025	POINT C HEALTH	1785.46	N
146184	11/11/2025	LOWE'S CREDIT SERVICES	11.97	N
146185	11/11/2025	PRINTCO GRAPHICS INC	1856.32	N
146186	11/18/2025	4IMPRINT	1135.59	N
146187	11/18/2025	ABE'S TRASH SERVICE	72.00	N
146188	11/18/2025	AMAZON CAPITAL SERVICES, INC.	1031.62	N
146189	11/18/2025	ARNOLD MOTOR SUPPLY	41.94	N
146190	11/18/2025	BACON LETTUCE CREATIVE	2040.00	N
146191	11/18/2025	BATTERIES PLUS BULBS #073	94.75	N
146192	11/18/2025	BJSA-BELLEVUE JR SPORTS ASSN	1200.00	N
146193	11/18/2025	BLUE VALLEY PUBLIC SAFETY INC	4095.00	N
146194	11/18/2025	BOOT BARN	603.79	N
146195	11/18/2025	CAMILLE CANTU	500.00	N
146196	11/18/2025	CENTER POINT, INC.	246.90	N
146197	11/18/2025	CINTAS CORPORATION NO. 2	333.57	N
146198	11/18/2025	CLEARVIEW PET CARE CENTRE	347.70	N
146199	11/18/2025	CONCRETE SUPPLY, INC.	7558.88	N
146200	11/18/2025	CONVERGINT TECHNOLOGIES LLC	2827.25	N
146201	11/18/2025	CORNHUSKER INTL TRUCKS INC	943.29	N
146202	11/18/2025	CUMMINS SALES AND SERVICE	514.39	N
146203	11/18/2025	D & K PRODUCTS	3189.50	N
146204	11/18/2025	DAIGLE LAW GROUP, LLC	360.00	N
146205	11/18/2025	DATASHIELD CORPORATION	60.00	N
146206	11/18/2025	DEMCO INCORPORATED	628.30	N
146207	11/18/2025	DUKE'S ROOT CONTROL INC	4097.51	N
146208	11/18/2025	DULTMEIER SALES LLC	250.00	N
146209	11/18/2025	ECHO GROUP INCORPORATED	36.06	N
146210	11/18/2025	EDGEWEAR SCREEN PRINTING	40.00	N
146211	11/18/2025	EGAN SUPPLY CO	3087.50	N
146212	11/18/2025	EVANS CUSTOM APPAREL	600.00	N
146213	11/18/2025	EYMAN PLUMBING INC	197.25	N
146214	11/18/2025	FAC PRINT & PROMO COMPANY	1112.00	N
146215	11/18/2025	G I CLEANERS & TAILORS	246.95	N
146216	11/18/2025	GALE	27.74	N
146217	11/18/2025	GENUINE PARTS COMPANY-OMAHA	195.53	N
146218	11/18/2025	GREAT PLAINS UNIFORMS	65.00	N
146219	11/18/2025	HARBOR FREIGHT TOOLS	63.98	N
146220	11/18/2025	HEARTLAND TIRES AND TREADS	633.28	N
146221	11/18/2025	INGRAM LIBRARY SERVICES LLC	2415.22	N
146222	11/18/2025	JOHNSTONE SUPPLY CO	107.80	N
146223	11/18/2025	JONES AUTOMOTIVE INC	153.14	N
146224	11/18/2025	KANGER LAWNS LLC	4882.65	N
146225	11/18/2025	KANOPY, INC.	141.55	N
146226	11/18/2025	KEVIN JONES	700.00	N
146227	11/18/2025	KRIHA FLUID POWER CO INC	1350.96	N
146228	11/18/2025	LABRIE, DONALD P	225.00	N
146229	11/18/2025	LARSEN SUPPLY COMPANY	359.74	N
146230	11/18/2025	LEADS ONLINE LLC	4324.00	N
146231	11/18/2025	LINCOLN AIRPORT AUTHORITY	8828.00	N
146232	11/18/2025	MACQUEEN EQUIPMENT LLC	193.10	N

