

**CITY OF LA VISTA
MAYOR AND CITY COUNCIL REPORT
APRIL 15, 2008 AGENDA**

Subject:	Type:	Submitted By:
COUNCIL POLICY STATEMENT — SAFETY COMMITTEE	◆ RESOLUTION ORDINANCE RECEIVE/FILE	BOB LAUSTEN POLICE CHIEF

SYNOPSIS

A resolution has been prepared for the approval of a Council Policy Statement pertaining to the organization, responsibilities, and tenure of the members of the City Safety Committee

FISCAL IMPACT

N/A

RECOMMENDATION

Approval.

BACKGROUND

In 2005, the Safety Committee was reorganized with a goal of promoting and developing a “safety-first” atmosphere in the workplace. The committee was structured with a large group of 23 members, with the goal of improving the City’s safety program and creating awareness. The group had many successes including: improved meeting structure; Safety Committee funding; development of a safety manual; updating Incident Report Forms; tracking and review of incidents; establishment of basic organization safety training programs and employee orientation protocol; citywide facility inspections and promotion of the Safety Program. It was always intended that the large group would eventually be reduced.

As a result, the attached Council Policy Statement is being recommended to define the organization, responsibilities and tenure of the City’s Safety Committee in order to ensure the consistency of the program. In accordance with the provisions of Nebraska Revised Statute 48-443, the Committee will be comprised of an equal member of representatives for the Employer and the Employees. It is intended that the committee represent a diverse cross-section of all City departments and employees.

The following employees have agreed to serve on the reorganized committee:

Bob Lausten – Employer representative	2 year term
Rich Uhl - Employer representative	3 year term
Pam Buehe - Employer representative	3 year term
Brian Lukasiewicz - Employer representative	2 year term
Jeff Sinnett – Employee representative	3 year term
Pat Cavlovic – Employee representative	2 year term
Randy Ruhge – Employee representative (FOP)	3 year term
Jeff Siebels – Employee representative	2 year term
Mary Alex – ex-officio (non-voting)	

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA APPROVING A COUNCIL POLICY STATEMENT PERTAINING TO THE ORGANIZATION, RESPONSIBILITIES, AND TENURE OF THE MEMBERS OF THE CITY SAFETY COMMITTEE; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Council of the City of La Vista has determined a Council Policy Statement regarding the La Vista Safety Committee is necessary; and

WHEREAS, a recommendation by the City Administrator, in consultation with staff has been made regarding procedures pertaining to the organization, responsibilities and appointment; and

WHEREAS, the recommended policy is in compliance with state statute.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska, do hereby approve the Council Policy Statement pertaining to the organization, responsibilities and tenure of members of the city's Safety Committee.

PASSED AND APPROVED THIS 15TH DAY OF APRIL, 2008.

CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

Pamela A. Bueth, CMC
City Clerk

**CITY OF LA VISTA
COUNCIL POLICY STATEMENT**

City Safety Committee Structure

Issued: April 15, 2008

Resolution No. 08-

The purpose of this policy will be to define the organization, responsibilities, and tenure of the members of the City of La Vista Safety Committee.

Organization

The committee will be organized as follows:

1. Four of the eight members of the Committee shall be representative from each of the City's bargaining groups and non-bargaining personnel. In accordance with the provisions of Nebraska Revised Statute 48-443, which requires the Committee be comprised of an equal member of representatives for the Employer and the Employees, the Employer representatives can be from any management level and may include non-management employees if so desired as determined by the Directors of the various City departments who submit the names of individuals who are interested in serving on the Safety Committee. It is intended that the committee represents a diverse cross-section of all City departments and employees.
2. The names of all Committee members shall be made available to all City employees.
3. The initial terms of the members of the Safety Committee shall be staggered so that four members are appointed for a two-year term and four members are appointed for a three-year term beginning on April 15, 2008. Thereafter, all members of the Committee shall be appointed for a two-year term.
4. The Committee shall select a Chair and a Vice-Chair from its membership who shall serve for terms of two years unless otherwise provided for as determined by the members of the Committee.
5. A staff member from City Hall shall serve as an ex-officio, non-voting member of the Committee for purposes of coordinating the meetings of the Committee; maintaining all records of Committee meetings; handling correspondence pertaining to the Committee; maintaining accurate minutes of all meeting transactions and providing copies of minutes to each Committee member; assisting the Chair in planning Committee meetings; establishing an agenda for each meeting; and providing any other administrative assistance required by the Chair or Vice-Chair.
6. The specific responsibilities of the Safety Committee shall consist of the following:

- A. In accordance with state law, the Committee shall adopt and maintain an effective written injury prevention program;
 - B. The Committee shall actively engage in promoting safety at all work sites throughout the City;
 - C. The Committee shall make recommendations regarding methods of addressing safety and health at work sites throughout the City;
 - D. The Committee chair or vice-chair shall accompany a representative of the State of Nebraska Department of Labor during any safety inspections conducted by the Department of Labor in accordance with the terms of Nebraska Revised Statute 48-433 or the Department of Labor rules and regulations promulgated to those statutory provisions;
 - E. The Committee shall assist in the investigation of unsafe practices or conditions which are brought to the attention of the Committee and provide recommendations with respect to preventing reoccurrences of such practices;
 - F. The Committee shall facilitate the safety inspections of City facilities.
 - G. Committee members upon request shall serve on any subcommittee which is created by the Safety Committee to study specific areas of concern relative to safety concerns and accident prevention;
 - H. Committee members shall review accident/injury reports and records and, if appropriate, make recommendations regarding methods to prevent the occurrence of future accidents/injuries;
 - I. Committee members should take all reasonable measures to attend a meeting and if unavailable, shall request an excused absence.
 - J. Committee members shall perform any other duties and assignments deemed necessary by the body as a whole.
7. The Safety Committee shall meet quarterly (January, April, July, October) on the second Tuesday of the month at 9:00 am at the La Vista Police Station.
8. The Chair of the Safety Committee shall be responsible for conducting all Committee meetings in an orderly and businesslike manner; encourage suggestions to improve workplace safety; have a good working knowledge of City safety policies and procedures; and provide for meetings of the Safety Committee on a quarterly basis or as otherwise directed by the body as a whole. In the event the Chair is unable to attend a meeting, the Vice-Chair will conduct the meeting in his or her absence.
9. The Committee Chair and Vice-Chair shall be selected from the members of the Committee as soon after the Committee members' terms commence on or about April 15, 2008. The terms of the Chair and Vice-Chair shall be two (2) years commencing with selection at the April meeting.
10. The Committee may adopt any formal written rules of procedure for the conduct of its business and proceedings as it deems appropriate.