# ACCOUNTS PAYABLE CHECK REGISTER

Check #	Check Date	Vendor Name	Amount	Voided
146233	11/18/2025	MATHESON TRI-GAS INC	289.66	N
146234	11/18/2025	METRO AREA TRANSIT	1735.00	N
146235	11/18/2025	METROPOLITAN COMMUNITY COLLEGE	2242.00	N
146236	11/18/2025	MGX EQUIPMENT SERVICES	931.05	N
146237	11/18/2025	MOBOTREX, INC.	1734.00	N
146238	11/18/2025	MOTOROLA SOLUTIONS INC	20700.00	N
146239	11/18/2025	MR. PICNIC	761.88	N
146240	11/18/2025	O'REILLY AUTO PARTS	8.14	N
146241	11/18/2025	OFFICE DEPOT INC	1514.52	N
146242	11/18/2025	ONE CALL CONCEPTS INC	522.05	N
146243	11/18/2025	PAPILLION SANITATION	2436.35	N
146244	11/18/2025	PORT-A-JOHNS	410.00	N
146245	11/18/2025	PORTER LEE CORPORATION	1375.00	N
146246	11/18/2025	PRIMA DISTRIBUTION, INC.	127.99	N
146247	11/18/2025	PRINTCO GRAPHICS INC	5241.87	N
146248	11/18/2025	REVOLUTION WRAPS LLC	1953.97	N
146249	11/18/2025	RIVER CITY RECYCLING	957.58	N
146250	11/18/2025	ROSARIO CANIGILA	8625.00	N
146251	11/18/2025	RTG BUILDING SERVICES INC	1589.52	N
146252	11/18/2025	SCATTER JOY ACRES INC	6600.00	N
146253	11/18/2025	SHERWIN-WILLIAMS	326.72	N
146254	11/18/2025	SIGN IT	245.00	N
146255	11/18/2025	SIMPLE GRANTS	247.50	N
146256	11/18/2025	SUBURBAN NEWSPAPERS INC	738.16	N
146257	11/18/2025	SUMMIT FIRE PROTECTION CO	597.75	N
146258	11/18/2025	TECH MASTERS INC	2106.65	N
146259	11/18/2025	TED'S MOWER SALES & SERVICE INC	572.46	N
146260	11/18/2025	THE SCHEMMER ASSOCIATES INC	1376.45	N
146261	11/18/2025	THREE RIVERS LIBRARY SYSTEM	10.00	N
146262	11/18/2025	TORNADO WASH LLC	406.00	N
146263	11/18/2025	TRANS UNION RISK AND ALT. DATA SOL.	100.00	N
146264	11/18/2025	TRUCK CENTER COMPANIES	347.74	N
146265	11/18/2025	UNITE PRIVATE NETWORKS/SEGRA	4976.00	N
146266	11/18/2025	UNMC	396.59	N
146267	11/18/2025	VERNE SIMMONDS COMPANY	2156.00	N
146268	11/18/2025	VOIANCE LANGUAGE SERVICES, LLC	105.30	N
146269	11/18/2025	WEEDER PEDIATRIC DENTISTRY	3294.92	N
146270	11/18/2025	WESTLAKE HARDWARE INC NE-022	1065.99	N
146271	11/18/2025	VOID	.00	Y
146272	11/18/2025	VOID	.00	Y
146273	11/18/2025	WESTLAKE HARDWARE INC NE-022	39.57	N
146274	11/18/2025	WINSUPPLY OF OMAHA	42.67	N
1262592	11/10/2025	FRATERNAL ORDER OF POLICE	2175.00	N
1262593	11/10/2025	POLICE & FIREMEN'S INSURANCE	293.13	N
1262594	11/13/2025	ACTIVE NETWORK LLC	215.88	N
1262595	11/13/2025	ADP INC	457172.01	N
1262596	11/13/2025	BOK FINANCIAL	5325.00	N
1262597	11/13/2025	CENTURY LINK/LUMEN	75.61	N
1262598	11/13/2025	METROPOLITAN UTILITIES DISTRICT	20865.94	N
1262599	11/13/2025	MISSIONSQUARE RETIREMENT	74956.19	N
1262600	11/13/2025	OMAHA PUBLIC POWER DISTRICT	52192.45	N
1262601	11/13/2025	COX COMMUNICATIONS, INC.	467.15	N

# ACCOUNTS PAYABLE CHECK REGISTER

Check #	Check Date	Vendor Name	Amount	Voided
1262602	11/13/2025	UNITED PARCEL SERVICE	32.73	N
1262603	11/13/2025	VERIZON CONNECT FLEET USA	671.80	N
1262604	11/18/2025	SHI INTERNATIONAL CORP.	9497.39	N
TOTAL: \$871,490.44				

APPROVED BY COUNCIL MEMBERS ON:

\_\_\_\_\_  
COUNCIL MEMBER

\_\_\_\_\_  
COUNCIL MEMBER

\_\_\_\_\_  
COUNCIL MEMBER

\_\_\_\_\_  
COUNCIL MEMBER

\_\_\_\_\_  
COUNCIL MEMBER

**RESOLUTION NO. \_\_\_\_\_**

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA RECOMMENDING TO THE NEBRASKA LIQUOR CONTROL COMMISSION, APPROVAL OF A CLASS D LIQUOR LICENSE FOR BEST GOODIES, LCC DBA V-MART IN LA VISTA, NEBRASKA.

WHEREAS, Best Goodies, LLC dba V-Mart, 9641 Giles Road, La Vista, Sarpy County, Nebraska, has applied to the Nebraska Liquor Control Commission for a Class D Liquor License; and

WHEREAS, the Nebraska Liquor Control Commission has notified the City of said application; and

WHEREAS, the City has adopted local licensing standards to be considered in making recommendations to the Nebraska Liquor Control Commission; and

WHEREAS, said licensing standards have been considered by the City Council in making its decision;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska, hereby recommend to the Nebraska Liquor Control Commission approval of a Class D Liquor License submitted by Best Goodies, LLC dba V-Mart, 9641 Giles Road, La Vista, Sarpy County, Nebraska.

PASSED AND APPROVED THIS 18TH DAY OF NOVEMBER 2025.

CITY OF LA VISTA

\_\_\_\_\_  
Douglas Kindig, Mayor

ATTEST:

\_\_\_\_\_  
Rachel D. Carl, CMC  
City Clerk



## LA VISTA POLICE DEPARTMENT Inter-Department Memo

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**TO:** Rachel Carl

**FROM:** Sgt Collett

**DATE:** November 13<sup>th</sup>, 2025

**RE:** Local Background Check- V-Mart

---

The La Vista Police Department has reviewed the Nebraska Liquor Control Commission License application completed by the applicant. We have conducted a local records check related to the Manager Application for V-Mart, Samjhana Pradhana. No criminal record was located.

As with all Nebraska Retail Liquor Licenses, the La Vista Police Department asks the applicant to strictly conform to Nebraska Liquor Commission rules and regulations under Section 53-131.01, Nebraska Liquor Control Act.



# Nebraska Liquor Control

301 Centennial Mall  
South - 1st Floor PO  
Box 95046 Lincoln  
NE 68508

## Application Copy

File Number: 127665

### LICENSE TYPE

Class D Beer, Wine, Spirits Off  
Sale Only

### APPLICATION DATE RECEIVED

2025-09-26

### SECONDARY LICENSE(S)

None selected

### LICENSEE LEGAL NAME

BEST GOODIES, LLC

### LICENSEE TYPE

Corporation

### DOING BUSINESS AS

V-Mart

### CORPORATE NUMBER

9001232898

### INCORPORATION DATE

2025-05-01

### CORRESPONDENCE ADDRESS

9641 Giles Road, La Vista, NE 68128

### MAILING ADDRESS

9641 Giles Road, La Vista, NE 68128

### PHYSICAL ADDRESS

9641 Giles Road, La Vista, NE 68128

### CONTACT NAME

Samjhana Pradhan

### PREFERRED CONTACT METHOD

Email

### CONTACT PHONE

### ALTERNATE PHONE

### FAX

### EMAIL

sanjupr1970@gmail.com



## CORPORATE STRUCTURE

NAME	POSITION/TITLE	PARENT COMPANY	% INTEREST
Samjhana Pradhan	President		100

## ADDITIONAL INFORMATION

### MARITAL STATUS

Single

### MANAGED BY AGENT

Yes

### AGENT

Peng Li

### AGENT TYPE

Individual

### PREMISES TYPE

Convenience without Gas

### PREMISES NAME

V-Mart

### OPERATOR

Samjhana Pradhan

### CORPORATE LIMIT DESIGNATION

Inside

### LEASE OR OWN

Lease

### EXPIRATION DATE

2028-08-31

### PHYSICAL ADDRESS

9641 Giles Road, La Vista, NE 68128

### MAILING ADDRESS

9641 Giles Road, La Vista, NE 68128

### CONTACT NAME

Samjhana Pradhan

### PREFERRED CONTACT METHOD

Email

### CONTACT PHONE

### ALTERNATE PHONE

**FAX**

**EMAIL**

**PREMISES MANAGER**

**Samjhana Pradhan**

**PREMISES MANAGER EMAIL**

**QUESTIONS**

**Class D Beer, Wine, Spirits Off S**

**1. READ CAREFULLY. ANSWER COMPLETELY AND ACCURATELY  
§53-125(5)**

**Has any officer, member, owner, or manager named in this application;  
or their spouse, EVER been convicted of or plead guilty to any charge?**

**Charge means any charge alleging a felony, misdemeanor, violation of  
a federal or state law; a violation of a local law, ordinance or resolution.  
List the nature of the charge, where the charge occurred and the year  
(& month if known) of the conviction or plea. This question includes  
traffic violations other than speeding. PLEASE NOTE:  
NOTIFICATION IS REQUIRED TO THE LIQUOR COMMISSION IF  
ANY ARRESTS OR CONVICTIONS OCCUR AFTER THE  
SUBMISSION OF THIS APPLICATION.**

**No**

**2. What are the building dimensions: Enter length and width in feet  
separated by a comma (i.e. L20, W15) \*Not square feet\*  
A simple sketch of the area to be licensed will be required to be  
uploaded in the Documents Section.. Include the length x width,  
direction of NORTH and number of floors of the building. (NO  
BLUEPRINTS)**

**L44 W 22**

**3. Will a basement be used for alcoholic storage or sale?**

**No**

4. How many floors of the building? (excluding basement) Please indicate which floors will be included in the liquor license.

1

5. Is premises to be licensed within 150 feet of a church, school, hospital, home for indigent persons or for veterans, their wives, and children?

No

6. Is premises to be licensed within 300 feet of a college campus or university?

No

7. Are you acquiring any alcohol prior to obtaining this liquor license? If you are purchasing a business with a current license; this includes alcohol purchased as part of a business purchase agreement.

No

8. What date do you intend to open for business?

November 1, 2025

9. What are the anticipated hours of operation?

7-9pm

10 Are you borrowing any money from any source, including family or friends, to establish and/or operate the business?

No

11 Will any person or entity, other than the applicant, be entitled to a share of the profits of this business?

No

12 Is anyone listed on this application a law enforcement officer?

No

13 What is the primary bank and/or financial institution to be utilized by the business AND list the individual(s) who are authorized to write checks and/or withdrawals on accounts at this institution.

Chase, Samjhana pradhan

14 Do you have prior experience or training in selling, serving or managing alcohol sales?

No

15 Are all individuals named in this application as a part of the ownership and/or manager over 21 years of age?

Yes

16 Do you intend to allow drive through services (curb side pick up) allowed under Neb Rev. Statute 53-178.01(2)

No

17 List all past and present liquor licenses held in Nebraska or any other state by any person named in this application. List the license holder name, location of license, and license number (if available). Also list reason for termination of license(s) previously held.

None.

18 Has the premises location been previously licensed within the last 2 years?

No

19 Are you applying for a Temporary Operating Permit?

No

20 Is your lease or deed for the premises to be licensed in the name of the applicant, i.e., the LLC, Corporation or Individual. If you own the property in your personal name, but are applying as a LLC or Corporation, you will need to lease the property to your LLC or Corporation.

Yes

21 If applying as a LLC or Corporation; is your LLC or Corporation active with the Nebraska Secretary of State? (Please mark yes if applying as an individual or partnership)

Yes

22 Per Nebraska Revised Statute 53-103.18 - Manager, defined: Manager means a person appointed by a corporation or limited liability company to oversee the daily operation of the business licensed in Nebraska. A manager shall meet all the requirements of the Nebraska Liquor Control Act as though he or she were the applicant, including residency.

What is the premises manager's name?

Samjhana pradhan

23 What is the manager's address?

[REDACTED]

24 What is the manager's phone number?

[REDACTED]

25 What county is the manager registered to vote in?

The manager must be a resident of the state of Nebraska. If the manager is not registered to vote they can complete their voter registration here - <https://www.nebraska.gov/apps-sos-voter-registration/>

Douglas

26 What is the manager's email address? An email will be sent to them to obtain their personal information.

Samjhana pradhan

27 Is the manager married?

Yes

Binay Pradhan, [REDACTED]

## DOCUMENTS

TYPE	FILE NAME	DESCRIPTION
Business Plan	Business Plan.pdf	
Privacy Act Statement	privacy act statement-Sami.pdf	
Additional Document	Citizenship Cert- Sami.pdf	
Additional Document	Voter Registration-Sami.pdf	
Corporation/LLC Structure	BEST GOODIES, LLC - Articles.pdf	
Premises Description & Diagram	Suite 9641.jpg	
Affidavit of non-participation	Spousal Nonparticipation.pdf	
Lease / Deed / Purchase Agreement	CapRock - Convenience Store - Val Verde Final.docx (2).pdf	
Corporation/LLC Structure	LLC corporate Structure.pdf	

## APPLICANT

Peng Li

## DECLARATION

☒ I (We) the applicant(s) agree and consent

By checking the box next to "I (We) the applicant(s) agree and consent", the applicant(s) hereby consent(s) to an investigation of background and release present and future records of every kind and description including, but not limited to, police records, tax records, bank or lending institution records, and corporate records. I consent to the release of any documents supporting any declarations made in this application and agree to provide any documents supporting these declarations to the Nebraska Liquor Control Commission (NLCC) or the Nebraska State Patrol (NSP) immediately upon demand. I agree to provide any record needed in furtherance of any investigation related to this application immediately upon demand to the NLCC or the NSP. I waive any right or cause of action that I may have against the NLCC, the NSP, or any other individual or entity disclosing or releasing any investigatory or supporting records related to this application or the review of this application.

I acknowledge that false information submitted in this application is grounds for denial of a license. Any license issued based on the information submitted in this application is subject to additional conditions, cancellation, revocation, or suspension if the information contained herein is incomplete, inaccurate, or fraudulent. I acknowledge that any changes to the information contained in this application must be reported to the NLCC. I acknowledge the review of this application will involve a criminal record check of all owners, partners, managers, officers and stockholders or members owning 25% interest in the applying entity and their spouses. Any license granted by the NLCC is subject to the provisions of the Nebraska Liquor Control Act and the Rules & Regulations of the NLCC, and that failure to comply with these provisions and rules may subject the license to suspension, cancellations, or revocation. I acknowledge that a licensee must keep complete, accurate, and separate records and that a licensee's records and books are subject to inspection by the NLCC. NLCC auditors and law enforcement officers are authorized to enter and inspect the licensed premises at any time to determine whether any provision of the Act, rule or regulation, or ordinance has been or is being violated. I acknowledge that it is the licensee's responsibility to comply with the provisions of the Nebraska Liquor Control Act and the Commission's rules and regulations.

If I am an individual applicant, I will supervise in person the management and operation of the business and operate the business authorized by the license for myself and not as an agency for any other person or entity. If I am a corporate applicant, I will ensure that an approved manager will supervise in person the management and operation of the business. If I am a partnership applicant, I will ensure one partner supervises the management and operation of the business.

I will operate the licensed business in compliance with all applicable laws, rules and regulations, and ordinances and to cooperate fully with any authorized agent of the NLCC.

I declare under penalty of perjury that I have read the contents of this application and, to the best of my knowledge, believe all statements made in this application are true, correct, and complete.

**Applicant Notification and Record Challenge:** An applicant's fingerprints will be used to check the criminal history records of the FBI. The applicant may complete or challenge the accuracy of the information contained in the FBI Identification Record. The procedures for obtaining a change, correction, or updating an FBI identification record are set forth in 28 CFR 16.34.



**CITY OF LA VISTA**  
**MAYOR AND CITY COUNCIL REPORT**  
**NOVEMBER 18, 2025 AGENDA**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
AMEND COMPENSATION ORDINANCE	RESOLUTION ◆ ORDINANCE RECEIVE/FILE	WENDY LOWERY HUMAN RESOURCES DIRECTOR

**SYNOPSIS**

An ordinance has been prepared to amend the compensation ordinance to reflect the addition of the Deputy Chief of Police.

**FISCAL IMPACT**

None.

**RECOMMENDATION**

Approval.

**BACKGROUND**

The addition of the Deputy Chief of Police position was budgeted and approved for the current year. This role will be an internal promotion with no additions to staffing numbers.

**ORDINANCE NO. 1556** \_\_\_\_\_

AN ORDINANCE TO FIX THE COMPENSATION OF OFFICERS AND EMPLOYEES OF THE CITY OF LA VISTA; TO PROVIDE FOR THE REPEAL OF ALL PRIOR ORDINANCES IN CONFLICT HERewith; ORDERING THE PUBLICATION OF THE ORDINANCE IN PAMPHLET FORM; AND TO PROVIDE THE EFFECTIVE DATE HEREOF.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, SARPY COUNTY, NEBRASKA:

Section 1. City Council. The compensation of members of the City Council shall, in addition to such vehicle and other allowances as may from time to time be fixed by the Budget or other Resolution of the City Council, be, and the same hereby is, fixed at the sum of \$11,231 per year for each of the members of the City Council.

Section 2. Mayor. The compensation of the Mayor shall, in addition to such vehicle and other allowances as may from time to time be fixed by the Budget or other Resolution of the City Council, be, and the same hereby is, fixed at the sum of \$20,464 per year.

Section 3. City Administrator. The compensation of the City Administrator shall, in addition to such vehicle and other allowances as may from time to time be fixed by the Budget or other Resolution of the City Council, be established by contractual agreement or, if an employee holding a lower position is appointed City Administrator without an agreement, the employee's compensation while serving as City Administrator shall be five percent more than the employee's compensation before appointment.

Section 4. Management Exempt Employees. The management exempt employees hereafter named shall, in addition to such vehicle and other allowances as may from time to time be fixed by Resolution of the City Council, receive annualized salaries fixed in accordance with the schedules, set forth in Section 16 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by resolution establish. Management Exempt Employees are considered to be salaried employees and shall not be eligible for overtime pay, holiday pay, or other special pay as provided in section 11.

Section 5. Salaried Exempt Employees. The monthly salary compensation rates of the salaried exempt employees of the City of La Vista shall be, and the same hereby are, fixed in accordance with the schedules set forth in Section 16 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by resolution establish. Salaried Exempt Employees are considered to be salaried employees and shall not be eligible for overtime pay, holiday pay, or other special pay as provided in section 11.

Section 6. Hourly Non-Exempt Employees. The hourly compensation rates of the hourly (non-exempt) employees of the City of La Vista shall be, and the same hereby are, fixed in accordance with the schedules set forth in Section 16 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by Resolution establish.

Section 7. Pay for Performance. Employees not covered by a collective bargaining agreement or express employment contract shall be subject to the City's Pay for Performance (PFP) compensation system as outlined in Council Policy Statement. PFP salary ranges are set forth in Section 16 of this Ordinance. For Fiscal year 2026 the range for salary increases will be 0-7% in accordance with the adopted pay matrix.

Section 8. Legal Counsel. Compensation of the legal counsel other than special City Prosecutor for the City shall be, and the per diem rates respecting same shall be, at 90% of the standard hourly rate the firm may from time to time charge. Compensation for Special City prosecution shall be as agreed upon at the time of specific employment.

Section 9. Health, Dental Life and Long-Term Disability Insurance. Subject to the terms, conditions and eligibility requirements of the applicable insurance plan documents and policies, regular full-time employees of the City of La Vista and their families shall be entitled to be enrolled in the group life, health, and dental insurance program maintained by the City. Regular full-time employees shall also be entitled to be enrolled in the long-term disability insurance program maintained by the City.

Unless otherwise provided by collective bargaining agreement, or other applicable agreement, the City's employer share shall be ninety (90) percent of the amount of the actual premium and the employee shall pay the ten percent (10%) balance of the actual premium via payroll deduction for employees enrolled in single coverage. The City's employer share shall be eighty percent (80%) of the amount of the actual premium and the employee shall pay the twenty percent (20%) balance of the actual premium via payroll deduction for any employee enrolled in a level of coverage other than single. Those employees electing not to participate in these programs will receive no other form of compensation in lieu of this benefit.

Section 10. Establishment of Shifts. The City may establish duty shifts of such length, and to have such beginning and ending times, and to have such meal and break times, as it may deem appropriate or necessary, respecting employees of the City.

Section 11. Special Provisions.

- A. Employees covered by the "Agreement Between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista, Nebraska, covering the period from October 1, 2023 through September 30, 2026," shall receive compensation and benefits and enjoy working conditions, as described, provided and limited by such Agreement. The terms of such Agreement shall supersede any provisions of this Ordinance inconsistent therewith and be deemed incorporated herein by this reference.
- B. Call-out pay and overtime pay shall be compensated as set forth in the City Employee Handbook for all full-time employees not covered by the Agreement between the La Vista Fraternal Order of Police Lodge No. 28.
- C. Public Works Employees who are required to wear protective footwear may submit to the City for reimbursement for the cost of work boots in an amount not to exceed \$225.
- D. Public Works Employees may submit to the City for reimbursement for the difference in cost between a Nebraska Driver's License and a "CDL" driver's license within 30 days of obtaining a CDL license when a CDL license is required as a part of the covered employee's job description.
- E. Public Works Employees shall be provided by the City five safety work shirts in each fiscal year at no cost to the employee.
- F. Employees not covered by the "Agreement Between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista" and who are otherwise eligible, shall be paid overtime at the rate of one and one-half times the employee's hourly rate for all hours worked that encompass the annual La Vista celebration outside of their normally scheduled workday. Overtime earned will not be offset by any holiday that falls during the above referenced pay periods.
- G. An increase of the fixed dollar amount specified in Section 1 above shall take effect with respect to all members of the City Council on and after the first day of the first full term of office of any member of the City Council that begins after the Ordinance making the increase is effective. An increase of the fixed dollar amount specified in Section 2 above shall take effect on and after the first day of the first full term of office of Mayor that begins after the Ordinance making the increase is effective.

Section 12. Pay Periods. All employees of the City of La Vista shall be paid on a bi-weekly basis. The pay period will commence at 12:01 a.m. Sunday and will conclude at 11:59 p.m. on the second succeeding Saturday. On the Friday following the conclusion of the pay period, all employees shall be paid for all compensated time that they have been accredited with during the pay period just concluded.

Section 13. Public Works Lunch and Clean-up Times. Lunch period for employees of the Public Works Department shall be one half hour (30 minutes) in duration. Public Works employees shall be granted a 5 minute clean-up period prior to start of lunch period, and shall be granted an additional 5 minute clean-up period prior to the end of the work day.

Section 14. Sick Leave and Personal Leave. Sick leave and personal leave will be awarded and administered in conjunction with the provisions set forth in the personnel manual and the Agreement between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista, as applicable to the employee in question.

Section 15. Vacation Leave. Vacation leave will be awarded and administered in conjunction with the provisions set forth in the personnel manual and the Agreement between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista, as applicable to the employee in question.

Section 16. Wage Tables

Pay Grade	Title	SALARY RANGE		
		Minimum	MidPoint	Maximum
A				
B		\$16.21	\$18.65	\$21.07
		\$33,715.86	\$38,782.74	\$43,828.51
	Recreation Attendant			
	Circulation Assistant			
C	Lifeguard			
		\$17.36	\$19.95	\$22.56
		\$36,101.52	\$41,506.19	\$46,931.98
D	Assistant Pool Manager			
		\$19.78	\$22.75	\$25.72
		\$41,147.29	\$47,311.99	\$53,497.81
	Administrative Assistant			
	Circulation Specialist			
	Custodian			
	Driver I			
	Laborer (Seasonal)			
	Pool Manager			
	Shop Assistant			
		\$21.36	\$24.56	\$27.76
		\$44,419.65	\$51,091.04	\$57,741.32
E	Administrative Specialist			
	Police Records Specialist			
	Driver II			
	Permit Technician			
		\$23.07	\$26.53	\$29.99
		\$47,987.58	\$55,186.77	\$62,385.96
	Account Specialist			
	Assistant Events Coordinator			
F	Evidence Technician			
	GED Instructor			
	Maintenance Worker I			
	Office Coordinator			
		\$24.92	\$28.65	\$32.40
		\$51,829.96	\$59,599.18	\$67,389.50
	Landscape Gardener			
G	Maintenance Worker II			
		\$26.91	\$30.95	\$34.98
		\$55,967.91	\$64,370.49	\$72,751.95
	Executive Assistant			
	Maintenance Worker III			
H	Mechanic			
I		\$29.06	\$33.42	\$37.78
		\$60,443.66	\$69,521.82	\$78,578.86
	Crime Analyst			
	Assistant Planner			
	Building Inspector I			
	Building Maintenance Technician			
	Code Enforcement Officer			
	Librarian I			
J	Signal Technician			

J		\$31.38	\$36.09	\$40.80
		\$65,278.30	\$75,074.27	\$84,870.24
	Grant Writer/Purchasing Specialist			
	Accountant			
	Administrative Services Manager			
	Deputy City Clerk			
	Engineer Assistant			
	IT Police/Radio Technology Specialist			
	Librarian II			
	Public Works Supervisor			
K		\$33.89	\$38.98	\$44.06
		\$70,492.97	\$81,070.08	\$91,647.19
	Building Inspector II			
	Planner			
	Recreation Manager			
	Senior Human Resources Generalist			
	Turf Supervisor			
L		\$36.60	\$42.09	\$47.58
		\$76,129.87	\$87,551.46	\$98,973.06
	Civil Engineer			
	Communications and Marketing Specialist			
	Events Coordinator			
	Senior Accountant			
M		\$39.53	\$45.46	\$51.40
		\$82,231.24	\$94,560.65	\$106,911.17
	Assistant Recreation Director			
	Deputy Library Director			
	Public Works Superintendent			
	Senior Planner			
N		\$42.69	\$49.10	\$55.50
		\$88,797.07	\$102,118.74	\$115,440.42
	Assistant to the City Administrator			
	Chief Building Official			
	Communications and Marketing Manager			
	Information Technology Manager			
O		\$46.11	\$53.02	\$59.95
		\$95,911.82	\$110,289.09	\$124,687.47
	Deputy Community Development Director			
	Deputy Finance Director			
P		\$49.80	\$57.27	\$64.74
		\$103,575.47	\$119,113.90	\$134,652.34
Q		\$54.78	\$62.99	\$71.21
		\$113,941.46	\$131,021.07	\$148,121.79
	Deputy Director of Public Works			
	Police Captain			
R		\$60.26	\$69.29	\$78.34
		\$125,341.94	\$144,131.62	\$162,942.42
	City Engineer			
	<a href="#">Deputy Chief of Police</a>			
DEPARTMENT HEAD/ADMINISTRATION SERVICE				
QQ		\$52.50	\$62.99	\$73.50
		\$109,191.26	\$131,021.07	\$152,871.99
	City Clerk			
	Library Director			
	Recreation Director			
RR		\$57.74	\$69.29	\$80.84
		\$120,106.17	\$144,131.62	\$168,157.08
	Community Development Director			
	Finance Director			
	Human Resources Director			

SS		\$63.52	\$76.23	\$88.92
		\$132,118.90	\$158,551.12	\$184,962.23
	Asst City Admin/Managing Director of Community Services			
	Managing Director of Administrative Services			
	Managing Director of Public Safety/Police Chief			
	Managing Director of Public Works			
TT		\$69.87	\$83.85	\$97.83
		\$145,335.01	\$174,406.23	\$203,477.46

Table 400						
FOP Collective Bargaining						
Hourly Non-Exempt						
Rate	A	B	C	D	E	F
426 Pay Grade						
Hourly				\$51.29	\$53.42	\$56.82
423 Pay Grade						
Hourly	\$ 35.41	\$ 37.80	\$ 41.56	\$ 43.98	\$ 48.01	\$ 50.49

SDLEA			
Rate	Min	Mid	Max
Director of Training			
Hourly	\$ 35.15	\$ 42.19	\$ 49.25
Annually	\$ 73,114.51	\$ 87,772.13	\$ 102,428.73
Police Training Instructor			
Hourly	\$ 27.60	\$ 34.74	\$ 41.88
Annually	\$ 57,403.33	\$ 72,265.97	\$ 87,108.32

Section 21. Repeal of Ordinance No. ~~1546-1556~~ Ordinance No.~~1546~~1556 originally passed and approved on the ~~1st~~2nd day of ~~April~~ September 2025 is hereby repealed.

Section 22. Effective Date. This Ordinance shall take effect after approval and publication as provided by law.

Section 23. This Ordinance shall be published in pamphlet form and take effect as provided by law.

PASSED AND APPROVED THIS ~~2ND~~18TH DAY ~~OF SEPTEMBER~~NOVEMBER 2025.

CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

Rachel D. Carl, CMC  
City Clerk

**ORDINANCE NO. \_\_\_\_\_**

AN ORDINANCE TO FIX THE COMPENSATION OF OFFICERS AND EMPLOYEES OF THE CITY OF LA VISTA; TO PROVIDE FOR THE REPEAL OF ALL PRIOR ORDINANCES IN CONFLICT HERewith; ORDERING THE PUBLICATION OF THE ORDINANCE IN PAMPHLET FORM; AND TO PROVIDE THE EFFECTIVE DATE HEREOF.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, SARPY COUNTY, NEBRASKA:

Section 1. City Council. The compensation of members of the City Council shall, in addition to such vehicle and other allowances as may from time to time be fixed by the Budget or other Resolution of the City Council, be, and the same hereby is, fixed at the sum of \$11,231 per year for each of the members of the City Council.

Section 2. Mayor. The compensation of the Mayor shall, in addition to such vehicle and other allowances as may from time to time be fixed by the Budget or other Resolution of the City Council, be, and the same hereby is, fixed at the sum of \$20,464 per year.

Section 3. City Administrator. The compensation of the City Administrator shall, in addition to such vehicle and other allowances as may from time to time be fixed by the Budget or other Resolution of the City Council, be established by contractual agreement or, if an employee holding a lower position is appointed City Administrator without an agreement, the employee's compensation while serving as City Administrator shall be five percent more than the employee's compensation before appointment.

Section 4. Management Exempt Employees. The management exempt employees hereafter named shall, in addition to such vehicle and other allowances as may from time to time be fixed by Resolution of the City Council, receive annualized salaries fixed in accordance with the schedules, set forth in Section 16 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by resolution establish. Management Exempt Employees are considered to be salaried employees and shall not be eligible for overtime pay, holiday pay, or other special pay as provided in section 11.

Section 5. Salaried Exempt Employees. The monthly salary compensation rates of the salaried exempt employees of the City of La Vista shall be, and the same hereby are, fixed in accordance with the schedules set forth in Section 16 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by resolution establish. Salaried Exempt Employees are considered to be salaried employees and shall not be eligible for overtime pay, holiday pay, or other special pay as provided in section 11.

Section 6. Hourly Non-Exempt Employees. The hourly compensation rates of the hourly (non-exempt) employees of the City of La Vista shall be, and the same hereby are, fixed in accordance with the schedules set forth in Section 16 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by Resolution establish.

Section 7. Pay for Performance. Employees not covered by a collective bargaining agreement or express employment contract shall be subject to the City's Pay for Performance (PFP) compensation system as outlined in Council Policy Statement. PFP salary ranges are set forth in Section 16 of this Ordinance. For Fiscal year 2026 the range for salary increases will be 0-7% in accordance with the adopted pay matrix.

Section 8. Legal Counsel. Compensation of the legal counsel other than special City Prosecutor for the City shall be, and the per diem rates respecting same shall be, at 90% of the standard hourly rate the firm may from time to time charge. Compensation for Special City prosecution shall be as agreed upon at the time of specific employment.

Section 9. Health, Dental Life and Long-Term Disability Insurance. Subject to the terms, conditions and eligibility requirements of the applicable insurance plan documents and policies, regular full-time employees of the City of La Vista and their families shall be entitled to be enrolled in the group life, health, and dental insurance program maintained by the City. Regular full-time employees shall also be entitled to be enrolled in the long-term disability insurance program maintained by the City.

Unless otherwise provided by collective bargaining agreement, or other applicable agreement, the City's employer share shall be ninety (90) percent of the amount of the actual premium and the employee shall pay the ten percent (10%) balance of the actual premium via payroll deduction for employees enrolled in single coverage. The City's employer share shall be eighty percent (80%) of the amount of the actual premium and the employee shall pay the twenty percent (20%) balance of the actual premium via payroll deduction for any employee enrolled in a level of coverage other than single. Those employees electing not to participate in these programs will receive no other form of compensation in lieu of this benefit.

Section 10. Establishment of Shifts. The City may establish duty shifts of such length, and to have such beginning and ending times, and to have such meal and break times, as it may deem appropriate or necessary, respecting employees of the City.

Section 11. Special Provisions.

- A. Employees covered by the "Agreement Between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista, Nebraska, covering the period from October 1, 2023 through September 30, 2026," shall receive compensation and benefits and enjoy working conditions, as described, provided and limited by such Agreement. The terms of such Agreement shall supersede any provisions of this Ordinance inconsistent therewith and be deemed incorporated herein by this reference.
- B. Call-out pay and overtime pay shall be compensated as set forth in the City Employee Handbook for all full-time employees not covered by the Agreement between the La Vista Fraternal Order of Police Lodge No. 28.
- C. Public Works Employees who are required to wear protective footwear may submit to the City for reimbursement for the cost of work boots in an amount not to exceed \$225.
- D. Public Works Employees may submit to the City for reimbursement for the difference in cost between a Nebraska Driver's License and a "CDL" driver's license within 30 days of obtaining a CDL license when a CDL license is required as a part of the covered employee's job description.
- E. Public Works Employees shall be provided by the City five safety work shirts in each fiscal year at no cost to the employee.
- F. Employees not covered by the "Agreement Between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista" and who are otherwise eligible, shall be paid overtime at the rate of one and one-half times the employee's hourly rate for all hours worked that encompass the annual La Vista celebration outside of their normally scheduled workday. Overtime earned will not be offset by any holiday that falls during the above referenced pay periods.
- G. An increase of the fixed dollar amount specified in Section 1 above shall take effect with respect to all members of the City Council on and after the first day of the first full term of office of any member of the City Council that begins after the Ordinance making the increase is effective. An increase of the fixed dollar amount specified in Section 2 above shall take effect on and after the first day of the first full term of office of Mayor that begins after the Ordinance making the increase is effective.

Section 12. Pay Periods. All employees of the City of La Vista shall be paid on a bi-weekly basis. The pay period will commence at 12:01 a.m. Sunday and will conclude at 11:59 p.m. on the second succeeding Saturday. On the Friday following the conclusion of the pay period, all employees shall be paid for all compensated time that they have been accredited with during the pay period just concluded.

Section 13. Public Works Lunch and Clean-up Times. Lunch period for employees of the Public Works Department shall be one half hour (30 minutes) in duration. Public Works employees shall be granted a 5 minute clean-up period prior to start of lunch period, and shall be granted an additional 5 minute clean-up period prior to the end of the work day.

Section 14. Sick Leave and Personal Leave. Sick leave and personal leave will be awarded and administered in conjunction with the provisions set forth in the personnel manual and the Agreement between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista, as applicable to the employee in question.



Section 15. Vacation Leave. Vacation leave will be awarded and administered in conjunction with the provisions set forth in the personnel manual and the Agreement between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista, as applicable to the employee in question.

Section 16. Wage Tables

Pay Grade	Title	SALARY RANGE		
		Minimum	MidPoint	Maximum
A				
B		\$16.21	\$18.65	\$21.07
		\$33,715.86	\$38,782.74	\$43,828.51
	Recreation Attendant			
	Circulation Assistant			
	Lifeguard			
C		\$17.36	\$19.95	\$22.56
		\$36,101.52	\$41,506.19	\$46,931.98
	Assistant Pool Manager			
D		\$19.78	\$22.75	\$25.72
		\$41,147.29	\$47,311.99	\$53,497.81
	Administrative Assistant			
	Circulation Specialist			
	Custodian			
	Driver I			
	Laborer (Seasonal)			
	Pool Manager			
	Shop Assistant			
E		\$21.36	\$24.56	\$27.76
		\$44,419.65	\$51,091.04	\$57,741.32
	Administrative Specialist			
	Police Records Specialist			
	Driver II			
	Permit Technician			
F		\$23.07	\$26.53	\$29.99
		\$47,987.58	\$55,186.77	\$62,385.96
	Account Specialist			
	Assistant Events Coordinator			
	Evidence Technician			
	GED Instructor			
	Maintenance Worker I			
	Office Coordinator			
G		\$24.92	\$28.65	\$32.40
		\$51,829.96	\$59,599.18	\$67,389.50
	Landscape Gardener			
	Maintenance Worker II			
H		\$26.91	\$30.95	\$34.98
		\$55,967.91	\$64,370.49	\$72,751.95
	Executive Assistant			
	Maintenance Worker III			
	Mechanic			
I		\$29.06	\$33.42	\$37.78
		\$60,443.66	\$69,521.82	\$78,578.86
	Crime Analyst			
	Assistant Planner			
	Building Inspector I			
	Building Maintenance Technician			
	Code Enforcement Officer			
	Librarian I			
	Signal Technician			

J		\$31.38	\$36.09	\$40.80
		\$65,278.30	\$75,074.27	\$84,870.24
	Grant Writer/Purchasing Specialist			
	Accountant			
	Administrative Services Manager			
	Deputy City Clerk			
	Engineer Assistant			
	IT Police/Radio Technology Specialist			
	Librarian II			
	Public Works Supervisor			
K		\$33.89	\$38.98	\$44.06
		\$70,492.97	\$81,070.08	\$91,647.19
	Building Inspector II			
	Planner			
	Recreation Manager			
	Senior Human Resources Generalist			
	Turf Supervisor			
L		\$36.60	\$42.09	\$47.58
		\$76,129.87	\$87,551.46	\$98,973.06
	Civil Engineer			
	Communications and Marketing Specialist			
	Events Coordinator			
	Senior Accountant			
M		\$39.53	\$45.46	\$51.40
		\$82,231.24	\$94,560.65	\$106,911.17
	Assistant Recreation Director			
	Deputy Library Director			
	Public Works Superintendent			
	Senior Planner			
N		\$42.69	\$49.10	\$55.50
		\$88,797.07	\$102,118.74	\$115,440.42
	Assistant to the City Administrator			
	Chief Building Official			
	Communications and Marketing Manager			
	Information Technology Manager			
O		\$46.11	\$53.02	\$59.95
		\$95,911.82	\$110,289.09	\$124,687.47
	Deputy Community Development Director			
	Deputy Finance Director			
P		\$49.80	\$57.27	\$64.74
		\$103,575.47	\$119,113.90	\$134,652.34
Q		\$54.78	\$62.99	\$71.21
		\$113,941.46	\$131,021.07	\$148,121.79
	Deputy Director of Public Works			
	Police Captain			
R		\$60.26	\$69.29	\$78.34
		\$125,341.94	\$144,131.62	\$162,942.42
	City Engineer			
	Deputy Chief of Police			
DEPARTMENT HEAD/ADMINISTRATION SERVICE				
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	City Clerk			
	Library Director			
	Recreation Director			
RR		\$57.74	\$69.29	\$80.84
		\$120,106.17	\$144,131.62	\$168,157.08
	Community Development Director			
	Finance Director			
	Human Resources Director			

SS		\$63.52	\$76.23	\$88.92
		\$132,118.90	\$158,551.12	\$184,962.23
	Asst City Admin/Managing Director of Community Services			
	Managing Director of Administrative Services			
	Managing Director of Public Safety/Police Chief			
	Managing Director of Public Works			
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Table 400						
FOP Collective Bargaining						
Hourly Non-Exempt						
Rate	A	B	C	D	E	F
426 Pay Grade						
Hourly				\$51.29	\$53.42	\$56.82
423 Pay Grade						
Hourly	\$ 35.41	\$ 37.80	\$ 41.56	\$ 43.98	\$ 48.01	\$ 50.49

SDLEA			
Rate	Min	Mid	Max
Director of Training			
Hourly	\$ 35.15	\$ 42.19	\$ 49.25
Annually	\$ 73,114.51	\$ 87,772.13	\$ 102,428.73
Police Training Instructor			
Hourly	\$ 27.60	\$ 34.74	\$ 41.88
Annually	\$ 57,403.33	\$ 72,265.97	\$ 87,108.32

Section 21. Repeal of Ordinance No. 1556 Ordinance No.1556 originally passed and approved on the 2nd day of September 2025 is hereby repealed.

Section 22. Effective Date. This Ordinance shall take effect after approval and publication as provided by law.

Section 23. This Ordinance shall be published in pamphlet form and take effect as provided by law.

PASSED AND APPROVED THIS 18TH DAY NOVEMBER 2025.

CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

Rachel D. Carl, CMC  
City Clerk

**CITY OF LA VISTA  
MAYOR AND CITY COUNCIL REPORT  
NOVEMBER 18, 2025 AGENDA**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
DECLARE EQUIPMENT SURPLUS	◆ RESOLUTION ORDINANCE RECEIVE/FILE	HEATHER BULLER RECREATION DIRECTOR

**SYNOPSIS**

A resolution has been prepared to declare the following equipment used by the Recreation Department as surplus.

2 - Scoreboards

1 – Scoreboard Controller

**FISCAL IMPACT**

The general fund will receive the revenue from the sale.

**RECOMMENDATION**

Approval.

**BACKGROUND**

The Recreation Department is requesting authorization to surplus 2 scoreboards located in the Community Center gymnasium. These scoreboards were installed in 1994 and are original to the facility. Over time, they have exceeded their useful life and are no longer operable. Recent efforts to replace light bulbs were unsuccessful, as new bulbs no longer function within the existing units.

Replacement scoreboards were approved in the FY26 budget and are scheduled for installation in January 2026. These scoreboards are used for Youth Sports Leagues and other community recreation programs. Surplusing the existing equipment will allow for proper removal and disposal in preparation for installation of the new units.

**RESOLUTION NO. \_\_\_\_\_**

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA DECLARING PROPERTY AS SURPLUS AND AUTHORIZING ITS SALE.

WHEREAS, City Staff has recognized the following equipment: 2 Scoreboards and 1 Scoreboard Controller to be surplus; and

WHEREAS, the City Administrator and Recreation Director recommend that the above mentioned items be declared surplus and sold.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and City Council that the following equipment: 2 Scoreboards and 1 Scoreboard Controller be declared surplus property and sold.

AND BE IT FURTHER RESOLVED that the General fund will receive the revenue from the sale.

PASSED AND APPROVED THIS 18TH DAY OF NOVEMBER 2025

CITY OF LA VISTA

\_\_\_\_\_  
Douglas Kindig, Mayor

ATTEST:

\_\_\_\_\_  
Rachel D. Carl, CMC  
City Clerk